

V. PAY AND ALLOWANCES

Government of West Bengal Finance Department Audit Branch

No. 7464 -F

Dated, Calcutta, the 22nd August, 1977,

MEMORANDUM

In exercise of the powers conferred under Rule 3A of West Bengal Services Rules, Part-I and in modification of all orders issued in connection with the deduction of pay and allowances from the salary of Government servants on account of their absence from duty on the marginally noted days, the Governor is pleased to direct that the pay and allowances deducted from the salary of any Government servant on the said days shall be re-imbursed to him.

1. 28th May, 1970 to 7th June, 1970 (both days inclusive) – Strike of the employees of Murshidabad district against lathi charge by C.R.P. within the Collectorate.
2. 25th June, 1970 – Strike of the State Government employees.
3. 24th July, 1970 – ‘Join and Quit’ programme of the State Government employees.
4. 25th, 26th & 28th August, 1970- Strike of the State Government employees.
5. 14th September, '71 to 22nd September '71 (both days inclusive) – Cease work by State Government employees.
6. 27th July, 1973 – General Strike and Bundh.
7. 17th November, '73 – General Strike and Bundh.
8. 9th April, 1974- Strike of the State Government employees.
9. 7th May, 1974 – General Strike and Bundh
10. 15th May, 1974 – General Strike and Bundh
11. 20th June, 1975- General Strike and Bundh.

The period of absence shall also count towards increment, leave, pension etc. as if the Government servant was on duty on those days.

This order will also apply mutatis mutandis in cases of all categories of staff, such as, pice rate, daily rated workers, muster roll, work-charged, contingent staff, Tashasildars etc. and they would be eligible to such pay and allowances as would have been admissible to them had they been on duty on the said days. In case of piece rate workers like typists and copyists, the amount of remuneration for a day will be equal to one day's average earning per working day of the month in which the day falls. In other words, in calculating the average earning per day for the 25th June, 1970, for example, the earning in the month of June, 1970 will be taken in account.

The Governor has further been pleased to dispense with the requirement of issuing ad-hoc sanction investigation order in regard to the claims to be preferred by the respective authorities, as a special case.

A.K. Banerjee
Joint Secretary to the
Government of West Bengal

Government of West Bengal Finance Department Audit Branch

No. 7916-F

Calcutta, the 8th Sept. 1977

MEMORANDUM

A question has been raised whether a Government servant while under suspension will be entitled to get the benefit of the enhanced rates of medical allowances as sanctioned subsequent to his suspension in this Department Memo No.1701-F dated 1.3.77 with effect from 1.2.77.

2. After careful consideration of the matter the Governor has been pleased to decide that a suspended Government servant may be allowed medical allowance at the rate sanctioned in Finance Department No. 1701-F dated 1.3.77 with effect from 1.2.77.

A.K. Banerjee
Joint Secy. to the Govt. of West Bengal

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Government of West Bengal
Office of The Board of Revenue, West Bengal
Section-CII, S.S. Branch

No.10530-S & S
380/78

Dated, Calcutta, the 31st Aug, 1981.

To
The Director of Land Records and Surveys, West Bengal.

Sub : Grant of conveyance allowance to the Settlement Kanungos.

Ref : His memo. No. 91/15927/A/80 dated 17.11.80.

Under Government Order No.17969-S&S dated 28.10.76, the Settlement Kanungos were allowed conveyance allowance @Rs.7.50 P. (Rupees seven and paise fifty only) per month in the form of bi-cycle allowance in terms of rule 26 read with rule 29 and Appendix 5 of the W.B.S.R., Part-II and Finance Department's no.2507-F, dated 29.3.76 for so long as they are engaged in the Revisional Settlement Operation. The rate of Travelling Allowance including all conveyance allowances was increased by 30% under Finance Department Govt. order no. 4072-F dated 9.6.75. A question has been raised as to whether this increase is admissible with effect from 1.6.75 to the Settlement Kanungos so long they are engaged in the Revisional Settlement Work.

2. Further, this 30% increase was discontinued with effect from 1.4.80 under Government Order no.1818-F dated 11.3.80 but it was clarified subsequently by the Finance Department vide memo no.6529-F dated 4.7.80, that the said increase as was admissible under Government order no.4072-F dated 9.6.75 will continue to be admissible as fixed conveyance allowance. A question has been raised as to whether the said increase may be treated as fixed conveyance allowance in the case of the aforesaid Settlement Kanungos.

3. The Government have given a careful consideration to the questions raised above and the Governor has been pleased to decide both the question in the affirmative, until further orders.

4. This order issues with the concurrence of the Finance Department vide their u/o no. Group D.293 dated 2.4.81.

5. The Accountant General, West Bengal, is being kept informed.

Sd/- Illegible
Assistant Secretary,
Board of Revenue, and Ex-Officio Assistant
Secretary to the Govt. of West Bengal,
Land and Land Reforms Department.

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Government of West Bengal
Office of the Board of Revenue, West Bengal
Section B-I, Apptt. Branch.

No.5851-Apptt.
175/82

Dated, Calcutta, the 4th June 1982

MEMORANDUM

It has been brought to the notice of the Board that the Executive Officers like S.R.O.I, S.R.O.II//L.R.O.II, Kgo-I, J.L.R.O., C.I., A.R.O. etc. under the Board of Revenue are not being allowed to exercise options in respect of their lower feeder posts and the benefit of refixation of pay in the present officiating post under rule 11(3) of the West Bengal Services (Revision of Pay & Allowances) Rules, 1981 where admissible because they have been officiating in the higher post for more than 3

years or because they have been conferred with quasi-permanent or permanent status in the higher promotion post on the basis of a wrong interpretation of item 8 of the clarifications issued under the Finance Deptt's memo no.8090-F dt.30.10.81.

2. After careful consideration it is stated for the information and guidance of all concerned that item 8 of the clarification issued under the Finance Deptt's aforesaid memo. is based on the principle enunciated in the Finance Deptt. memo no 4997-F dt. 5.12.70. The Officer who has been officiating in the present promotion post or present higher post for more than 3 years or who has been conferred with quasi- permanent or permanent status in the present promotion post cannot be treated to have been confirmed in the said higher post presently held by him. Hence, those Officers may exercise option in respect of their lower officiating posts- in terms of item 8 of the clarifications issued under Finance Deptt. memo. No.8090-F dated 30.10.81.

3. The position is clarified further by citing following examples-

- (i) A permanent A.R.O. officiating in the post of Kgo-I/ JLRO for more than 3 years may exercise option in respect of his present officiating post of Kgo-I/JLRO as also in respect of his substantive post of A.R.O.
- (ii) An officiating Circle Inspector who has officiated in the post of Kgo-I/JLRO for more than five years and has been officiating in the post of S.R.O.-II/LRO-II for more than 3 years may exercise option in respect of his present officiating post of S.R.O.-II/LRO/-II and in respect of the lower Officiating post of Kgo-I/JLRO which he should be treated to have been holding substantively. He is not required to exercise option in respect of the second lower officiating post of Circle Inspector.
- (iii) Similarly, a Kgo-I/JLRO who has officiated in the post of SRO-II/LRO-II for five years or more and has been officiating as SRO-I can exercise option in respect of his present officiating post of SRO-I and in respect of the lower officiating post of SRO-II/LRO-II which he should be treated to have been holding substantively. He is not required to exercise option in respect of the second lower Officiating post of Kgo-I/JLRO.

4. These officers are entitled to get the benefit of refixation of pay in the present officiating post in terms of rule 11(3) of W.B.S.(R.O.P.A.) Rules, 1981 where the conditions thereof are fulfilled.

5. This clarification issued in consultation with the Finance Deptt. of this Govt. their u/o. no. 351-Group-J dt. 3.6.82.

A. K. Chakrabarty
Special Officer & (Ex-Officio)
Secretary
Board of Revenue, West Bengal

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**Government of West Bengal
Finance Department
Audit branch**

No. 8345-F

Dated Calcutta, the 4th July, 1983

MEMORANDUM

Sub : Procedure of fixation of pay on promotion to a post equal to or higher than that already allowed to a Government employee in terms of Rule 9 of West Bengal Services(Revision of pay & Allowance) Rules, 1981.

Rule 9 of W.B.S. (R.O.P.A.) Rules, 1981 inter-alia lays down that a Government employee, who has not got a single promotion or appointment in any higher grade in the same services or post even after completion of 18 years continuous and satisfactory service, shall be placed in the immediate next higher scale of pay as shown in part 'B' of Schedule-I, his designation however remaining unchanged. Due to operation of this Rule, a Govt. employee may be entitled to draw pay in the scale prescribed for promotion post even without being promoted. After introduction of this Rule thus normal promotion may be either in the same or in higher scale of pay that has been allowed to a Government employee.

A question has now been raised as to how the pay on promotion in regular manner to the higher post shall be fixed.

After careful consideration of the matter the Governor has been pleased to decide that in both the cases the pay of such employees on promotion in a regular manner shall be fixed under Sub-Rule (I) of Rule 11 of W.B.S. (R.O.P.A.) Rules, 1981 on the basis of the notional pay in the scale of the feeder post i.e. in the scale of pay which was admissible to him prior to application of Rule 9 of W.B.S.(R.O.P.A.) Rules, 1981 and not on the basis of the scale of pay allowed to him in terms of Rule 9 of W.B.S.(R.O.P.A.) Rules, 1981. Such re-fixation on the basis of notional pay shall be allowed on the date of promotion or from the date of option as per this Department Memo. No. 13452-F dated 15.12.82.

J. Pramanik,
Deputy Secretary to the
Government of West Bengal.

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**Government of West Bengal
Finance Department
Audit Branch**

No. 6038-F

Dated Calcutta, the 22nd May, 1984.

MEMORANDUM

Subject : Compensatory House Rent Allowance.

Under the existing provisions as contained in para 6 of Finance Department Memorandum No. 1925-F dated 21.10.1948 as amended, read with Memorandum No. 46-F dated 3.1.1975, house rent allowances is admissible to both husband and wife so long as pay drawn by each of them does not exceed Rs. 500/- per month. The allowance is payable to only one of them when the pay of one or both exceeds Rs. 500/- per month.

2. The matter has been further reviewed by the Government and the Governor has been pleased to decide, in supersession of para 6 of Memorandum No. 1925 - F dated 21.10.1948, as amended, and Memorandum No. 46-F dated 3.1.1975, as follows :-

- a.(i) In a case where husband or wife is a State Government employee and the spouse is an employee either of the State Government or of the Central or any other State Government or of an undertaking of a State or Central Government or of an educational institution or a local body etc., the allowance at usual rate will be admissible to both of them without reference to the rent certificate provided the total pay of husband and wife taken together does not exceed Rs. 1000/- per month.
- a.(ii) If the total pay of the husband and wife taken together exceeds Rs.1000/- per month, the allowance at usual rates will be admissible to both, the total H.R.A. drawn by them being subject to maximum of 15% of pay of both husband and wife taken together or Rs. 275/- p.m. whichever is less. However, for claiming total H.R.A. at a rate higher than Rs. 150/- per month, rent certificate will have to be produced and in such cases, the total H.R.A. shall be limited to the actual rent paid.
- b.(i) Where both husband and wife are State Government employees, both of them will furnish joint declarations to their respective Heads of Offices, each Head of Office will determine the H.R.A. admissible to the Government employee under his control in accordance with the provisions contained in para 2(a) of this memorandum.
- b.(ii) Where the husband or wife of a State Government employee is an employee of the Central or any other State Government or of undertaking of a State or Central Govt. or of an educational institution or a local body etc., the State Government employee will submit a declaration jointly with his/her wife/husband to the concerned Head of Office, who will determine the H.R.A. admissible to the State Government employee in accordance with para 2(a) of this memorandum.

The declaration as mentioned above must be obtained by the Heads of offices in January and July of every year. All Heads of Offices should strictly ensure that no house rent allowance is drawn in respect of a Government Servant from whom such declaration has not been received.

A model declaration form is enclosed.

3. In partial modification of para 10(a) of Memorandum No. 1925-F, dated 21.10.1948 as substituted by Memo. No. 11745-F dated 19.11.82, the Governor is further pleased to direct that for the purpose of drawal of house rent allowance, documentary evidence will not be required upto basic pay including special pay, if any of Rs. 1000/- per month, i.e. the dearness pay will not be taken into account for this purpose, unless house rent allowance is claimed on an amount more than Rs. 1000/-.

4. The Governor is also pleased to decide that in respect of employee occupying accommodation owned/leased or requisitioned by Government and paying a fixed percentage of pay as house rent, house rent shall be deducted on their basic pay (including special pay, if any) only and D.P. shall not be taken into account for this purpose.

5. The other conditions for drawal of house rent allowance as contained in Memorandum No. 1925 - F dated 21.10.1948 as amended, shall apply.

6. This order takes effect from 1st April, 1984.

P. K. Sarkar
Secretary to the Govt. of
West Bengal, Finance Department.

No. 6038/1(350)

Calcutta, the 22nd May, 1984

Copy forwarded for information and necessary action to :-

1. The Director of Land Records & Surveys, West Bengal.

Sd/- Illegible
Deputy Secretary to the Govt. of
Finance (Audit) Deptt.
West Bengal.

Memo. No. 82/8951-77/A/83(P)

Dated, Alipore, the 7th June, 1984.

Copy together with a copy of the model declaration form forwarded to the:-

(1) Settlement officer, Haora-Hugli-Nadia, for information and necessary action.

(2-6) *****

N. B. Lodh
for Director of Land Records & Surveys,
West Bengal.

Declaration under para 2(b) of Finance Deptt. Memo. No. 6038-F dated 22.05.84 read with Memo.Nos. 1925-F dated 21.10.1948 and 46-F dated 3.1.1975.

I hereby declared for the purpose of para 6 of appendix 20 of WBSR Part II that -

I AM NOT MARRIED.

My wife/husband is NOT IN SERVICE under the Govt. of India, or any State Government or any Government undertaking or any Statutory or Local Body, Educational Institution, etc.

OR

My wife/husband IS IN SERVICE and following are the particulars of her/his employment and pay etc. drawn by her/him.

(a) Name and Address of her/his office:-

(b) Present pay per mensem

(c) House Rent Allowance drawn by her/him per mensem

B. HOUSE RENT PAID:

Signature :

Date:

Name :

Department:

Office:

Please strike out which is not applicable

I hereby declare that the particulars given above are true.

Signature of wife/husband of the Government employee

Signature :

Date:

Name :

Department:

Office:

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**Government of West Bengal
Finance Department
Audit Branch**

No. 8297-F

Calcutta, the 10th September, 1985.

MEMORANDUM

Subject : Unauthorised G.P. Fund subscription.

The undersigned is directed to say that in terms of rule 11(1)(b) of the G.P. Fund (W.B.S.) Rules the amount of monthly subscription should not be less than 6% of the subscribers emoluments and more than his total emoluments. Under the G.P. Funds Rules "emoluments" means pay as defined in rule 5(28) of the W.B.S.R. Part-I.

It has been reported by Accountant General, West Bengal that in some cases monthly amount of subscriptions in G.P. Fund of subscribers falls below 6% of their emoluments and in some other cases the monthly amount of their subscriptions exceeds their monthly emoluments. Obviously such subscriptions are unauthorized, i.e. not in accordance with the rules. Accountant General, West Bengal has, however, raised two points in this connection, namely, (1) in case where the subscription exceeds subscriber's emoluments whether his total subscription should be considered unauthorized or whether payment of interest should be limited to the amount of emoluments, (2) whether any overpayment or short payment of subscription to the fund in any one month may be adjusted by deduction from or addition to subscription in subsequent month.

After careful consideration of the matter, the Governor has been pleased to decide as follows:

The subscriber may be allowed interest only for that part of subscription which does not exceed to his total monthly emoluments. The rest of his subscription may be treated as unauthorized subscription.

Where the monthly subscription falls below 6% of subscriber's emoluments, the must be regularized by recovery from the subscriber's emoluments in subsequent months the exact amount which actually falls short of the prescribed minimum i.e. 6% of emoluments. Likewise where the monthly subscription exceeds the subscriber's emoluments, this should be regularized by making deduction from his subscription in subsequent months the exact amount by which his monthly subscription exceeds his emoluments.

S. K. Chakraborti.
Deputy Secretary to the
Government of West Bengal.

No. 8297/1(350)-F.,

Calcutta, the 10th September, 1985.

Copy forwarded for information and necessary action to :-

- 1 The Director of Land Records and Surveys, West Bengal,
35, Gopalnagar Road, Alipur, Calcutta - 700027.

B. P. Bhattacharjee
Assistant Secretary to the
Government of West Bengal.

Memo. No. 718/15976-16002/A/84

dated, Alipur, the 15th Oct., 1985.

Copy forwarded for information and necessary action to

1-8) The Settlement Officer, Haora-Hugli-Nadia

9) to 27) *****

S.P. Ghosh.

for Director of Land Records & Surveys
and Joint Land Reforms Commissioner, W. Bengal

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**Government of West Bengal
Finance Department
Audit Branch**

No. 10443-F

Calcutta, the 4th October, 1986.

RESOLUTION

The Governor is pleased to decide that during the year 1986-87 the rate of interest on balances at the credit of the subscribers to the General Provident Fund and other similar Funds under the administrative control of the Government of West Bengal shall be 12% (twelve percent) per annum. This rate will be in force during the financial year beginning on 1.4.86

The funds concerned are, -

- 1) The General Provident Fund (West Bengal Services)
 - 2) The Contributory Provident Fund (West Bengal)
 - 3) Special Provident Fund on bonus on contributory terms.
2. There will be no separate incentive bonus.
3. Ordered that the resolution be forwarded to all the Departments of the Government of West Bengal, and published in the Calcutta Gazette.

By order of the Governor,
S. K. Chakrabarti,
Deputy Secretary to the
Government of West Bengal.

No. 10443/1(1)-F.

Copy with 20 copies of the Resolutions forwarded to the Accountant General, West Bengal, 18, Rabindra Sarani, Calcutta - 700 001 for information.

S. K. Chakrabarti,
Deputy Secretary to the
Government of West Bengal.

Calcutta,
The 4th October, 1986.

No. 10443/2(350)-F.

Copy forwarded for information to :-

1. The Board of Revenue

S. K. Chakrabarti,
Deputy Secretary to the
Government of West Bengal.

Calcutta,
The 4th October, 1986.

Government of West Bengal
Office of the Board of Revenue, West Bengal
Section B-II, GBIII Branch

No. 4454-GBIII
117/84

Dated : Calcutta, the 24th March, 1987.

To
The Director of Land Records & Surveys, West Bengal
35, Gopal Nagar Road,
Calcutta-700027.

Sub : Implementation of Rule 55(4) of the WBSR, Pt-I.

Ref : His Memo. No. 1068/7182/B/82 dt. 15/6/84 and his u.o. notes dated 5.12.85 in Board's file No. 117/84-GB-III.

The question of refixation of pay of the J.M. /Amin under rule - 11 of the R.O.P.A. Rules 1981 on promotion to the post of peshkar does not arise at all having regard to the condition laid down in rule 54 of the W.B.S.R. (Part-I). Moreover the argument made by the Directorate in the u/o notes does not appear to be very relevant. There is no scope for discussing at this stage the propriety of allocating the scale of Rs. 300-685/- plus special pay of Rs. 15/- to the peshkars instead of allocating a higher scale of Rs. 340-750/-.

There are many promotional posts under this Govt. carrying scales of pay identical to those of the feeder posts plus special pay for discharging higher responsibilities. The question of refixation of pay at the next higher stage in the same scale of pay on promotion does not also arise.

He is, therefore, requested to re-open all such cases of wrong pay fixation and take necessary action for recovery of the amount overdrawn and report compliance to the Board at very early date.

Sd/- Illegible
Secretary,
Board of Revenue, West Bengal.

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Government of West Bengal
Office of the Director of Land Records and Surveys
and Joint Land Reforms Commissioner, West Bengal
35, Gopal Nagar Road, Alipur, Calcutta-700027

Memo. No. 1068/5075-82/B/82-Pt.

Dated, Alipur the 8th April, '87.

To
The Settlement Officer,

Sub: Fixation of pay of Peshkars appointed after the promulgation of W.B.S.(ROPA) rules, 1981.

Ref: This office memo no. 1068/8800-07/B/82Pt dated 3.8.85.

The proposal for fixation of pay of Peshkars who have been appointed as such after the promulgation of W.B.S.(ROPA) Rules, 1981, at the next higher stage has been turned down by the Board of Revenue, West Bengal, under its memo no. 4454-GBIII/117/84 dated 24.3./ 1.4.1987 (copy enclosed).

You are therefore, requested to re-open all such cases of fixation of pay of Peshkars appointed from the post of J. M./Amin, revise the pay fixation order and take necessary action for recovery of the amounts overdrawn and report compliance to this office immediately.

Encl : As stated.

S. K. Roy Chowdhury
for Director of Land Records and Surveys and
Joint Land Reforms Commissioner, West Bengal.

**Government of West Bengal
Finance Department
Audit Branch**

No. 13641 – F

Calcutta, the 18th December, 1987.

MEMORANDUM

In para 1(ii) of Finance Deptt. Memo. No.6303-F dated 29.5.84 (copy enclosed) the following instructions regarding enlargement of scope of promotion for technical and non-clerical personnel in scales upto 6 were issued after due consideration of the statement on promotion policy circulated with Finance Deptt. Memo. No. 5916(62)-F dated 5.8.81.

“One third of total posts of all technical and non-clerical personnel in scale no. 3 (Rs.245-455/-), scale no. 4 (Rs. 260 – 537/-), Scale No. 5 (Rs. 280 – 617/-) and Scale No. 6 (Rs. 300 – 685/-) shall be on the next higher scale and shall termed as Grade-I posts of each such category. The above distribution shall be inclusive of the existing Grade-I posts, if any, in such categories. The additional grade-I posts, if any, shall be available with effect from 1.4.81. Such posts shall be filled by promotion according to existing rules and orders. The appointment from basic grade to Grade-I posts in respect of different categories shall be treated as promotion. The fixation of pay of such promotion shall be made in terms of rule 11 of WBS (ROPA) Rules, 1981”.

2. It has been brought to the notice of the Government that the next higher pay scales allowed to the aforesaid Grade-I posts have afforded little monetary benefit to the employees concerned.

3. After careful consideration of the matter and in partial modification of the Finance Deptt. Memo. No. 6303-F dt. 29.5.84, the Governor is pleased to decide that the pay scales attached to aforesaid Grade-I post shall be second next higher to the basic grade scales of the posts instead of the next higher scales subject to the condition that this will not apply where the normal promotional scale is on the next higher scale in respect of which the Grade-I scale should also be the next higher scale.

EXAMPLES :

Basic scale – Scale No. 5 (Rs. 280 – 617/-) Grade-I scale will be Scale No. 7 (i.e. Rs. 340-750) in place of existing Grade-I scale No. 6 (i.e. Rs., 300 – 685/-) where the normal promotion post is not on the next scale (i.e. scale No. 6 Rs., 300 – 685/-).

4. The conditions relating to fixation of pay, creation of aforesaid Grade –I posts as laid down in Finance Deptt. Memo. No. 6303-F dt. 29.5.84 shall remain unchanged. The date of effect of the benefit sanctioned in para 3 above shall be the same as that of the benefit earlier sanctioned in Finance Deptt. Memo. No. 6303-F dated 29.5.84 i.e. April, 1, 1981.

S. Goswami,
Joint Secretary to the Government of W. Bengal,
Finance Department.

Memo. No. 13641/1(350)-F

Calcutta, the 18th December, 1987.

Copy forwarded for information to :-

1 The Director of Land Records and Surveys, West Bengal, 35, Gopalnagar Road, Alipore, Calcutta – 700027.

S. Goswami,
Joint Secretary to the Government of W. Bengal,
Finance Department.

Memo. No. 737/288-341/B/84

Dated, Alipore, the 6th January, 1988.

Copy forwarded to :-

1 The Settlement Officer, Haora-Hugli-Nadia, for information.

M. K. Sarkar 13.1.88
for Director of Land Records & Surveys,
& Joint Land Reforms Commissioner, West Bengal

**Government of West Bengal
Finance Department
Audit Branch**

No. 633 – F

Calcutta, the 21st January, 1988

MEMORANDUM

In partial supersession of this department's Memo No. 3868-F, dated 31.3.84 read with Memo No. 6732-F, dated 12.6.84 the undersigned is directed by order of the Governor to say that the Governor after careful consideration is pleased to decide that the ratio of the posts of L.D. Assistants/Clerks to those of Upper Division Assistants/Clerks in the Secretariat, Directorate and Regional Offices and Establishments under the State Government shall be 1:1 (one : one) with effect from 1.4.81 instead of 1.4.84. All other conditions as were laid down in the above noted Memos will remain unaltered.

2. The Governor is further pleased to decide that if in any case the number of U.D. Assistant/Clerk Posts on the basis of calculation on the strength as on 31.3.81 falls short of what was obtaining on the basis of the strength as on 31.3.84, the status quo will be maintained.

3. The Governor is also pleased to decide that payment of arrears in terms of this order will be made in two instalments equivalent to one third and two thirds of the total arrears to all those employees who will be entitled to under this order. The first instalment will be paid within the financial year 1987-88 and the balance will be paid in the financial year 1988-89, provided that for those eligible employees who have already retired or will retire during the current financial year the total amount of arrears will be paid in one instalment preferably during 1987-88. In the event of the first instalment not being paid during the 1987-88 for circumstances beyond control the entire amount of arrears will be paid in the financial year 1988-89.

S. Goswami
Joint Secretary to the
Government of West Bengal,
Finance Department.

No. 633/1(350)-F

Calcutta, the 21st January, 1988

1 to 10 Copy forwarded for information and necessary action to :-
The Deptt/ .

S. Goswami
Joint Secretary to the
Govt. of West Bengal
Finance Department

●
**Government of West Bengal
Office of the Director of Treasuries & Accounts
Stephen House, 4th floor,
4, B. B. D. Bag (East) Calcutta-700001.**

No. 12/C/3233/DTA

Dated 21.12.88

From : The Director of Treasuries & Accounts
Government of West Bengal.

To : The Treasury Officer, Raiganj,
P.O. Raiganj, Dist. West Dinajpur.

With reference to his Memo. No. 906-T.A. dated 15.10.88, the undersigned is directed to inform that the persons employed whole-time basis but not throughout the year are getting fixed pay as 'Contingent employees' and are not appointed against any regular time scale of pay. They are not covered by the term of reference of the Pay Commission. So, the benefit of interim re-lief as sanctioned in G.O. No. 8331-F dated 13.7.87 can not be extended to them.

This clarification is issued after consultation with Group 'P' of Finance Department vide their U.O. note dated 15.12.88 in this Directorate file No. DTA/12/C-88.

Sd/-Illegible
Special officer
Directorate of Treasuries &
Accounts, West Bengal.

No. 12/C/3233/1(116)DTA

Dated 21.12.88

Copy with a copy of Treasury Officer, Raiganj Memo No. 906TA dt. 15.10.88 forwarded to :-

2) Collector, Howrah P.O. Dist. Howrah.

Sd/-Illegible
Special Officer & Accounts Officer
Directorate of Treasuries &
Accounts, West Bengal

DISTRICT OFFICE, HOWRAH
GENL. ESTT. HOWRAH.

Memo No. 108(50)/Estt.

Dated, Howrah, the 4th February, 1989.

Copy along with copy of Treasury Officer, Raiganj Memo No. 906 TA dt. 15.10.88 forwarded to S.L.R.O.(Sadar), Howrah for information and necessary action.

For Collector, Howrah

Government of West Bengal
Office of The Sub-Divisional Officer, Raiganj

Memo No. 906 T.A.

dt. 15.10.88

From : Treasury Officer, Raiganj
West Dinajpur.

To : The Director of Treasuries & Accounts,
Department of Finance, Govt. of West Bengal
Stephen House (4th floor),
4, B. B. D. Bag (East),
Calcutta – 700001.

A reference is invited to Finance Department's memo No., 8331(350)-F dated 13.7.87 wherein the Govt. have allowed an Interim Relief @ Rs.50/- per month to whole-time State Govt. employees excepting members of some categories mentioned therein.

A question has arisen whether the Group 'D' employees paid out of contingencies "if employed whole-time but not throughout the Year" as defined against item(b) of G.O. No. 7822-F dated 24.8.83 (copy enclosed) who are drawing fixed pay not exceeding Rs. 220/- per month plus allowance as admissible to whole-time govt. employees, shall be eligible to draw the above said Interim Relief.

A reply to the question raised above may kindly be communicated at a very early date.

Encl : Copy of Memo no. 7822-F
dated 24.8.83.

Sd/-Illegible
Add. Treasury Officer
Raiganj

————— ● —————
Government of West Bengal
Office of the Collector, Nadia
Establishment Branch

Memo. No. 233-Estt.

Dated : 19/1/89

From: The Collector, Nadia

To: The Secretary,
Board of Revenue, West Bengal,
Writers' Buildings,
Calcutta.

Sub : Extension of benefit as U.D.C. on 1:1 basis with effect from 1.4.81.

Sir,

Sri Abdul Hossain Mondal and four others L.D.C.s were provided with the benefit as U.D.C. on 1:1 basis with effect from 1.4.84 in terms of G.O. No. 3868-F dated 31.3.84 read with Memo No. 6732-F

dated 12.6.84. Subsequently they were appointed to the post of Circle Inspector in the scale of L.D. post. They had foregone such benefit of U.D.C. post and accepted the post of C.I. which is a lower grade of pay scale than U.D.C. in as much as the L.D.C. post is the feeder post of C.I.

Sri Abdul Hossain Mondal and Sri Pinaki Ranjan Saha, C.Is have submitted petitions now praying for extension of benefit as U.D.C. on 1:1 basis with effect from 1.4.81 in terms of G.O. No. 633-F dated 21.1.88.

I would, therefore, request you kindly to communicate instructions as to whether the C.Is who were holding the posts U.D.C. on 1:1 basis with effect from 1.4.84 and subsequently accepted the posts of CI foregoing such benefit may be provided with the extension of benefit as U.D.C. on 1:1 basis with effect from 1.4.81 in terms of G.O. No. 633-F dated 21.1.88.

An early decision in the matter is requested.

Yours faithfully
Sd/- Illegible
For Collector, Nadia.

(Observation of the Finance Deptt. vide U.O. No. Gr. P-245 dtd.11-9-1989)

If a person has lien in the post of L.D.C., he is eligible for promotion to the next higher post of U.D.C. in order of seniority in the L.D. cadre, provided he satisfies the other conditions for such promotion. His officiation in the posts outside cadre does not stand in the way of his promotion in the normal line. But in the instant case, the incumbents who were promoted to the U.D. posts with effect from 1.4.84 were subsequently appointed to the posts of C.I. in the lower scale of pay after they had foregone the benefit of the posts of U.D.C. Since the benefit of promotion policy has been antedated to 1.4.81 they should be given chance to revise their option and may be allowed the promotion in the posts of U.D.C. if they want to revert from the posts of C.I. They cannot be considered for promotion to U.D. posts with effect from 1.4.81 only for the purpose of drawal of arrear benefit for the period from 1.4.81 to the date of appointment in the post of C.I. as they had already forgone the benefit of promotion to the U.D. for the purpose of acceptance of promotion to the post of C.I. outside the cadre. If they opt to revert to their original cadre for acceptance of promotion to the post of U.D.C. with effect from 1.4.81, the financial benefit drawn in the post of C.I. will have to be adjusted against the benefit to be drawn against the post of U.D.C.

S. Ghosh
4.9.89
Joint Secretary

————— ● —————
**Government of West Bengal
Office of the Board of Revenue, West Bengal
Section E.I., D.E. Branch**

No. 2409-DE
643/85

Dated, Cal. The 8th March, 1989.

ORDER

In Junior Land Reforms Offices under the Collectorate Establishment there is a post of Clerk-in-Charge in the same scale of pay of the post of L.D. Clerk and a Special Pay. There being no rule for recruitment to the post, one of the existing L.D. Clerks has been appointed to the said post of Clerk-in-Charge and allowed to draw the special pay, irrespective of his seniority in the establishment. Such an employee on his usual turn of promotion to higher post in the cadre to which he belongs has been allowed to officiate in the post of U.D. Clerk and his pay in the higher post has been conventionally fixed by taking into account the special pay drawn by him for his working in the post of Clerk-in-Charge although such fixation of pay is not admissible under normal rules. This has resulted in a disparity of pay of the senior and the junior and the senior have demanded protection of pay. Although such protection is not admissible under normal rule, that has, however, been allowed in a few cases to remove the sense of deprivation from the mind of the senior employees. It was thought that the number of such claimants shall not be large. But the fact has belied this. It now appears that hundreds of employees from each district of the State have been demanding such protection of pay if

that is allowed in disregard of the provision of the relevant rule it will leave wide range repercussion in the matter of fixation of pay of the State Govt. employees.

2. In view of the circumstances Govt. has to rethink over the matter. After careful consideration and in view of removing the anomaly in pay of a large number of senior employees in relation to pay drawn by a few juniors in the Collectorate establishment it is hereby decided and ordered that the pay of a Lower Division Clerk working as Clerk-in-Charge shall be fixed on his appointment to higher post in the following manner, namely :-

(a) Since the post of Clerk-in-Charge has not been filled up by promotion of L.D. Clerk, the special pay drawn by an L.D. Clerk in the post of Clerk-in-Charge shall be deemed to have been drawn by him for doing certain additional duties u/r. 5(33)(b) of W.B.S.R. Pt. I. That special pay shall not be taken into account for the purpose of fixation of pay in higher post. This decision should be deemed to have taken effect from the very date of allowing special pay to the Clerk-in-Charge. Fixation of pay made earlier by taking into account the special pay drawn in the post of Clerk-in-Charge before issue of this order shall be revised and made according to provision of this order and the concerned employees shall draw the pay so refixed. If the pay so refixed falls short of the pay earlier drawn, the difference shall be allowed as personal pay to be absorbed in future increases in pay and the amount overdrawn, if any, due to earlier fixation shall not be recovered. If for the purpose of fixation of pay in terms of this order an employee wants to re-exercise option for the earlier revised scales of pay, he shall be allowed to do so and for the purpose of allowing the benefit of additional increment for rendering ten, twenty and thirty years of service under proviso to Rule 5 of the W.B.S.(ROPA) Rules, 1981, appointment to the post of Clerk-in-Charge shall not be treated as promotion. The employees who have retired or left the service or expired before issue of this order shall not come under purview of this order.

(b) The fixation of pay already made in some cases of senior employees under Rule 55(4) of W.B.S.R. Pt.I shall be refixed under normal rules. If the pay so refixed falls short of the pay earlier drawn, the difference shall be allowed as personal pay to be absorbed in future increases in pay and the overdrawn amount, if any, shall not be recovered. Other conditions as mentioned in para 2(a) of this order shall also apply mutatis mutandis in this case.

3. The employees whose pay was fixed earlier and is to be refixed in terms of para 2(a) or para 2(b) of this order shall have an opportunity to represent their views in writing to the authority concerned who will consider the representation by giving the employees, individual an personal hearing and thereafter dispose of the matter of re-fixation of pay in terms of the provisions of this order.

4. Board of Revenue Order no. 6565-DE dated 9.7.84 and No. 6389-DE dated 14.5.85 are hereby cancelled and withdrawn.

5. This order issues with concurrence of Finance Deptt. vide their u/o. no. 4272-Gr. 'J' dated 8.2.89.

T. K. Ghosh,
Secretary
Board of Revenue, West Bengal

Memo No. 2409/1(38)-DE.

Copy forwarded to :-

1. The Commissioner,Division,.....
2. The Collector,
3. The Addl. Collector,
4. D. L. R. & S., West Bengal.
for information and necessary action.

Dated, Calcutta,
The 9th March, 1989.

16

Sd/- Illegible,
Assistant Secretary
Board of Revenue, West Bengal

Government of West Bengal
Office of the Board of Revenue, West Bengal
Section – EI, DE – Branch

Memo. No. 13103-DE
54/89

Dated, Calcutta, the 18th October, 1989.

To : The Collector,
Nadia.

Sub : Extension of benefit as U.D.C. on 1:1 basis with effect from 1.4.81.

The undersigned is directed to refer to his Memo. No. 233-Estt. Dated 19.1.89 on the above subject and to forward herewith the extracts of the notes and observation of the Finance Deptt. vide their u.o.no. Gr. P-945 dated 11.9.89 in the matter for information and necessary action.

Sd/-
Assistant Secretary,
Board of Revenue, West Bengal.

Memo. No. 13103/1(20)-DE

Copy forwarded to :

1) The Director of Land Records & Surveys, West Bengal.

With the copy of the extracts of the notes and observation of the Finance Deptt. vide u.o. no.Gr.P-945 dated 11/9/89 and a copy of Memo. No. 233-Estt. Dated 19/1.89 of the Collector, Nadia for information and necessary action.

Dated, Calcutta,
The 18th October, 1989.

Sd/- Illegible
Assistant Secretary,
Board of Revenue, West Bengal.

Memo. No. 256/431-448/BI/87

Dated : 12/1/90.

Copy along with the enclosure forwarded to:-

- 1) The District Land & Land Reforms Officer,
For information and guidance.
- 2) The Guard File 'B' Gr.

I. Ray
for Director of Land Records & Surveys
& Joint Land Reforms Commissioner,
West Bengal

●
Govt. of West Bengal
Office of the Board of Revenue, West Bengal
Section-BI : APPTT. Branch

No.2372-Apptt
137/88(Pt.I)

Calcutta, the 26th March, 1990

MEMORANDUM

A special pay of Rs. 50/- (Rupees fifty) was sanctioned to the Officers belonging to the West Bengal Subordinate Land Revenue Service, Grade-I with effect from 1.3.81 under Govt. Order No. 8407-Apptt. dated 17.7.81.

2. Now, in compliance of order dated 29.8.86 of Hon'ble High Court, Calcutta in C.O. No. 8373(W) of 1983, the undersigned is directed by order of the Governor to say that the Governor has been pleased to sanction the special pay of Rs. 50/- to the Officers belonging to the W.B.S.L.R.S., Grade-I with effect from 1.4.78 instead of from 1.3.81 in partial modification of Govt. Order No. 8407-Apptt. dated 17.7.81.

3. This issues with the concurrence of the Finance (Law Cell) Department U.O. No. FL 217/90 dated 8.3.90.

Md. Nooruddin,
Assistant Secretary,
Board of Revenue, West Bengal,
& (ex-officio) Asstt. Secretary
to the Govt. of West Bengal,
Land & Land Reforms Deptt.

Memo. No. 2373 (6) – Apptt.

Copy forwarded for information and necessary action to the :-

- 1) Accountant General, (A & E), West Bengal,
Treasury Buildings, Calcutta 1.
- 2) Accountant General (Audit – I), West Bengal
4, Brabourne Road, Calcutta – 1.
- 3) Accountant General (Audit – II), West Bengal
18, Rabindra Sarani, Calcutta – 1.
- 4) Finance (Audit) Department, Group-D
- 5) Finance (Law Cell) Department
This has a reference to that Deptt. U.O. No. FL 217/90
dated 8.3.90 in Board of Revenue File No. 137/88-Apptt. Pt. I.
- 6) Finance (Budget) Department.

Calcutta,
The 26th March, 1990

Md. Nooruddin
Assistant Secretary,
Board of Revenue, West Bengal

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Government of West Bengal
Office of the Board of Revenue, West Bengal
Section BI., APPTT. Branch

No. 13789-Apptt.
137/88(Pt-)

Calcutta, the 24th December, 90.

To
The Directorate of Land Records & Surveys,
West Bengal.

Sub: Grant of special pay of Rs. 50/- per month to the members of the
W.B.S.L.R.S., Grade-I.

The undersigned is directed to say that a special pay of Rs. 50/- per month was sanctioned to the members of the W.B.S.L.R.S., Grade-I with effect from 1.3.81 under Govt. order No. 8407-Apptt. dated 17.7.81 for the purpose of fixation of pay of the then existing incumbent in the revised scale of pay effective from April, 81. The manner in which the benefit of special pay will be extended to the Officers promotee and officiating S.R.Os-II/L.R.Os-II (S.L.R.Os. and S.D.C.Os.) who had retained the selection grade scale of pay of the W.B.S.L.R.S., Grade-I as personal to them was also clarified in the instructions issued under Board's memo no. 12593-Apptt. dated 23.10.81. A further clarification to this effect has also been issued under Board's memo. no. 7356-Apptt. dated 14.07.82.

Now the benefit of special pay of Rs. 50/- per month to the members of the W.B.S.L.R.S., Grade -I has been antedated to 1.4.78 in place of 1.3.81 in compliance with the order dated 29.8.86 passed by the Hon'ble Calcutta High Court in C.O. No. 8373(W) of 1983 vide Board's memo No. 2372-Apptt. dated 26.3.90.

The undersigned is, therefore, directed to say that the benefit which has been antedated to 1.3.78 as such shall also be available to the holders of S.R.Os. II/L.R.Os/II and S.R.Os. I/L.R.Os.I from the same date subject to the conditions laid down in Board's memo. dated 23.10.81 and 14.7.82 mentioned above.

Sd/-Illegible
Assistant Secretary,
Board of Revenue, West Bengal.

No. 108(24) – Estt.

Copy forwarded to :

- 1) The Collector,
- 2) The First Land Acquisition Collector, Calcutta,
5, Bankshall Street, Calcutta – 700001.

- 3) The Rent Controller, Calcutta,
2& 3, K. S. Roy Road, Calcutta – 700001.
- 4) The Arbitrator, 24-Parganas and Calcutta,
3, Tinkari Ghosh Lane, Calcutta – 700026.
- 5) The Special Officer,
Damodar Vally Project, Chinsurah,
P.O. – Chinsurah, Dist. – Hooghly.
- 6) The Urban Land Ceiling Directorate,
12B, Russel Street, Calcutta – 700071.
- 7) The Thinka Tenancy Controller,
Office of the Thika Tenancy Controller,
12B, Russel Street, Kolakta – 700071.
- 8) The Thinka Tenancy Controller, Howrah,
New Collectorate Buildings, Howrah.
- 9) The Director of Land Records & Surveys, West Bengal,
35, Gopalnagar Road, Alipore,
Calcutta – 700027.

for information and necessary action.

Calcutta
The 14th January, 1991.

Sd/-Illegible
Assistant Secretary to the
Government of West Bengal

●

Government of West Bengal
Office of the Director of Land Records & Surveys
and Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipur, Calcutta – 700027

Memo No. 235/738/B-1/87

Dated : 13/3/91.

To
The Secretary,
Board of Revenue,
West Bengal.

Subject :- Protection of pay u/s. 55(4) of WBSR Pt-1.

Shri Nemai Ch. Roy and Shri Ganesh Ch. Roy both were promoted to the post of SRO-II w.e.f. 3.4.90 and 1.4.86 respectively from the same feeder post borne in the cadre of WBSLRS Gr. – I. The former is junior to the later. The pay of Sri Nemai Ch. Roy has been fixed at Rs. 2095/- w.e.f. 3.4.90 in the post of SRO-II after allowing the benefit in terms of G.O. No. 6075F dated 21.6.90 in the basic post of WBSLRS Gr. -1. Whereas the pay of Sri Ganesh Ch. Roy who is senior to Sri N. C. Roy has been fixed at Rs. 2030/- w.e.f. 1.4.90 in the same post.

The case has been examined in the light of note 8 below Sub-Rule-2 of Rule 6 of WBS(ROPA) Rules, 1990 and it is found that the conditions laid down therein have been fulfilled. So Sri Ganesh Ch. Roy, SRO-II is entitled to get his pay stepped up at Rs. 2095/- in relation to the higher rate of pay of his junior colleague Sri Nemai Ch. Roy w.e.f. 3.4.90 u/r. 55(4) of WBSR Pt-1.

He is, now, requested to kindly confirm if the Finance Deptt. is to decide such cases as usual according to the existing orders of the Govt. or the D.L.R. & S., W.B. as Head of Deptt. can dispose of such cases in terms of note 8 below Sub-rule 2 Rule 6 of ROPA Rules, 1990.

I. Ray
For Director of Land Records & Surveys
and Joint Land Reforms Commissioner,
West Bengal.

**Government of West Bengal
Finance Department
Audit Branch**

No. 2885-F

Calcutta, the 26th March, 1991

MEMORANDUM

Sub : Grant of Interim Relief to Tahasildars/Tahasil Peons on fixed remuneration w.e.f. the 1st April, 1991.

In continuation of Finance Department Memo No. 11720-F dated 22nd November, 1990 the undersigned is directed to say that the Governor is pleased to decide that until further orders, Tahasildars and Tahasil Peons on fixed remuneration under the Board of Revenue and the Irrigation and Waterways Departments shall draw a further instalment of Interim Relief @ 35/- (Rupees thirty five) only per month from the 1st April, 1991 on account of rise in dearness allowance to State Government employees.

Samar Ghosh
Joint Secretary to the
Government of West Bengal
Finance Department

No. 2885/1(350)-F

Calcutta, the 26th March, 1991

Copy forwarded for information and necessary action to:-

- 1 The Accountant General(A&E), West Bengal, Treasury Buildings, Cal-700001.
- 2 The Pay & Accounts Officer, Calcutta Pay & Accounts Office, 81/2/2, Phears Lane, Calcutta - 700012.
- 3 The Accounts Officer, West Bengal Secretariat.
- 4 The
.....Deptt. /Dte.
- 5 The Sub-Divisional Officer,
.....
- 6 The District Magistrate/Judge,.....
- 7 The Treasury Officer,
- 8 The Commissioner,Division.
- 9 The Superintendent of Police,
- 10 The Principal, Industrial Training Institute,
- 11 The Supdtg. Engineer /Executive Engineer,

●
**Government of West Bengal
Office of the Director of Land Records and Surveys &
Joint Land Reforms Commissioner West Bengal
35, Gopalnagar Road, Alipore, Calcutta-700027**

Memorandum No. 158/3986-4054/B-I/90

Dated, Alipore, the 12th Sept., 1991

To

- 1) The District Land & Land Reforms Officer,
- 2) The Sub-divisional Land & Land Reforms Officer,

Sub : Payment of wages to the Casual Workers engaged in various offices under the Integrated-Set up.

Ref : Dte's memo. no. 158/970-987/B-I/90 dated 22.3.1991

In response to the Directorate's no. referred to above, reports have been received from most of the District Land & Land Reforms Officers regarding the rates of payment made to Sweepers and Water-

carriers engaged in various offices. On examination of the reports, it appears that there is no uniformity in payment of wages to such type of workers. The scale of remuneration should be fixed according to the degree of services rendered by them. While fixing remuneration in the light of the Finance Deptt's No. 6338-F, dt. 28.6.90, floor space and number of Govt. employees working in an office, should be taken into consideration. Thus in order to achieve uniformity at all levels in the districts regarding payment of wages following guidelines, are issued which should be followed meticulously:

(1) According to the Govt. decision, floor space in an Revenue Inspector's office should be between 350 sft. to 400 sft. For such a small unit one person should be engaged for sweeping and water carrying. The remuneration for sweeper-cum-water-carrier should be paid @ Rs. 8/- per 100 sft. subject to a maximum of Rs. 60/-. In case, where two persons are engaged, monthly remuneration to be paid, should be Rs. 30/- each to a maximum.

(2) In a block-level office, where the number of staff is 31 or less, one person should be engaged as Sweeper-cum-water-carrier. Payment of wages should be made @ Rs. 8/- per 100 sft. subject to maximum of Rs. 100/-.

Where the number of staff exceeds 31, two different persons may be engaged to act as Sweeper and Water-carrier and in such cases, payment should be made @ Rs. 8/- per 100 sft. to Sweeper, subject to a maximum of Rs. 75/- and water-carrier shall be paid a maximum of Rs. 60/- per month.

(3) In a Sub-divisional office, separate persons should be engaged for sweeping and water carrying. A sweeper may be paid @ Rs. 8/- per 100 sft. , subject to a maximum of Rs. 120/- and a water-carrier be paid a maximum of Rs. 80/- per month.

(4) Sweeper engaged in District Land & Land Reforms Officers's offices shall get remuneration @ Rs. 8/- per 100 sft., subject to a maximum of Rs. 150/- per month. Water carrier in the said office should be paid a maximum of Rs. 120/- per month.

Subsequent enhancement of remuneration to the sweepers and water-carriers may be made on receipt of approval from the undersigned.

K. S. Rajendrakumar
Director of Land Records and Surveys and
Jt. Land Reforms Commissioner, WB.

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Government of West Bengal
Office of The Director of Land Records and Surveys &
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Calcutta-700027

Memo.No. 341/5566-5633/B-I/90

Dated, Alipore, the 4th December, 1991

To
The District Land & Land Reforms Officer,
The Sub-divisional Land & Land Reforms Officer,

Sub : Fixation of pay of Bhumi Sahayaks following upgradation of their scale of pay as Rs. 1040 – 1920/- from Rs. 980 – 1755/-.

The scale of pay for the posts of Bhumi Sahayak in the Integrated set-up has been upgraded as Rs. 1040-1920/- in place of Rs. 980 – 1755/- with effect from 30.4.90 under Board of Revenue, West Bengal's Order No. 4530-Tdr. dated 5.7.91. As such up gradation is not a case of promotion the pay drawn by the incumbents concerned in the lower scale of pay of Rs. 980 – 1755/- prior to implementation of the Board's Order referred to, should only be protected under Rule 42(1)(ii) of the W.B.S.R. Pt-I and no higher fixation is admissible in such cases. The incumbents concerned shall be eligible to draw as initial pay the stage of the higher scale of pay which is equal to their pay in the lower scale of pay and if there is no such stage, the stage next below that pay plus personal pay, equal to the difference, to be absorbed in future increment(s) in the higher scale of pay. But it appears that certain S.D.L.&L.R.O.s have issued orders fixing pay of the Bhumi Sahayak at a higher stage in the higher scale of pay either under Rule 42(1)(i) or under Rule 42(A)(i) of the W.B.S.R. Pt-I as admissible in cases of promotion.

In the circumstances, he is requested to arrange to review such cases of erroneous fixation and take corrective steps to regularize the matter and also to effect recovery of overpayments made due to erroneous fixation. The manner of fixation in such cases is indicated below for his guidance :-

Date	Pay drawn in the lower scale of pay of Rs. 980-1755/-	Pay to be fixed in the scale of pay of Rs. 1040 - 1920/-
30.4.90	Rs. 1105.00	Rs. 1090.00 + 15.00 (Personal pay)
01.7.90	Rs. 1130.00	Rs. 1115.00 + 15.00 -do-
01.7.91	Rs. 1155.00	Rs. 1140.00 + 15.00 -do-

Since the upgradation of the scale of pay was effective from 30.4.90, the date of accrual of next increment being after that date, the incumbents concerned shall have to exercise option under Rule 44 of the W.B.S.R. Pt-I for retaining their old pay to until they have earned their next increment on 1.7.90 or on some other date, otherwise they would be liable to draw next increment on 30.4.91 and so on.

This Directorate may please be kept informed of the steps taken in the matter early.

K. S. Rajendrakumar
Director of Land Records and Surveys and
Jt. Land Reforms Commissioner, WB.

●

Copy of memo. no. 713-PBII, dated, Calcutta, the 22/28th January, 1992 from the Deputy Secretary, Board of Revenue, West Bengal, to the Director of Land Records and Surveys, West Bengal, Survey Buildings, 35, Gopalnagar Road, Alipore, Calcutta-700027

Sub: Fixation of pay of SRO-II after getting the benefit of Career Advancement Scheme, 1990.

Ref. : His memo. no. 57/5183/B-I/90 dt. 15.11.91.

In reply to his memo. referred to above, the undersigned is directed to inform him that the para 2(ix) of FD's memo. no. 6075-F, dt. 21.6.90 relates to the officers, who are promoted as per promotion policy. But the posts of SRO-II/SDCO are filled up from the posts borne in the cadre of WBSLRS, Gr.-I by promotion as and when vacancy arises. This is normal chain of promotion. He is, therefore, requested to fix the pay of SRO-IIs, who have got the benefit of C.A. Scheme, 1990 in the post borne in the cadre of WBSLRS, Grade I on promotion u/r 42A of WBSR(Pt.I) on the basis of pay enjoyed in the next higher scale allowed under C.A. Scheme, 1990.

This has the concurrence of Finance Deptt. vide their u/o. No. 188 (Group-P(pay) dt. 22.1.92.

* * *

Memorandum No. 57/916-983/B-I/90,

dated, Alipore, the 7th Feb. '92.

Copy forwarded to

- 1) The District Land & Land Reforms Officer,.....
- 2) The Sub-divisional Land & Land Reforms Officer,.....

for information and necessary action with reference to this Dte. Memo. no. 57/5184-5251/B-I/90 dt. 15.11.91. He is requested to review the fixation of pay of SRO-IIs, on promotion in the light of Board of Revenue, West Bengal's decision and take corrective steps if deemed necessary.

T. K. Saha
for Director of Land Records and Surveys and
Jt. Land Reforms Commissioner, WB.

●

**Government of West Bengal
Finance Department
Organization & Methods Branch**

No. 27(100)-O&M

Calcutta, the 29th March, 1994.

To
The District Magistrate, Howrah.

MEMORANDUM

Sub : Remuneration to Gr. 'D' employees for operating hand/Electric duplicator in different offices under the State Govt.

The question of revision of remuneration of Rs. 20/- (Rupees twenty) only per month sanctioned in terms of memo no. 421(100)-O&M dated 1.6.76 to the Group "D" staff for operating hand/electric duplicator in different offices under this Government has been under consideration for sometime past.

After careful consideration of the matter the Governor has now been pleased to decide that an extra remuneration of Rs.40/- (Rupees Forty) only per month as special pay may be sanctioned for payment to a group 'D' staff for operating hand/electric duplicator in addition to his normal duties provided the number of copies printed in each individual case is 400 copies per day by hand duplicator machine or 4000 copies per day electrically operated machine.

This special pay sanctioned herein above has been sanctioned under rule 5(33)(b) of WBSR, Part-I.

This order will take effect from the date of its issue.

I. C. Tirkey
Joint Secretary to the
Govt. of West Bengal.

●
**Government of West Bengal
Office of the Director of Land Records and Surveys &
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Calcutta-700027**

Memo.No. 154/4336-42/B-I/91

Dated, Alipore, the 11th Aug., 1994

To
The District Land & Land Reforms Officer,

Sub : Grant of scale of pay of Rs. 1260-2610/- (in place of Rs. 1040-1920/-) to the writ petitioner- Revenue Inspectors in C.R.No. 7393(W)/1992, C.R. No. 7394(W)/1992 and 7395(W)/1992 and in other analogous C. Rs.

In terms of Board of Revenue, West Bengal's No. 7235-Appt./37/93(II) Dated 29.12.93, the scale of pay of the Revenue Inspectors involved in C.R. Nos. 7393(W)/92, 7394(W)/92, 9395(W)/92 and in other analogous C. Rs., if any, wherein the High Court has passed similar orders, has been changed as Rs. 1260-2610/- in place of Rs. 1040-1920/- with effect from 1.4.89. A copy of the aforesaid letter of the Board of Revenue, West Bengal together with the list of the writ petitioners has already been sent to him for taking necessary action from his end.

He is requested to please ensure that the pay drawn by the respective writ petitioners-Revenue Inspectors in the scale of pay of Rs. 1040 - 1920/- is fitted in the scale of pay of Rs. 1260-2610/- in the manner as indicated below:

(a) In cases where the existing pay in the scale of pay of Rs. 1040-1920/- or in the higher scale of pay as personal to the writ petitioners-Revenue Inspectors, is lower than the minimum of the scale of pay of Rs. 1260-2610/- as on 31.3.89, the pay of the incumbents concerned may be fixed at Rs. 1260/- in the scale of pay of Rs. 1260-2610/- with effect from 1.4.89.

(b) In cases where the existing pay in the scale of pay of Rs. 1040-1920/- or in the higher scale of pay as personal to the writ petitioners-Revenue Inspectors is higher than the minimum of the scale of pay of Rs. 1260-2610/- as on 31.3.89, the pay of the incumbents concerned may be fitted in the stage next below in the scale of pay of Rs. 1260-2610/- with effect from 1.4.89 and the difference shall be

treated as personal pay to be absorbed against next increment with effect from 1.4.90 in terms of Rule 42(1)(ii) of the W.B.S.R. Pt.I.

(c) In case where the date of joining of any writ petitioner-Revenue Inspector is after 31.3.89, the existing pay drawn by such incumbents in the scale of pay of Rs. 1040-1920/- or in the higher scale of pay as personal to them shall be fitted in the scale of pay of Rs. 1260-2610/- with effect from the date of their joining the post of Revenue Inspector according to the above principle.

(d) In cases where the incumbents were in the scale of pay of Rs. 1260 – 2610/- in the posts of Amin as per Calcutta High Court's order before 1.4.89, they would continue to draw the same rate of pay in the scale of pay of Rs. 1260 – 2610/- with effect from 1.4.89, in the post of Revenue Inspector.

In case of any confusion, the matter should be referred to this Dte. for clarification.

P. Bandyopadhyaya
Director of Land Records and Surveys
and Joint Land Reforms Commissioner

●

Government of West Bengal
Office of The Director of Land Records and Surveys &
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Calcutta-700027

Memo.No. 154/5125/B-I/91

Dated, Alipore, the 26th September, 1994

To
The Secretary,
Board of Revenue,
West Bengal,
Writers' Buildings,
Calcutta- 700 001

Sub : Grant of Special pay of Rs. 60/- to the writ petitioner – Revenue Inspector allowed scale of pay of Rs. 1260 – 2610/- as per Calcutta High Court's Order.

This is to inform him that the existing scale of pay of the Revenue Inspectors is of Rs. 1040 - 1920/- plus a special pay of Rs. 60/- as per W.B.S. (R.O.P.A.) Rules, 1990.

In terms of Board of Revenue, West Bengal's No. 7235-Apptt. dated 29.12.93, the scale of pay of the Revenue Inspectors involved in C.R. No. 7393(W)/92, 7394(W)/92 and 7395(W)/92 has been changed as Rs. 1260 – 2610/- in place of Rs. 1040 – 1920/- with effect from 1.4.89.

Now a question has been raised as to whether the special pay of Rs., 60/- which was being enjoyed by the Revenue Inspectors concerned is allowable to the writ petitioner – Revenue Inspectors even after the allocation of scale of pay of Rs. 1260 – 2610/- to them as per the Board of Revenue's Memo. mentioned above.

In the circumstances, he is requested to kindly send necessary clarification in the matter at an early date.

P. Bandyopadhyaya
Director of Land Records and Surveys and
Joint Land Reforms Commissioner, W.B.

Memo.No. 154/5126-5143/B-I/91

Dated, Alipore, the 26th September, 1994

Copy forwarded to the District Land & Land Reforms Officer,..... for information and necessary action in continuation of this Directorate Memo. no. 154/4336-42/B-I/91 dated 11.8.94

S. C. Bera
for Director of Land Records and Surveys and
Joint Land Reforms Commissioner, W.B.

Government of West Bengal
Office of the Board of Revenue, West Bengal
Section-E(I) :: Branch-DE

Memo. no. 7636(36-DE)
194/92

Dated, Cal. The 29th December, 1994

To

- 1) The Collector,
- 2) The District Land & Land Reforms Officer,
- 3) The Director of Land Records & Surveys, West Bengal.

Sub : Granting of New Intermediate Selection Grade scale of pay to Mohurriors under the Land & Land Reforms Deptt.

In terms of Finance Deptt. Memo. No. 485-F dt. 18.1.88 the Mohurriors under the Land & Land Reforms Deptt. were allowed the pay scale of Rs. 230 – 425/- in lieu of pay scale of Rs. 180 – 350/- with effect from 1.4.70. A question then arose if in the changed circumstances the L.R. Mohurrior would be entitled to enjoy the corresponding new Intermediate Selection Grade scale of pay of Rs. 370 – 535/- with effect from 1.3.74 or from any other date according to their entitlement. The matter was under examination of the Govt. for some time past.

After careful consideration of the matter the Governor is pleased to order that:

- a) the employee who joined the post of Muhorrior and have been working in that post would be allowed to enjoy Rs. 370 – 535/- as new Intermediate scale under the provisions of W.B.S.(ROPA) Rules 1970 from the due date when that scale would be admissible to them on fulfilment of all the conditions laid down in F.D. Notification No. 10303-F dated 19.11.74;
- b) the employees who joined the post of Mohurrior and subsequently came over to L.D. post /and or Peshkar in any other establishment and got their seniority redetermined in the L.D./Peshkar cadre from the date of appointment of L.D./Peshkar post there and who were otherwise eligible to enjoy New Intermediate selection grade benefit as Mohurrior but for their coming over to L.D./Peshkar post on fulfilment of all the conditions laid down in Finance Deptt. Notification No. 10303-F dated 19.11.74 would be allowed while holding L.D./Peshkar post to retain the New Intermediate Selection Grade scale of Rs., 370 – 535/- as personal to them under the provisions of W.B.S. (ROPA) Rules 1970 from a date not earlier than the date when a regular employee in the same establishment/service /posts who is senior to them had been enjoying the New Intermediate Grade scale of Rs. 370 – 535/-. They would however, not enjoy the benefit of higher stage pay fixation in the L.D./Peshkar post on the ground of retaining the New Intermediate Selection Grade scale of Rs. 370 – 535/- of the post of Mohurrior as the appointment to the post of L.D.C. /Peshkar from the Mohurrior is not treated as on promotion consequent on upgradation of the scale of pay of the post of Mohurrior at par with that of L.D.C./Peshkar.

This benefit is allowed subject to also the condition that there would be no payment of arrears prior to February, 78.

This order issues with the concurrence of the Finance Deptt. vide their U.O. No. 2539 Group 'P' (pay) dt. 26.12.94.

The Accountant General, West Bengal is being informed.

S.P. Chatterjee
Deputy Secretary
Board of Revenue, West Bengal & (ex-officio)
Deputy Secretary to the Government of West
Bengal, Land & Land reforms Department.

Memo. No. 7636/1(6)-DE

Dated : 29.12.94

Copy forwarded to the :-

1. Accountant General, West Bengal,
2. Commissioner,Division.
3. Land and Land Reforms Department.
4. Finance Department (Law Cell).

S.P. Chatterjee
Deputy Secretary,
Board of Revenue, West Bengal

**Government of West Bengal
Finance Department
Audit Branch**

No. 265-F

Calcutta, the 9th January, 1995.

MEMORANDUM

In terms of the decision contained in the Finance Department's Notification No. 430-F, dated 12-1-1990 the posts under different departments were placed on the revised scale of pay under WBS(ROPA) Rules, 1990 corresponding to the pay scale of the posts under WBS(ROPA) Rules, 1981. Since, publication of the WBS(ROPA) Rules, 1990, the Finance Department was in receipt of many references, representations etc. from different Administrative Departments and Associations regarding upward revision of pay scale of certain posts. The references and representations as received by the Govt. were referred to the Pay Review Committee for examination. The Pay Review Committee duly submitted its recommendations to the Govt. and the same was under active consideration of the Govt. for some time past.

2. After careful consideration of the recommendation of the Pay Review Committee, the Governor has been pleased to order that in respect of the posts mentioned below, the revised scales of pay under the provisions of WBS(ROPA) Rules, 1990 shall be as mentioned against each in partial modification of the Notification No. 430-F, dated 12.1.1990.

<u>Sl. No.</u>	<u>Name of post/Service.</u>	<u>Revised scale.</u>
<u>Health & Family Welfare Department:</u>		
1)	Medical Technologist, Grade-III i.e. Laboratory Assistant, X-Ray Assistant, E.C.G. Assistant.	1140 – 2160/- (These posts may be Excluded from NMTP cadre).
2)	Inspector of Drug under Dte. of Drug Control.	Rs. 2200 – 4000/-
3)	Grade-II posts of West Bengal Nursing Service i.e., Staff Nurse.	Rs. 1200 – 2360/- with higher initial start at Rs. 1,270/-.
<u>Food & Supplies Department:</u>		
1)	Statistical Assistant under Dte. of Rationing & Dte. of District Distribution, Procurement & Supply.	Rs. 1390 - 2970/-.
<u>Information & Cultural Affairs Deptt.</u>		
1)	West Bengal Junior Information Service, Class – I.	Rs. 1640 – 3635/-
2)	West Bengal Junior Information Service, Class – II.	Rs. 1640 – 3635/-
3)	Sub-Divisional Information & Cultural Officer, (West Bengal Subordinate Information Service, Class-III).	Rs. 1500 – 3410/-
<u>Land & Land Reforms Department – Board of Revenue, West Bengal :</u>		
1)	West Bengal Subordinate Land Revenue Service, Grade – I	Rs. 1500 – 3410/-

3. The revised scales of pay shall take effect notionally from 1.1.86 and actual effect will be given from 1.1.88. The arrears will be paid to the Govt. employees subject to condition laid down in Rule 9 of the WBS (ROPA) Rules, 1990 as amended subsequently.

4. The employees holding the posts in the revised scale of pay prescribed above shall exercise option within 90 days from the date of issue of the order.

5. The rules of initial fixation of pay in the revised scale of pay prescribed in the WBS(ROPA) Rules, 1990 and all other conditions laid down therein shall apply mutatis –mutandis.

A. K. Chakraborty
Deputy Secretary to the
Government of West Bengal

Copy forwarded for information & necessary action to :-

- 1) The Accountant General (A &E), W.B.
Treasure Buildings, Calcutta-1.
- 2) The Pay & Accounts Officer, Cal. Pay & Accounts Office,
81/2/2, Phears Lane, Calcutta – 12.
- 3) The Accounts Officer, West Bengal Sectt.
- 4) The Board of Revenue, West Bengal.
- 5) The District Magistrate/Judge,
.....
- 6) The Treasure Officer,
.....
- 7) The Sub-divisional Officer,
.....
- 8) The Commissioner,Division.
- 9) The Supdt. of Police,
- 10) The Principal, Indl. Training Institute,

A. K. Chakraborty
Deputy secretary to the Finance (Audit) Deptt.
Government of West Bengal

●

Government of West Bengal
Office of the Director of Land Records and Surveys &
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Calcutta-700027

Memo.No. 151/280/B-I/91

Dated, Alipore, the 30th January, 1995

To
The District Land and Land Reforms Officer,

Sub: Grant of New Intermediate scale of pay of Rs. 370 – 535/- to the Peshkars/
Junch Muharrir of erstwhile Settlement Operation under this Directorate.

His attention is invited to the Board of Revenue, West Bengal's Memo. No. 7636(36)-DE dated 29.12.94/ 3.1.95 on the subject indicated above. The main features of the aforesaid order are indicated below:-

a) The incumbents who held the posts of Junch Muharrir and who were appointed to the posts of Peshkar prior to 1.3.74 and who were allowed the N.I.S.G. Scale of pay of Rs. 305 – 425/- in their feeder posts of Junch Muharrir from different dates shall enblock be entitled to the N.I.S.G. Scale of pay of Rs. 370 – 335/- with effect from 1.3.74. They would be entitled to retain such N.I.S.G. scale of pay of Rs. 370 – 535/- in the post of Pashkar as personal to them but their pay would be fixed at the initial stage in the said N.I.S.G. scale of pay of Rs. 370 – 535/- with effect from 1.3.74.

b) The incumbents who held the posts of Junch Muharrir and who were allowed the N.I.S.G. scale of pay of Rs. 305 – 425/- with effect from 1.3.74/ 1.4.74 / 1.8.74 or from other subsequent dates, as the case may be, shall only be entitled to N.I.S.G. scale of pay of Rs. 370 – 535/- with effect from such due dates with fixation of pay at the initial stage. Such incumbents on their appointment to the posts of Peshkar after the aforesaid due dates shall be entitled to retain the aforesaid N.I.S.G. scale of pay of

Rs. 370 – 535/- as 'personal' to them in the post of Peshkar, but they would not be entitled to have their pay fixed at higher stage in the said 'personal' scale of pay.

c) Such of these Peshkars as were allowed the N.I.S.G. scale of pay of Rs. 305 – 425/- in their feeder posts of Amin, shall not come under the purview of this order. Similarly the incumbents holding the posts of Amin who were allowed the N.I.S.G. scale of pay of Rs. 305 – 425/- shall not also come under the purview of this order.

2. He is requested to please take follow up action to implement the aforesaid decision immediately by following the above features very carefully.

3. In case of any confusion/difficulty, the matter should be referred to this Directorate for necessary clarification.

P. Bandyopadhyay
Director of Land Records and Surveys and
Joint Land Reforms Commissioner, W.B.

●

Government of West Bengal
Office of The Director of Land Records and Surveys &
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Calcutta-700027

Memo.No. 58/1342/B-I/95

Dated, Alipore, the 29th March, 1995

To
The Secretary,
Board of Revenue, West Bengal.

Sub : Revision of the scale of pay of the officers in the cadre of W.B.S.L.R.S. Gr.I as Rs. 1500 – 3410.00 in place of Rs. 1390 – 2970.00 with effect from 1.1.86 under the ROPA Rules, 1990

In terms of the ROPA Rules, 1990 as amended under Finance Deptt's No. 265-F, dated 9.1.95 the scale of pay for the officers belonging to W.B.S.L.R.S., Gr. I has been revised as Rs. 1500-3410/- in place of Rs. 1390 – 2970/- with retrospective effect from 1.1.86.

2. According to the classification of services and posts, the officers of the WBSLRS, Grade I who were treated as belonging to Group 'B' on the basis of their earlier scale of pay of Rs. 1390 – 2970/- enjoyed fixational benefit u/r 42A(1) of the WBSR, Pt. I on promotion, from the scale of pay of Rs. 1390 – 2970/- or Rs. 1420 – 3130/- under C.A. Scheme to the posts of SRO.II in the scale of pay of Rs. 1640-3635/- and also on movement to higher scale of pay of Rs. 1420-3130/- under the provisions of the Career Advancement Scheme, 1990. But, they shall be treated as belonging to Group 'A' by virtue of the recent revision of their scale of pay of Rs. 1500-3410/- in place of Rs. 1390-2970/- and consequently their pay on promotion to the post of SRO.II and on movement to such higher scale of pay under the Career Advancement Scheme has to be fixed u/r 42A(2) of the W.B.S.R.Pt. I. Obviously they will be subjected to suffer financial hardship as a result of the probable recovery of overpayment due to fixation of their pay at a lower stage u/r 42A(2) of the WBSR Pt. I. The position is illustrated in the enclosed statement for proper appreciation.

3. The Association of Land and Land Reforms Officers, West Bengal and the West Bengal Land and Land Reforms Officers' Association in their separate Memorandum (copies of which are enclosed herewith) have expressed grave concern over the aforesaid matter. Their concern appears to be very much justifiable and therefore deserves removal.

4. The matter has been examined thoroughly at this end. The members of W.B.S.L.R.S., Gr. I particularly the senior members, it will reveal from the enclosed statement are likely to be adversely affected for no fault of them due to allocation of the revised scale of pay as Rs. 1500-3410/- in place of Rs. 1390-2970/- with retrospective effect. The question of recovery of overpayment would not have arisen had such higher scale of pay been allocated earlier. It cannot be the intention of the Government to effect recovery of substantial amount on account of probable overpayment arising out of fixation of pay at a lower stage in the changed circumstances.

5. The aforesaid problem could be removed totally, it is felt, if the affected officers concerned are allowed to retain the basic scale of pay of Rs. 1390 – 2970/- or next higher scale of pay of Rs. 1420 – 3130/- under C.A. Scheme as 'personal' to them till they were/are placed in higher scale of pay by virtue of their promotion to the posts of SRO.II in terms of Rule 44 of the WBSR Pt. I. In such cases, the incumbent concerned will not be required to submit option for coming over to the scale of pay of Rs. 1500 – 3410/- in terms of para 4 of the F.D. No.265-F, dated 9.1.95.

6. Only such of those incumbents as are not required to come under the purview of the aforesaid special provision as at para 5 above, may submit option within the time limit as specified at para 4 of the F.D.No. 265-F, dated 9.1.95.

7. The Board of Revenue, West Bengal is requested to kindly take up the matter with the Finance Department and issue necessary orders on para (5) above at the earliest possible date.

Encl. : As stated

P. Bandyopadhyay
Director of Land Records and Surveys and
Jt. Land Reforms Commissioner, WB.

Memorandum No. 58/1343-1420/B-I/95

Dated, Alipore, the 29th March, '95.

Copy forwarded to :

- 1) The District Land & Land Reforms Officer,
- 2) The Sub-divisional Land & Land Reforms Officer,

for information. Pending receipt of the Govt. orders on para (5) above, he is requested to obtain options only from the officers holding the posts of Revenue Officer in the basis scale of pay of Rs. 1390 – 2970/- for the present and till their pay in the newly allocated scale of pay of Rs. 1500 – 3410/- immediately.

S. C. Bera

For Director of Land Records and Surveys and
Jt. Land Reforms Commissioner, WB.

●

Government of West Bengal
Office of the District Land & Land Reforms Officer
Howrah

No.

Dated :

ORDER

Consequent upon sanction of New/Intermediate Selection Grade scale of pay of Rs. 370-535/- under the provision of W.B.S.(ROPA) Rules, 1970 to the Mohurrior under the Land & Land Reforms Deptt. on and from date according to their entitlement vide order of the Governor issued vide memo. no. 7636(36)-DE/194/92 dated 29.12.94 with concurrence of the Finance Deptt. vide Order No. 2539-Group 'P' (Pay) dated 26.12.94, pay of Smt. Basanti Dasgupta, U.D.C.who held the post of Janch Mohurrior is fixed at Rs. 370/- in N.I.S.G. scale of pay of Rs. 370-535/- with effect from 1.8.74 i.e. the date of entitlement in terms of the said G.O. read with directions issued by the Director of Land Records & Surveys and Joint Land Reforms Commissioner, West Bengal vide memo. no. 151/280/B-I/91 dated 30.1.95 and Memo. no. 151/966-983/B-I/91 dated 1.3.95. Subsequent increments in the said scale of pay are also allowed as under :

1.8.75	Rs. 380/-	1.8.78	:	Rs. 415/-
1.8.76	Rs. 390/-	1.8.79	:	Rs. 430/-
1.8.77	Rs. 400/-	1.8.80	:	Rs. 445/-

Pay of Smt. Dasgupta is hereby fixed at Rs. 505/- with effect from 1.4.81 in the scale of pay of Rs. 300 – 685/- under the provision of W.B.S. (ROPA) Rules, 1981 as per option.

On appointment to officiate in the post of Janch Mohorrior Gr-I with effect from 2.8.81 vide Order No. 12108 dated 21.9.85 of the Settlement Officer, Howrah-Hooghly-Nadia in the scale of pay of Rs. 340-750/- her pay is fixed at Rs. 535/- with effect from 2.8.81 and periodical increments are allowed as under. The fixation is made in terms of Rule 11 of W.B.S.(ROPA) Rules, 81.

1.8.82 : Rs. 550/- (As J. M. Grade-I)

On appointment to officiate in the post of Peshkar with effect from 1.01.83 borne in the scale of pay of Rs. 300 – 685/- Smt. Dasgupta is allowed to retain the scale of pay of Rs., 340-750/- as personal to her and her pay in the said scale is fixed and subsequent increments are allowed as under:-

1-1-83 : Rs. 550/- Plus Spl. Pay Rs. 15/-
1-8-83 : Rs. 570/- Plus Spl. Pay Rs. 15/-

And on conversion to the post of Lower Division Clerk with effect from 1.4.84 vide Order No. 3256 dated 5.5.87 of the Settlement Officer, Howrah-Hooghly-Nadia her pay is fixed in the said scale of pay under Rule 42(1)(ii) in terms of B.O.R. Order No. 25 S&S dated 1.1.87 (para iii) and periodical increments are allowed hereunder:-

1.4.84 Rs. 570/- + Rs. 15/- as P. Pay.
1.8.84 Rs. 590/-
1.8.85 Rs. 610/-
1.8.86 Rs. 630/-
1.8.87 Rs. 650/-

As opted, pay of Smt. Dasgupta is fixed as per provision of W.B.S.(ROPA), 1990 in the scale of pay of Rs, 1140 – 2160/- corresponding to the unrevised scale of pay of Rs. 340-750/- at Rs. 1760/- w.e.f. 1.8.86. Subsequent increments are allowed as under :-

1.8.87 : Rs. 1810/- 1.8.90 : Rs. 1960/-
1.8.88 : Rs. 1860/- 1.8.91 : Rs. 2010/-
1.8.89 : Rs. 1910/-

Since Smt. Dasgupta, L.D.C. has been promoted to the post of U.D.C. with effect from 1.6.92 in the scale of pay of Rs. 1260-2610/- vide Director of Land Records & Surveys and Jt. Land Reforms Commissioner, West Bengal's Order No. 141/30/B-I/91 dated 4.1.94 her pay on promotion is fixed under Rule 42A(1) ibid with effect from 1.6.92 as per option after getting her pay notionally fixed in the scale of pay of Rs. 1040 – 1920/- as has been assigned to the post of L.D.C. in terms of para (iv) of the B.O.R. Order No. 29 S&S dated 1.1.87. Fixation on promotion and periodical increments as allowed are stated hereunder:-

'A'	'B'
National fixation in the Scale of Rs. 1040-1920/-	Fixation in the scale of Rs. 1260-2610/- under Rule 42A(1) of the W.B.S.R. Pt. I.
1.8.86 : Rs. 1770/-	1.6.92 : Rs. 2135/-
1.8.87 : Rs. 1820/-	
1.8.88 : Rs. 1870/-	(U/R. 42A(1))
1.8.89 : Rs. 1920/-	
1.8.90 : Rs. 1970/-	
1.8.91 : Rs. 2020/-	

(Allowing stagnation increment in terms of
Para-6 of F.D. No. 432-F dtd. 12.1.90)

Periodical increments -

1.6.93 : Rs. 2200/-
1.6.94 : Rs. 2265/-
1.6.95 : Rs. 2330/-

There would be no payment of arrear prior to February, 1978 in terms of Order No. 7636-DE dated 3.1.95 of the Board of Revenue, West Bengal.

The fixation is provisional. Overdrawal, if any, will be recovered forthwith.

Fixation for the period from 1.1.86 to 31.12.87 made under the provision of the W.B.S.(ROPA) Rules, 1990 is notional and there will be no arrear payment for the said period in the revised scale of

pay of ROPA , 1990. Arrear of pay for the period from 1.1.88 to 31.3.89 will be credited to the G.P.F. account of the incumbent.

This order is issued in supersession of all previous orders issued in respect of fixation of pay of the incumbent in New Intermediate Selection Grade scale under W.B.S(ROPA), 1970, under W.B.S.(ROPA)'81 and under the provision of W.B.S.(ROPA), 1990.

S. K. Basu

District Land & Land Reforms Officer, Howrah.

Memo. No. IV/15 40/1(6)/LR

Dated Howrah the 17.7.1995.

Copy forwarded for information and necessary action to :-

- 1) Accountant General, West Bengal;
- 2) Director of Land Records & Surveys & Jt. Land Reforms Commissioner, West Bengal.
- 3) D.D.O. of this Office,
- 4) D.A. Serevice Book;
- 5) Personal File;
- 6) Smt. Basanti Dasgupta, U.D.C.

A. Chattopadhyay

for Dist. Land & Land Reforms Officer
Howrah

●

**Government of West Bengal
Finance Department
Audit Branch**

No. 10654-F

Calcutta, the 16th October, 1995

M E M O

Sub : Ratification on allocation of scale of pay of Rs. 300-685/- in place of Rs. 280 – 617/- to Amins of the erstwhile Settlement operations under this Directorate with effect from 1.4.81 as per ROPA Rules, 1981.

The undersigned is directed to state that the Amins of the Settlement operations under the Directorate of Land Records and Surveys, West Bengal were initially allocated scale of pay of Rs. 280 – 617/- under the ROPA Rules, 1981. A bulk of Amins were recruited in the year 1974-75 in terms of the West Bengal Services (Special Recruitment to Non-Technical Class-III and Class-IV services and posts) Rules, 1972 through Cabinet Sub-Committee. As requisite qualification for recruitment to these Amins is School Final with experience in Surveys and Field Work, Director of Land Records and Surveys, West Bengal by an order bearing no. 172/15731-38/B/81 dt. 20.11.81 allowed such Amins the Scale No. 6(Rs. 300 – 685/-) with effect from 1.4.81 and has now sought for post-facto approval of the Finance Department in this respect so as to enable such Amins to get their pensionary benefits in that scale of pay.

Now after careful consideration of the matter the Governor has been pleased to allow the Amins of the Settlement Operations under the Directorate of Land Records and Surveys, West Bengal who have minimum recruitment qualification of School Final with experience in Survey and Field Work, the scale no. 6(Rs. 300-685/-) with effect from 1.4.81 and corresponding revised scale of pay under West Bengal Services (ROPA)Rules, 1990.

The drawal of arrears in the revised scale shall be subject to the provisions of the WBS(ROPA) Rules, 1990.

K. Bagchi

Deputy Secretary to the
Govt. of West Bengal
Finance Deptt.

No. 10654/2(50)-F

Calcutta, the 16th October, 1995.

Copy forwarded for information and necessary action to :-

- 1-3.
- 4 . The District Magistrate, Howrah P.O. & Dist. Howrah.
- 5

K. Bagchi
Deputy Secretary to the
Govt. of West Bengal
Finance Deptt.

●

**Government of West Bengal
Finance Department
Audit Branch**

No. 12504-F

Calcutta, the 12th December, 1995.

MEMORANDUM

The question of extending of the benefit of pay fixation on appointment or promotion to higher posts or higher scales of pay as admissible to Govt. employees holding other than Group 'A' posts in terms of Rule 42A(1) of W.B.S.R. Part I to the holders of Group 'A' posts was under active consideration for sometime post.

2. After careful consideration of the matter, the Governor has been pleased to order that the pay of a Govt. employee holding a group 'A' post/scale in substantive, temporary or officiating capacity on promotion or appointment to a higher Group 'A' post in a substantive, temporary or officiating capacity or on appointment to higher scale of pay shall be fixed in the same manner as laid down in Rule 42A(1) of W.B.S.R. Part I as applicable to Govt. employees holding non-Group 'A' posts.
3. All the various existing rules and orders issued from time to time contrary to the provision stated herein before, shall be deemed to have been modified accordingly.
4. This order shall take effect from 1st January, 1986 notionally and no arrear adjustment prior to 1st December, 1995 shall be admissible.
5. Amendment of relevant rules shall be made in due course.

S. Chaturvedi
Joint Secretary to the
Government of West Bengal
Finance Department.

No. 12504/1(450)-F

Calcutta, the 12th December, 1995

Copy forwarded for information and necessary action to :-

- 1-11) *****
- 12) The Dte. of Land Records & Surveys,
35, Gopalnagar Road, Alipore, Calcutta – 27.

It is requested that this memo. may be circulated to all offices under their control.

A. K. Chakraborty
Deputy Secretary to the
Government of West Bengal
Finance Department.

Memorandum No. 25/375-415/BII/94,

Dated Alipur, the 9th Jan. '96.

Copy forwarded to:

- 1) The District Land & Land Reforms Officer,
 - 2)-4) ***
- for information & guidance.

S.C. Bera
for DLRS & Joint LRC, W.B.

Government of West Bengal
Office of the Director of Land Records and Surveys &
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Calcutta-700027

Memo.No. 58/533-603/B-I/95

Dated, Alipore, the 12th January, 1996.

To

- I) The District Land & Land Reforms Officer,
II) The Sub-Divisional Land & Land Reforms Officer,

Subject :- Fixation of pay of Revenue Officers.

In continuation of this Directorate endorsement Nos. 58/1343-1420/B-I/95 dated 29.3.95 this is to inform him that the Group 'A' Officers on their appointment from one scale of pay to another higher scale of pay are now entitled to have their pay fixed under rule 42A(1) in place of rule 42A(2) of the W.B.S.R. Pt-I with effect from 1.1.86 in accordance with the Finance Department's No. 12504-F dated 12.12.95 a copy of which is enclosed for ready reference.

2. The Revenue Officers in the revised scale of pay of Rs. 1500 – 3410/- on their appointment to next higher scale of pay of Rs., 1560 – 3570/- under the Career Advancement Scheme and on their promotion to the posts of S.R.O. II in the scale of pay of Rs. 1640 – 3635/- are accordingly entitled to get their pay fixed /refixed under rule 42A(1) of the W.B.S.R. Pt-I from due dates on usual option.

3. He is, therefore, requested to review the cases of fixation of pay of the Revenue Officers/S.R.O-IIs posted under him after getting their pay fixed in the revised scale of pay of Rs. 1500 – 3410/- as per R.O.P.A. Rules, 1990 on usual option. The cases of the Revenue Officers/S.R.O-IIs who have been posted under his control after their transfer from other wing or from other District/Sub-Division may also be disposed of by him in the same manner.

4. The cases of the officers who opt for the fixational benefit on the dates of accrual of next increment in the lower scale of pay may be suitably examined in terms of Finance Deptt's Order No. 1021-F dated 30.1.92.

5. In case of any confusion, the matter may be referred to this Directorate along with the Service Book of the particular officer for clarification/instruction.

Encl. : As stated

P. Bandyopadhyay
Director of Land Records and Surveys and
Jt. Land Reforms Commissioner, WB.

●
Government of West Bengal
Finance Department
Audit Branch

No. 861-F

Calcutta, the 19th January, 1996.

MEMORANDUM

Under the Finance Department G.O.No. 485-F, dated 18.1.88, the Moharrirs belonging to the Regional Offices under the Land & Land Reforms Department and the Irrigation & Waterways Department were allowed in the W.B.S.(ROPA) Rules, 1970 revised pay scale of Rs. 230 – 425/- from Rs. 180 -350/- w.e.f. 1.4.70 subject to the condition that there would be no arrear adjustment of salary prior to February, 1978 and that their pay in the revised scale of Rs., 230-425/- would be revised under the provision of W.B.S.(ROPA) Rules, 1970 keeping in line with the similar revision allowed to the Moharrirs attached to the Registration Offices under the Judicial Department. By a further G.O. No. 2987-Regn. read with 2989-Regn. both dated 13.12.89, such Moharrirs attached to the Registration Offices under the Judicial Department having pass in School Final or its equivalent as a minimum Educational Qualification and excepting those of the above mentioned posts which are held by persons not having the educational qualification of School Final or its equivalent were redesignated as Lower Division Clerks and such redesignated L.D. Clerks were allowed promotional benefit or 1:1 as contemplated in the Finance Department Memo No. 3868-F, dated 31.3.84 read with subsequent

Notification No. 633-F, dated 21.1.88 of Finance Department w.e.f. 1.7.89. In recent order passed by Hon'ble Division Bench of Calcutta High Court on 25.8.95 in the Appeal No. 178 of 1993 (State of West Bengal -Vs-Pradip Kumar Sanyal and Others), it was held that Finance Department G.O. No. 633-F, dated 21.1.88 would be prospective in operation in so far as its application on the petitioner in Appeal No. 178 of 1993 are concerned, so as to be made effective from 1.7.89.

Further Hon'ble Supreme Court passed order on 17.11.95 in C.A. No. 11566 of 1995 arising out of SLP (C) No. 16867 of 1994 (State of West Bengal - Vs - Subol Chandra Das and Others.), it has been held that the eligible Moharrirs redesignated as L.D. Clerks w.e.f. 1.7.89 and the Lower Division Clerks of the Govt. of West Bengal have all become a class and it has been further observed by the Hon'ble Supreme Court that with regard to the promotion to the post of U.D.C., the ratio of 1:1 is to be maintained that is to say 1 L.D.C. and 1 eligible Moharrir redesignated as L.D.C. until exhausted.

Having regard to the above position, the undersigned is directed by order of the Governor to say that all the existing post of Moharrirs under the respective establishments of the regional offices of the Irrigation and Waterways Deptt. and in the regional offices of Land and Land Reforms Deptt. held by persons having pass in School Final Examination or its equivalent as the minimum educational qualification and excepting those of the above mentioned posts which are held by persons not having educational qualification of School Final or its equivalent in the respective establishment of the regional offices of the Irrigation and Waterways Deptt. and in the regional offices of Land & Land Reforms Deptt. deemed to have been redesignated as post of Lower Division Clerk w.e.f. 1.7.89. Such eligible Moharrirs redesignated as L.D.C. in the respective establishment of the regional offices of the Irrigation and Waterways Department and in the regional offices of the Land & Land Reforms Deptt. will also enjoy the promotional benefit to the post of Upper Division Clerk in the ratio of 1:1 i.e. to say 1 L.D.C. and 1 eligible Moharrir redesignated as L.D.C. until exhausted. A separate gradation list in respect of redesignated L.D.Cs will be maintained for the purpose of allowing the benefit of 1:1 promotional policy in the manner as directed by Hon'ble Supreme Court till the gradation list of redesignated L.D.Cs. are exhausted. On promotion to the U.D.C. post, such U.D.Cs. will be included in general gradation of U.D.Cs.

K. Bagchi
Deputy Secretary to the
Government of West Bengal.

Calcutta, the 19th January, 1996.

No. 861/1(25)-F

Copy forwarded to :-

- 1) The Secretary, Board of Revenue, Govt. of West Bengal.
- 2) The Director of Land Records and Surveys, West Bengal,
35, Gopalnagar Road, Alipore, Calcutta-700027.
- 3) The Secretary, Irrigation & Waterways Deptt., Govt. of West Bengal.
This is in modification of this Deptt., G.O. No. 7506-F, dt. 25.6.93
and No. 11253-F, dt. 6.10.93.
- 4) The Secretary, Land & Land Reforms Deptt. Govt. of West Bengal.
- 5) The Director of Personnel & Ex-Officio Chief Engineer,
Irrigation & Waterways Deptt., Govt. of West Bengal.
This is in modification of this Deptt., G.O. No. 7506-F,
dated 25.6.93 and No. 11253-F, dt. 6.10.93.
- 6) The Collector,

K. Bagchi
Deputy Secretary to the
Government of West Bengal.
Finance Department.

**Government of West Bengal
Finance Department
Audit Branch**

Memo. No. 8580-F

Calcutta the 24th September, 1996.

Normal rule does not provide for higher pay fixation in the same basic pay scale, but after issue of this Department Memo. No. 12504-F dt. 12/12/95 some Departments/Offices are reported to have allowed higher pay to Group-A employees on their appointment to other Group-A post carrying the same basic pay scale on or after 1.1.86 on this consideration that this Department Memo. under reference has modified the normal rule and removed the bar of allowing higher pay fixation in the same Basic pay scale. This had led to a confusion. Various other Departments are now making references to this Deptt. for clarification in this regard. The matter engaged attention of Government. After careful consideration the undersigned has been directed to clarify the matter in the following way.

Higher pay fixation is admissible under normal rule only in cases of appointment to higher posts carrying higher basic pay scale; but the manner by which such higher pay is determined is not uniform in all cases. It is allowed to the non-Group-A employees under Rule 42A(1) of WBSR Part-I and to the Group-A employees under Rule 42A(2) ibid. In order to remove this discrimination and to bring about uniformity in the manner of determination of higher pay in all cases of pay fixation. This Deptt. Memo. No. 12504-F dt. 12.12.95 has been issued extending the benefit of pay fixation under Rule 42A(1) of WBSR Part-I in place of Rule 42A(2) ibid to the Group-A employees with effect from 1.1.86. So, this order will apply only in those cases where higher pay fixation was previously admissible to the Group-A employees under normal rule and the pay was fixed under the provision of Rule 42A(2) ibid. Where no higher pay fixation was previously admissible under normal rule the question of applying the order under reference does not arise. To make it more clear, before issuance of Finance Deptt. Memo. No. 12504-F dt. 12.12.95 no Group-A employee enjoyed higher pay fixation under Rule 42A(2) of WBSR Part-I on his movement to another Group A post carrying the same Basic pay scale. So no higher pay fixation, shall be admissible to Group-A employees under such circumstances under Rule 42A(1) ibid in terms of this Deptt. Memo. under reference. This order has only changed the manner of pay fixation , the area of pay fixation remaining the same as it is under normal rule.

It is, therefore, clarified that no Group-A employees shall be allowed to enjoy higher pay on his appointment to another Group-A post carrying the same Basic pay scale in terms of Finance Deptt. Memo. No. 12504-F dt. 12.12.95. The incumbent shall draw that pay in the new post which he was drawing in the old post. If the new post carries special pay the incumbent will enjoy that Special pay in addition. If the old post and the new post both carry special pay and the amount of Special pay in the new post is greater, the incumbent will draw higher Special pay in the new post.

Cases of pay fixation made in a manner otherwise than what is stated above be reviewed accordingly.

S. P. Mukherjee
Deputy Secretary to the
Government of West Bengal.
Finance Department.

No. 8580/1(450)-F

Calcutta the 24th September, 1996.

Copy forwarded for information to:-

The Director of Land Records and Surveys
and Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipur, Calcutta-27.

It is requested that this Memo. may be circulated to all Offices under their control.

Sd/- Illegible
Asstt. Secretary to the
Government of West Bengal.
Finance Department.

**Government of West Bengal
Land & Land Reforms Deptt.
Section-BI, Branch-APPTT**

No. 5749-Apptt.

Dated, Cal., the 6th Dec. '96.

To
Shri T. K. Mukherjee,
General Secretary,
West Bengal Land & Land Reforms Officers' Association,
238, Maniktala Main Road, Flat No. 10,
Calcutta – 700 054.

Sub : Revision/Protection of pay of senior officers.

With reference to his representation dated 27.3.96 address to the Secretary, Finance Deptt. on the subject cited above, the undersigned is directed to say that it is not possible to concede to the demand for empowering the Head of office to protect the pay of the senior employees who got promotion without getting C.A. benefit in relation to the junior employees who have been promoted after getting C.A. benefit. Each case needs to be examined on merit by the Finance Deptt.

As regard other demand, it is informed that two incremental benefit in terms of para 2 (VI) of Finance Deptt. memo. no. 6075-F, dated 21.6.90 will be admissible to all employees irrespective of the Groups to which they belong consequent upon issue of Finance Deptt. memo. no. 12504-F, dated 12.12.95.

Sd/-Illegible
Deputy Secretary
to the Govt. of West Bengal
Land & Land Reforms Deptt.

No. 5749/1(37)-Apptt.

Dated, Cal, the 6th Dec. '96.

Copy forwarded for information and necessary action to the

- 1) DLRS & Joint LRC, West Bengal
- 2) DLLRO
- 3) Collector
- 4) LA Branch of this Deptt.

●
**Government of West Bengal
Office of the Director of Land Records & Surveys
and Joint Land Reforms Commissioner, West Bengal
35, Gopal Nagar Road, Alipur, Calcutta-700027**

Memo. No. 64/2161/BI/92

Dated, Calcutta, the 21/3/97.

To
The District Land & Land Reforms Officer,
South 24-Parganas.

Sub : Fixation of pay on appointment to the posts of Peshkar from the posts of
J.M./Amins, Gr. I.

Ref. : His Memo. No. 19/2327/A/94 dt. 3/2/97 and 19/2326/A/94 dt. 3/2/97.

It appears, on scrutiny of the service books and the I.P.F. statements with the observations of the P.I. Cell in respect of the following incumbents, that they have been allowed fixational benefit u/r 42A(1) of the WBSR, Pt. I on appointment to the posts of Peshkar in the scale of pay of Rs. 300-685 or in the personal scale of pay of Rs. 340-75/- (since revised as Rs.360 – 815/-) plus special pay of Rs. 15/- from the posts of J. M. /Amins in the same scale of pay or personal scale of pay without special pay:

- i) Sm. Bani Nandi, UDC
- ii) Sm. Mira Bose, UDC
- iii) Sm. Biva Goutam, UDC
- iv) Sm. Gita Sarkar, Sr. Peshkar
- v) Sm. Arati Biswas, UDC
- vi) Shri Madan Chatterjee, UDC

2. We tried to convince the Govt. to allow fixation/re-fixation under rule 11 of the WBS(ROPA) Rules, 1981 (now 42A(1) of the WBSR, Pt. I) in cases of appointment to the posts of Peshkar in the scale of pay of Rs.300-685/- or in the personal scale of pay of Rs.340-750/- (since revised as Rs.360-865/-) plus special pay of Rs.15/- from the post of J.M./Amins in the said scale of pay or personal scale of pay. But the Govt. did not agree to our proposal. A copy of Board of Revenue's Memo. No. 4454-GBIII/117/84 dt. 24/3/87 in this regard is enclosed for his information. It will appear, therefore, that the employees on their appointment from the post of J. M. /Amin to the post of Peshkar would be entitled to only special pay of Rs. 15/- in addition to the Grade pay in the scale of pay of Rs. 300-685/- or the personal scale of pay of Rs. 340-750/- (since revised as Rs. 360-815/-).

3. The said decision was communicated to all the erstwhile Settlement Officers under this Dte. Memo. No. 1068/5075-82/B/82-Pt. dt. 8.4.87 with the request to review all such cases of fixation and to take corrective steps to effect recovery of overpayment made to the incumbents concerned. It is most unfortunate that the desired corrective steps do not appear to have been taken in respect of the incumbents mentioned at para (1) above by the erstwhile Settlement Officer. It is apprehended that the desired corrective steps have not been taken in respect of other incumbents also by the erstwhile Settlement Officer.

4. It is pointed out that the observations of the P.I.Cell of the Finance Deptt. in the cases, referred to at para (1) above, conform to the decision as mentioned at para (2) above.

5. In the circumstances, he is requested to please review the cases of fixation of pay of all the incumbents appointed to the posts of Peshkar on/or after 1.4.81 from the posts of J.M./Amins and take corrective steps to effect recovery of the over-payment made to them immediately. The I.P.F. Statement under ROPA Rules, 1981 and 1990 should be revised suitably and sent to the P.I. Cell for checking/verification.

6. The service books together with the I.P.F. statements of the employees as mentioned at para (1), are returned herewith for necessary action.

Encl : 5 Service Books.

P. Bandyopadhyay
Director of Land Records and Surveys
and Joint Land Reforms Commissioner,
West Bengal.

Memo. No. 64/2162-2234/BI/92

Dated: 21.3.97

Copy along with the copy of this Dte. Memo. No. 1068/5075-82/B/82 Pt. dt. 8/4/87 and the Board of Revenue's No. 4454-GBIII dt. 24/3.87 forwarded to :

- 1) The District Land & Land Reforms Officer,
- 2) The Sub-divisional Land & Land Reforms Officer,

for information and taking similar course of action immediately.

P. Bandyopadhyay
Director of Land Records and Surveys
and Joint Land Reforms Commissioner,
West Bengal.

Government of West Bengal
Office of the Director of Land Records and Surveys
and Joint Land Reforms Commissioner, West Bengal
35, Gopal Nagar Road, Alipore, Calcutta-700027.

Memo No.22/80-153/B-I/98

Dated, Alipur, the 11th January, 1999.

To

- (i) The District Land & Land Reforms Officer
(ii) The Sub-Divisional Land & Land Reforms Officer,

Sub : Clarification on certain points raised by different District Land & Land Reforms Officers consequent upon promulgation of ROPA Rules – 1998.

The points raised by different District Land & Land Reforms Officers and clarification suggested against such points, are indicated below for his information and guidance :-

	Points raised	Clarification
1)	Whether the special pay drawn by the 'D' group employees for acting as Duplicating Machine operation/Xerox Operator and Revenue Officer for acting as Technical Advisor, can be treated as a part of 'emoluments' for the purpose of fixation of pay in the Revised scale of pay.	Necessary clarification has already been issued by the Finance Deptt. Under its No.7571-F, dt.2.11.98. communicated to the D.L.L.R.Os under this Dte. Memo No.18/3755-77/B-I/98 dt.11.11.98 according to which such type of special pay is to be treated as a separate element.
2)	Whether the Revenue Inspectors enjoying unrevised scale of pay of Rs.1260-2610/- without special pay as per Court's orders, shall be allowed to get the corresponding revised scale of pay as per ROPA Rules, 1998.	Yes, subject to the decision of the appeal pending in Calcutta High Court. In this connection decision of the Finance Department as contained at para 4 of the F.D. No.7309 F dated 16.10.98 may be seen.
3)	There are certain senior employees who got promotion to posts in the higher scale of pay without getting increment to 1 st and/or 2 nd higher scale of pay as per CA scheme and certain other employees junior to them who got promotion to posts in the higher scale of pay after getting 1 st and/or 2 nd higher scale of pay as per C.A. Scheme and who have been drawing higher pay thereby than that of their senior colleagues. A question has arisen whether the pay of the senior employees in the aforesaid circumstances can be stepped at par with that of their junior colleagues in terms of Note 5 below sub-Rule(2) (b) of Rule 7 of the ROPA Rules, 1998.	Similar disparity was there prior to promulgation of the ROPA Rules, 1998. The Finance Deptt. Under its Memo No.960-F, dt.27.1.94 decided to get the individual case of such disparity in pay in consultation with the Administrative Department. Accordingly, a few cases of such disparity in pay of SROs. II were referred to the L & L.R. Deptt. Under Dte. Memo No. 57/2981/B-I/97 dated 15.05.97. The question has still been awaiting a decision of the Government. The cases of such disparity may, however, be sent to this Dte. for examination and taking up the matter, if necessary, with the Administrative Deptt. in terms of Finance Deptt's No.960-F, dt.27.1.94. In cases where there was no disparity before 1.1.96 [i.e. before promulgation of ROPA Rules, 1998] and where the disparity has occurred after 1.1.96 as a result of normal rule or any other rule/order regulating fixation of pay on promotion, the particulars of the senior and junior employees alongwith this Service Books etc. may be submitted to this Dte. for examination of individual merit of the case.

		It is pointed out that the power of stepping up of pay rests with the Finance Deptt. Under the existing orders.												
4)	The question whether the benefit of awaiting NISG scale of pay of Rs.370-535/- in place of Rs.305-425/- to the JMs and Peshkars promoted from the posts of JM in terms of Board of Revenue's No.7636(36)-DE dt.29.12.94 has been in or not, has still been awaiting a decision of the Govt. In such circumstances, a question has been raised whether the pay of the incumbents concerned can be fixed under the provision of the ROPA Rules, 1998 on the basis of the enhanced pay drawn by them in the NISG scale of pay of Rs.370-535/- as per Board of Revenue's No.7636(36)-DE, dated 29.12.94.	It is presumed that the pay of the incumbents concerned was fixed under the provisions of the ROPA Rules, 1981 with effect from 1.4.81 and also under the provision of the ROPA Rules, 1990 with effect from 1.1.86 on the basis of the enhanced pay drawn by them in the NISG scale of pay of Rs.370-535/- in terms of Board of Revenue's No.7636(36)-DE dated 29.12.94. If so, the pay of the employees concerned cannot but be fixed under the ROPA Rules, 1998 on the basis of the pay in the unrevised scale of pay as on 1.1.96.												
5)	Whether the employees who do not opt for coming over to the revised scale of pay under the ROPA Rules, 1998 for any reason, shall be entitled to draw ' <u>Dearness Allowance</u> ' at the rates sanctioned under Finance Deptt.'s No.7308-F, dt.16.10.98.	In terms of para 3 of F.D. Memo No.7308-F dt.16.10.98, the Dearness Allowance is payable to the Govt. employees for different periods at varying rates, as detailed below: <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th><u>Period</u></th> <th><u>Rate per month</u></th> </tr> </thead> <tbody> <tr> <td>1.4.1977 to 31.07.1997</td> <td>NIL</td> </tr> <tr> <td>01.08.1997 to 30.11.1997</td> <td>4% of Pay</td> </tr> <tr> <td>01.12.1997 to 31.3.1998</td> <td>8% of Pay</td> </tr> <tr> <td>01.04.1998 to 31.10.1998</td> <td>13% of Pay</td> </tr> <tr> <td>31.11.1998 onwards</td> <td>22% of Pay</td> </tr> </tbody> </table>	<u>Period</u>	<u>Rate per month</u>	1.4.1977 to 31.07.1997	NIL	01.08.1997 to 30.11.1997	4% of Pay	01.12.1997 to 31.3.1998	8% of Pay	01.04.1998 to 31.10.1998	13% of Pay	31.11.1998 onwards	22% of Pay
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01.12.1997 to 31.3.1998	8% of Pay													
01.04.1998 to 31.10.1998	13% of Pay													
31.11.1998 onwards	22% of Pay													

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Government of West Bengal
Land & Land Reforms Department

No. 863-GBIII

Dated, Calcutta, the 10th February, 1999.

To

The Director of Land Records & Surveys, W.B.,
35, Gopal Nagar Road, Calcutta-700027.

Sub : Redesignation of qualified J.M. of the erstwhile R.S. Operation now Integrated Set up w.e.f. 1.7.89.

The undersigned is directed to refer to his office memo. no. 239/1240/B-I/94 dt. 9.4.98 on the above subject and to say that the post of qualified Muharrirs /J. M. was redesignated as L.D. Clerk w.e.f. 1.7.89 and they were allowed 1:1 promotion w.e.f. 1.7.89 considering the fact that their duties and functions are clerical in accordance with the judgement of the Hon'ble Supreme Court in C.A. No. 11566 of 1995 arising out of S.L.P.(c) No. 16867 of 1994 in the matter of the State of W. B.-Vs-Subol Ch. Das and others. Hence, the duties and functions of Muharrirs /J. M. cannot be treated as non-clerical as it will go against the judgement of the Hon'ble Supreme Court.

In view of the position stated above the Deptt. regrets its inability to consider the matter contained in para 5 of his office memo. under reference. Moreover, the appointment of J. M. to Gr. I scale is to be withdrawn immediately.

It is requested to take necessary action accordingly.

F.D. have been consulted in the matter (vide their u/o. no. 1629(Gr. P) dt. 28.1.99).

S. Mukherjee
Asstt. Secy. to the Govt. of West Bengal,
Land & Land Reforms Deptt.

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**Government of West Bengal
Home (P. & A.R.) Department**

No. 1560-PAR(IAS)

Dated, Calcutta the 12th April, 1999

From : Sri A. K. Samanta,
Dy, Secy. to the Govt. of West Bengal.

To : (1) The Principal Secretary,
(2) The Secretary,
(3) The Commissioner,.....Division,
(4) The District Magistrate, District;
(5) The Principal Accountant General, West Bengal;
(6) The Pay & Accounts Officer, Calcutta Pay & Accounts Office;
(7) The Commissioner General, Land Reforms, West Bengal.

Sub : Reimbursement of Medical Expenses to IAS Officers under the AIS (MA) Rules, 1954.

Sir,

A few cases of Medical attendance /treatment received by members of IAS Officers and their families from Authorised Medical Attendants/Government Hospitals are received in the Home (P&AR) Deptt. for sanction of reimbursement of the expenses incurred.

It may be recalled in this connection that in terms of this Deptt. Letter No. 220-GA dated 14.6.67 all Heads of Deptt. have been already declared controlling officers for the purpose of reimbursement of ordinarily admissible medical expense incurred by the I.A.S. Officers of this State cadre for receiving medical attendance/treatment from Authorised medical Attendants/Government Hospitals or such hospitals as may be prescribed by the Government for the purpose in terms of the AIS(MA) Rules, 1954.

Therefore, reimbursement of such ordinarily admissible medical expenses should be made after obtaining the approval of the controlling officers. No further reference to Home (P&AR) Deptt. has been prescribed as per existing Government instructions.

In respect of treatment/attendance from medical practitioners other than Authorised Medical Attendants in emergent circumstances the Heads of Deptts. have already been authorized to reimburse the cost of medical attendance and treatment upto a maximum limit of Rs. 500/- in each case vide Home (P&AR) Deptt.'s G.O. No. 1320-PAR(IAS) dated 21.3.95. Therefore, if reimbursement is sought within this limit of Rs. 500/- no reference to Home (P&AR) Deptt. is necessary. But if the amount of reimbursement sought exceeds Rs. 500/- in each case reference to the Home (P&AR) Deptt. is necessary for determination of amount to be allowed for reimbursement in consultation with Health & Family Welfare Deptt. and Finance Deptt.

Doubtful cases, if any, should continue to be referred to the Government for a decision.

Yours faithfully,
Sd/-Illegible
Dy. Secy. to the Govt. of West Bengal.

Government of West Bengal
Office of the Director of Land Records & Surveys
and Joint Land Reforms Commissioner, West Bengal
35, Gopal Nagar Road, Alipur, Calcutta-700027

Memo. No. 22/2374-2445/BI/98

Dated, Alipur, the 20th May, 1999.

To 1) The District Land & Land Reforms Officer,
2) Subdivisional Land & Land Reforms Officer,

Sub : Clarification in certain points raised in connection with the implementation of the R.O.P.A. Rules, 1998.

The clarification on point no. 3 in this Directorate memo. no. 22/80-153/BI/98 dt. 11.1.99 regarding stepping up the pay of the employees with reference to the higher pay of the junior colleagues has been reviewed with reference to Note 5 below Rule 7 of the ROPA Rules, 1998.

In cases where the pay of a senior employee who got promotion to the higher post or got advancement to higher scale of pay under the C.A. Scheme before 1.1.196 has been fixed at a lower stage in the revised scale of pay under the ROPA Rules, 1998 than that of his junior colleague who got promotion to higher post or got advancement to higher scale of pay under the C.A. Scheme after 1.1.96, the pay of the senior employee should be stepped up at par with that of his junior employee on fulfilment of the conditions specified in Note 5 below Rule 7 of the ROPA Rules, 1998.

He is therefore, requested to examine the merit of each and every case of anomaly very carefully with reference to the conditions as laid down in Note 5 below Rule 7 of the ROPA Rules, 1998 and issue necessary orders only in cases where the conditions have been fulfilled. In case of any confusion, the matter should be referred to the Dte.

The clarification as mentioned at para (1) above should be deemed to have been modified to the above extent.

D. C. Sarkar
Director of Land Records & Surveys
and Joint Land Reforms Commissioner,
West Bengal.-

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Government of West Bengal
Finance Department
Audit Branch

No. 5326-F

Cal. the 16th June, 1999

NOTIFICATION

In exercise of the power conferred by the proviso to Article 309 of the Constitution of India, the Governor is pleased hereby to make the following amendment in the West Bengal Services (Revision of Pay and Allowance) Rules, 1998, as published under this department notification No. 7306-F, dated the 16th October, 1998, in Part -I of the Calcutta Gazette Extraordinary dated the 16th October, 1998(hereinafter referred to as the said rules):-

AMENDMENT

In the said rules, for the Note below rule 11, substitute the following Note :-

“Note – In this rule, “Pay” or “Scale of pay” refers to the revised pay or the revised scale of pay prescribed for different posts/services. The classification of an employee shall not undergo any change on the ground of eventual movement to higher scale of pay owing to operation of the Career Advancement Scheme or any other non-functional elevation.”

2. This amendment shall be deemed to have effect from the 1st day of January, 1996.

By order of the Governor,
Asok Gupta
Secy. to the Govt. of West Bengal.

No. 5326/1(500)-F

Cal. the 15th June, 1999

Copy forwarded for information to :

The Dte. of Land Records & Surveys, W.B.
35, Gopal Nagar Road, Alipore, Calcutta-700027.

Memo. No. 15/3260-96/B-I/99

Dated, 15th July, 1999

Copy forwarded for information to :

- 1) D. L. & L.R.O.,
- 2-5)
- 6) O.S.D., A.R.T.I.

S. C. Bera
for Director of Land Records & Surveys
and Joint Land Reforms Commissioner,
West Bengal.-

●

Government of West Bengal
Panchayat & Rural Development Department
(R.D. Branch)
Raj Bhavan, Calcutta

No. 1618/P&RD(Block)/5M-21/99

Dated, the 10th March, 2000

ORDER

Sub : Enhancement of rate of wages of Group-D employees paid out of contingency.

The undersigned is directed by order of the Governor to say that as per Finance Deptt's Memo no. 7373-F dt. 28.7.99, BDOs/Heads of Training Centres should pay the wages of part-time Sweepers and Water-carriers/jeep-cleaners/Care-takers of Information Centres, i.e., of the employees employed part-time and throughout the year attached to their offices at the enhanced rate not exceeding Rs.700/- p.m. w.e.f. 1ST August, 1999. No other allowance will be admissible in addition.

2. To claim arrear wages B.D.Os/Heads of Training Centres should furnish a copy of the formal appointment order, if any, by which the concerned contingent employee was appointed as a Grade-D employee paid out of contingencies working part-time and throughout the year. A copy of monthwise arrear statement showing amount drawn against each month by the part-time worker should also be submitted. This statement should be verified by the concerned disbursing officer and appointing authority. Requirement of fund for arrear wages should be furnished under a separate memo.

3. In respect of payment of wages of other categories of contingent employees, a copy of Finance Deptt. order No. 7373-F dt. 28.7.99 referred to above is enclosed for information and guidance.

A. Ghosh
Joint Secretary to the
Government of West Bengal.

No. 1618/1(500)/P&RD(Block)/5M-21/99

Copy along with enclosure forwarded for information and necessary action to the :-

- 1) Accountant General (A&E), W.B., Treasury Building, Calcutta.
- 2) Accountant General (Audit -I), W.B., 4, Brabourne Road, Calcutta.
- 3) Accountant General (Audit -II), W.B., 18, Rabindra Sarani, Cal.
- 4) District Magistrate,
- 5) Treasury Officer,
- 6) Principal A.T.C., Burdwan/Fulia.
- 7) Principal S.I.P.R.D, Kalyani, Nadia,
- 8) Block Dev. Officer,

Calcutta,
The 10th March, 2000

Sd/-Illegible
Assistant Secretary to the
Government of West Bengal.

**Government of West Bengal
Finance Department
Audit Branch**

No. 7373-F

Calcutta, the 28th July, 1999

MEMORANDUM

Sub: Pay of Group-D employees paid out of Contingency.

The undersigned is directed by order of the Governor to say that the Governor has been pleased to direct that in supersession of all previous orders, the pay of the Group-D employees paid out of contingencies shall be fixed as follows w.e.f. 1st August, 1999 :-

- | | | |
|---|---|---|
| a) If employed wholetime & throughout the year. | : | Pay in the time scale of Rs., 2600-55-2985 -60-3525-65-4175/- plus allowances as admissible to wholetime Govt. employees. |
| b) If employed wholetime but not throughout the year. | : | Fixed pay not exceeding Rs. 2600/- p.m. plus allowance as admissible to wholetime Govt. employees. |
| c) If employed part-time and throughout the year | } | Fixed pay not exceeding Rs. 700/- p.m. No other allowance will be admissible in addition. |
| d) If employed part-time but not throughout the year | | |

The provision made in the West Bengal Services (Revision of Pay & Allowance) Rules, 1998 shall apply mutatis-mutandis only to the contingency staff mentioned in item (a) above.

S. P. Mukherjee,
OSD & Deputy Secretary to the
Government of West Bengal,
Finance Department.

No. 7373/1(500)-F

dated 28.7.1999

Copy forwarded for information to the Panchayat & Rural Development Department.

S. P. Mukherjee,
OSD & Deputy Secretary to the
Government of West Bengal
Finance Department.

●

**Government of West Bengal
Office of the Director of Land Records & Surveys
and Joint Land Reforms Commissioner, West Bengal
35, Gopal Nagar Road, Alipur, Calcutta-700027**

Memo. No. 18/2253/BI/98

Dated, Alipore, the 27th April, 2000

To
The Joint Secretary (Establishment)
Land & Land Reforms Department, West Bengal,
Writers' Building,
Calcutta - 700 001.

Sub : Stepping up of pay of the Govt. employees under Note 5 of Rule 7 of R.O.P.A.'98.

In terms of the Note 5 below rule 7 of the WBS (ROPA) Rules, 1998 the pay of a senior employee can be stepped up to make the same at par with that of another employee junior to him subject of fulfilment of the usual conditions as laid down therein. On the basis of such a provision in the ROPA

Rules, 1998 orders stepping up the pay of certain senior affected employees in and under this Directorate have been issued by the Head of Offices who were supposed to implement all the provisions of the ROPA Rules, 1998.

The Director of Treasuries & Accounts in his memo. no. D/O/16-P/99/1354 dated 22/30.9.99 (copy enclosed) has opined that the question of stepping up the pay of senior affected employees has to be referred to Finance Department through the Administrative Department. Such a clarification on the part of the Director of Treasuries & Accounts has brought about a confusion on the question and consequently, the entire process of disposal of the claims for stepping up of pay of the senior affected employees by invoking note-5 below rule 7 of the ROPA Rules, 1998 has been kept withheld.

The Land & Land Reforms Department, is therefore, requested to kindly examine the question and arrange to communicate their views to this Directorate early.

S. Suresh Kumar
Director of Land Records & Surveys
and Joint Land Reforms Commissioner,
West Bengal.-

Memo. No. 18/2254-2326/BI/98

Dated, Alipur, the 27th April, 2000

Copy forwarded to :

1. District Land & Land Reforms Officer, for information
2. Sub-Divisional Land & Land Reforms Officer, for information
3. O.S.D.-I/O.S.D.-II for information.

S. Khaddar
for Director of Land Records & Surveys
and Joint Land Reforms Commissioner,
West Bengal.-

Copy of the no. 3673-PBII. dated, Calcutta the 27.6.2000/5.7.2000 from the Deputy Secretary to the Govt. of W.B., Land & Land Reforms Department, Section BII, Branch-BPII, to the Director of Land Records and Surveys & Joint Land Reforms Commissioner, W. Bengal.

Sub : Fixation of pay of the Revenue Officers promoted from Revenue Inspectors.

With reference to his memo. no. 49/1696/B-I/97 dated 22.3.2000 on the subject noted above the undersigned is directed to inform him that as per rules governing fixation of pay in WBSR Pt. I pay of one post is considered for fixation of pay in another post. Pay scale enjoyed by one on courts order is his personal pay scale and that cannot be treated as the pay scale of the post. Hence the pay of the R.Os. promoted from the post of R.Is who are getting pay in the scale of Rs.1260/- — Rs.2610/- will be fixed in the following manner :-

- I) their pay will be fixed notionally in the scale of pay of Rs.1040/- — Rs.1920/- plus Spl. pay Rs.60/-.
- II) thereafter their pay will be fixed under rule 42A (1) of WBSR Pt. I in the promotion post;
- III) If pay fixed in promotional post become less than the pay drawn in the scale of pay of Rs. 1260 – 2610, the pay in the promotional post will be fixed at next higher stage in the pay scale of promotion post taking into account of the present pay in the scale of 1260-2610(ROPA '90) or 4000-8850 (ROPA) '98 as the case may be.

The Finance Department has been consulted.

* * *

Memorandum No. 49/3938-56/BI/97,

dated Alipore, the 10.8.2000

Copy along with copies of memo. no. 49/3331/BI/97 dated 9.10.98 and 49/1696/BI/97 dated 22.3.2000 forwarded for information and taking necessary action to the District Land and Land Reforms Officer, If he finds any difficulties in fixation of their pay, this Dte. may be informed.

S. Khaddar
for Director of Land Records & Surveys
and Joint Land Reforms Commissioner,
West Bengal.

Govt. of West Bengal
Land & Land Reforms Deptt.
PB-II-Branch

No. 5391-PBII

Dated, Calcutta, the 18th Sept. 2000

To
The Director of Land Records & Surveys, West Bengal,
35, Gopalnagar Road,
Calcutta - 27.

Sub : Protection of pay in terms of Note 5 under Rule 7 of the WBS (ROPA) Rules, '98

With reference to his Memo No. 18/2253/BI/98 dt. 27.4.2000 and subsequent memo no. 57/5183/BI/97 dt. 29.8.2000 on the above noted subject the undersigned is directed to inform that the matter was referred to the Finance Department and they have observed that no order can be passed directly by any authority in terms of note 5 under Rule 7 of WBS (ROPA) Rules '98 without the concurrence of Finance Department.

Sd/- Illegible
Special Officer
Land & Land Reforms Department
West Bengal.

Memo No. 18/5687-5757/BI/98

Dated, Alipore, the 17th October, 2000

Copy forwarded to :

1) The District Land & Land Reforms Officer, Howrah

for information and necessary action. He is, therefore, requested to examine the cases of pay protection in terms of note 5 under Rule 7 of WBS(ROPA) Rules '98 and send proposals, if necessary, alongwith the original service books of the incumbents concerned to this Directorate for onward transmission to the L&LR Deptt. for the concurrence of Finance Department. This has reference to this Directorate memo no. 18/2254-2326/BI/98 dt. 27.4.2000.

2) Sub-Divisional Land & Land Reforms Officer,

for information and necessary action.

S. Khaddar
for Director of Land Records & Surveys and
Jt. Land Reforms Commissioner West Bengal

[Setout Bengali Matter]

[See Separate Bengali File]

<http://wblroa.in>

**Government of West Bengal
Finance (Audit) Department
Law Cell**

No. 901-F(Law) /IN-200/99

Dated : 10.11.2000

The Director of Land Records and Surveys
and Joint Land Reforms Commissioner, West Bengal.
35, Gopal Nagar Road, Alipore,
Calcutta-700027.

Sub : Recovery of excess amount paid to the petitioners Amin in (1) SLP (Civil) No. 14445-46 of 1998. (2) SLP(Civil) No. 13485-86 of 1999 and (3) SLP (Civil) No. 13483-84 of 1999.

Ref : His Memo. No. 400/2252/CS-SAT/2000 dt. 22.9.2000.

MEMORANDUM

The undersigned is directed to state that in his Memo. referred to above certain queries have been made for clarification with reference to this Department's G.O. No. 476(150)-F(Law)/IN-106/98 dated 25.8.2000. The queries and clarification thereof are given below :

Queries	Clarification
i) Whether time limit for recovery of excess amount may be extended beyond March, 2001.	i) Instalment for recovery of excess drawal of pay & allowance of the petitioners-Amin may be made @ 1/3 rd of the total pay(including any other emoluments as defined under Rule 5(28) of W.B.S.R. Pt. I) for the overdrawn amount for the period from 6.4.98 to the date of such overdrawl till finally recovered.
ii) Whether G.P.F. Contribution of the Petitioners-Amin would be restricted to their emoluments.	ii) The enhancement of G.P.F. contribution is a matter concerned to employee and is Guided by relevant rules. Government has nothing to say in the matter.
iii) What should be done where petitioners-Amin are getting less emoluments than their counterparts junior non-petitioners-Amin who would be receiving higher pay on fixation of pay under ROPA Rules, 1998.	iii) Provision of Rule 55(4) of W.B.S.R. Part I is not applicable in the circumstances stated.

It is also clarified that the portion of arrear salary drawn by the petitioners-Amin under W.B.S.(ROPA) Rules, 1998 and deposited to the respective G. P. Fund Account of the petitioners-Amin would not be payable till disposal of the SLPs cited above.

Necessary action may please be taken on the above lines and a report of recoveries may please be intimated to this Department month by month.

Sankar Ganguli
Assistant Secretary to the
Government of West Bengal.

No/ 901/I(300)-F(Law)/IN-200/99

Dated : 10.11.2000

Copy forwarded for information and necessary action to :-

1. The Pay & Accounts Officer, Calcutta Pay & Accounts Office, 81/2/2, Phears Lane, Calcutta-700012.
2. The Accountant General, West Bengal, Treasury Buildings, Calcutta-700001.
3. The Secretary, L & L.R. Department, Government of West Bengal, Writers' Building, Calcutta-700001.
4. The District Magistrate/Collector/District Land & Land Reforms Officer
5. The Treasury Officer

Sankar Ganguli
Assistant Secretary to the
Government of West Bengal.

Copy with a copy of this Department's Memo No. 746-(150)-F(Law)/IN-106/98 dated 25.8.2000 forwarded to the Assistant Secretary, R.R. & R. Department, Government of West Bengal, Writers' Buildings, Calcutta - 1 with reference to his Memo No. 2249-Law upon 6M-107/99 dated 19.9.2000 for information and necessary action.

Sankar Ganguli
Assistant Secretary to the
Government of West Bengal.

●
Govt. of West Bengal
Land and Land Reforms Deptt.
ISU Branch.

No. 6337-ISU

Dated, Calcutta, the 20th Nov. 2000

To
Shri S. Suresh Kumar, I.A.S.,
Director of Land Records & Surveys,
Gopal Nagar, Alipur,
Calcutta.

Sub : Mode of fixation of pay of redesignated qualified junch Mohurrior, Gr.-I who was appointed as Peshkar during the period between 1.4.81 to 1.4.84.

In memo No. 3640-ISU dt. 26/6/2000 it was stipulated that the pay of junch Muharrior subsequently re-designated as L.D. Clerk is to be re-fixed with reference to individual's previous pay at such stage had the benefit to Gr.-I Scale not been extended to them. In otherwards, their pay in the post of Junch Muharrior Gr. -I was totally stated to be ignored while fixing their pay after re-designation.

The case of the qualified Peshkar stands on the same footing. After careful consideration of the matter and in consultation with the Finance Deptt. it has since been decided that if any Junch Muharrior Gr.-I is appointed as Peshkar in between 1.4.81 and 31.3.84 the pay in the post of Peshkar should be fixed on the basis of pay drawn in the basic grade of Junch Muharrior i.e. as if the benefit of Gr. - I was not allowed to them.

This has a reference to item 4(a) of his office-note dt. 6.3.99 forwarded with Directorate's memo no. 239/3069/B-I/94 dt. 5.7.99.

Sd/-Illegible
Asstt. Secretary to the Govt. of W. Bengal
Land & Land Reforms Department.

●
Government of West Bengal
Office of the Director of Land Records & Surveys
and Joint Land Reforms Commissioner, W. Bengal.

Memo No. 400/55-72/CS-SAT/98

Dated, Alipur, the 12-01-01.

To
The District Land & Land Reforms Officer,
.....

Sub : Recovery of pay from Amins who are enjoying a scale of pay as per Court Order.

Ref. : Finance Deptt. Law Cell G.O. No. 764 (100)/F(Law) dated 25.08.2000.

Please find enclosed a copy of the Memo. No. 1(55)-F (Law)/IN-106/98 dated 01.01.2001 which will speak for itself. You are to strictly follow the directions of the Finance Department.

Yours faithfully,
S. Suresh Kumar
Director of Land Records & Surveys
and Joint Land Reforms Commissioner,
West Bengal.

**Government of West Bengal
Finance (Audit) Department
Law Cell**

No. 1(55)-F(Law)/IN-106/98

Dated: 1.1.2001

To

1. The Director of Land Records & Surveys and
Joint Land Reforms Commissioner, West Bengal,
35, Gopalnagar Road, Alipore, Calcutta-700027.
2. The District Magistrate/Collector,
3. The District Land and Land Reforms Officer,
.....

Sub : Drawal of pay of Amins

- i) SLP (C) No. 1445-46 of 1998 and C.A. No. 6426-27 of 1998 -Monoranjan Pal & Ors. -
Vs. - State of West Bengal & Ors.
- ii) SLP(C) No. 13485-86 of 1998 and C.A. No.2709/2710 of 2000-Anil Sankar Roy &
Ors. -Vs.- State of West Bengal & Ors.
- iii) SLP (C) No. 13483-84 of 1999 and C.A. No.2711-2712 of 2000-Jawharlal Ganguli &
Ors. -Vs. - State of West Bengal and Ors.

Ref : This Deptt. Memo No. 746(150)-F(Law) dated 25.8.2000 read with memo No.
415(200)-F(Law) dated 5.5.2000.

The undersigned is directed to say that the above appeals were taken up for hearing on 28.11.2000 when the Hon'ble Supreme Court of India in disposing the above matter was pleased to pass order and judgment directing inter-alia that the impugned judgment of the Division Bench, Calcutta High Court be set-aside and the writ petition No. C.O.10955(W) of 1995 and C.O.No. 11095(W) of 1995 be re-disposed of by a Division Bench of Calcutta High Court preferably by 31.3.2001 and the present appellants may be treated as Intervenors in this application. The Apex Court was also pleased to direct that until disposal of the writ petition 'the present Appellants who are treated as Intervenors in the pending writ petitions, shall continue to draw the emoluments which they were receiving prior to the delivery of the impugned judgment of the Division Bench which has been ordered by this Court.' The Apex Court further directed that 'there shall be no recovery from the emolument of the present Appellants on any score until the final decision of the Division Bench of the Calcutta High Court.'

Now in compliance of the above order of Apex Court the Drawing and Disbursing Officers/Head of Offices are directed to allow the Appellants/Petitioners Amin the same of rate of emoluments as they were drawing prior to 6.4.1998 without any recovery from the emoluments of the Appellants/Amins on any score until the final decision of the Division Bench of High Court, Calcutta.

This Department memo. no. 764(150)/F(Law) dated 15.8.2000 may be treated as modified to the extent stated above.

Sankar Ganguli
Assistant Secretary to the
Government of West Bengal.

No. 1(55)/1(90)-F(Law)-IN-106/98

Dated : 1.1.2001

Copy forwarded for information and necessary action to:-

1. The Accountant General, West Bengal, Treasury Buildings, Calcutta-700001.
2. The Secretary, Land & Land Reforms Department,
Government of West Bengal, Writers' Buildings, Calcutta-700001.
3. The Treasury Officer
.....
4. The Accounts Officer, Unit - I,
Calcutta Pay & Accounts Office,
81/2/2, Phears Lane, Calcutta-700012.

Sankar Ganguli
Assistant Secretary to the
Government of West Bengal.

Government of West Bengal
Office of the Director of Land Records & Surveys and
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Kolkata-700027

Memo. No. 239/2189-2205/BI/94

Dated , Alipore, the 16th March, 2001

From: Director of Land Records and Surveys
And Jt. Land Reforms Commissioner,
West Bengal.

To : The District Land & Land Reforms Officer,

Sub : Redesignation of qualified Junch Muhurrior of the erstwhile Settlement
Department.

In continuation of this Directorate Memo. No. 239/6084-6102/BI/94 dated 01.11.2000, this is to inform him that the desired clarification on the fixation of pay of J.M., Grade-I, who subsequently got appointment to the post of Peshkar, have been received from the L & LR Department, West Bengal under it's no. 6337-ISU dated 20.11.2000, a copy of which is enclosed for his information and guidance.

2. In order to maintain uniformity at all levels following guidelines are issued further for information and necessary action.

(i) The benefit of promotion of the employees concerned to the post of J.M. Grade-I in the scale of pay Rs. 340-750 allowed on proforma basis in terms of G.O. No., 5968 GBIII dated 8.6.92 and in the specified scale of pay of Rs.360-815/-, as the case may be, may at first be withdrawn in terms of L & LR Deptt. W.B.'s No. 836 GBIII dated 10/12.2.99 by issue of appropriate orders by him. Consequently all such employees would be treated to have holding the scale of pay of Rs. 300-685/- with effect from 1.4.81 as per WBS (ROPA) Rules, 1981.

(ii) Such of these employees are found to have completed more than 18 years continuous and satisfactory services together in the post of J.M. and Peshkar, or in the post of J. M. shall be allowed movement to next higher scale of pay of Rs. 340-750/- with effect from 1.4.81 under Rule 9 of the WBS (ROPA) Rules, 81 with the benefit of pay fixation in terms of F.D. No. 3722 dated 12.4.82 (copy enclosed) with reference to their basic pay in the scale of Rs. 300-685/-. The beneficiaries holding the post of Peshkar would be entitled to get a special pay of Rs. 15/- in addition to their basic pay with effect from 1.4.81 or thereafter as per date of appointment to the post of Peshkar.

(iii) The Peshkar have since been redesignated as L.D.C. with effect from 1.4.84 and the Special Pay of Rs. 15/- will be merged with their basic pay in terms of erstwhile Board of Revenue, W.B.'s No. 25 S&S dated 1.1.87.

(iv) Such employees redesignated as L.D.C. from Peshkar are entitled to get to next higher scale of pay of Rs. 1140-2160/- with effect from 1.4.89 under CAS'90 on completion of more than 10 years of continuous and satisfactory services with the benefit of pay fixation u/r 42A (1) of the WBSR Pt. I read with F.D. No. 8345F dated 4.7.83 (copy enclosed) with reference to their basic pay in the revised scale of pay of Rs. 1040 - 1920/- .

(v) In case of promotion of the aforesaid LDC holding the scale of pay of Rs. 1140-2160/- to the post of UDC in the scale of pay of Rs. 1260-2610/- with effect from 1.7.89 against the available posts of UDC existing, resultant and newly created in terms of this Directorate Order No. 239/6410/BI/94 dated 4.8.97, the promotee shall be entitled to get their pay fixed in the said scale of pay of Rs. 1260-2610/- from 1.7.89 in terms of Rule 42A(1) of the WBSR Pt.I on the basis of their pay in the scale of pay of Rs. 1140-2160/- (as per CAS'90).

3. An illustration showing the fixation of pay/financial benefits as admissible to a Peshkar consequent upon proposed withdrawal of the benefit of promotion to the Grade-I post of J.M. already enjoyed by him is forwarded herewith for guidance.

4. The case of overdrawal, if any, may be reported to this Directorate separately for each individual for examination of the question of waiving the overpayment by the Government in consideration of the merit of an individual case as per instruction of L & LR Deptt's memo. no. 3640-ISU dated 26.6.2000.

5. The aforesaid guidelines must be followed carefully. In case any confusion on any point, the matter may be reported to this Directorate for examination.
6. The S.D.L. & L.R.O.s under his control may suitably be instructed.

S. Suresh Kumar
Director of Land Records and Surveys and
Jt. Land Reforms Commissioner, West Bengal.

●

Government of West Bengal
Office of the Director of Land Records & Surveys and
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Kolkata-700027

Memo. No. 239/2209-27/BI/94

Dated, Alipore, the 16th March, 2001

From: Director of Land Records and Surveys
and Jt. Land Reforms Commissioner,
West Bengal.

To : The District Land & Land Reforms Officer,

Sub : Redesignation of qualified J.M.s of the erstwhile Settlement Department
w.e.f.1.7.89.

The appointment of qualified J.M.s to the post of J.Ms Grade-I in the specified Scale of pay of Rs. 360-815/- w.e.f. 1.4.81 or thereafter has been decided to be withdrawn immediately as per Land and Land Reforms Deptt's no. 836 GBIII dated 10/12.2.99 which was communicated to him under this Dte. memo no. 239/1932-49/BI/94 dated 21.4.99 and 239/3486-3503/BI/94 dated 20.7.99 and necessary guide lines in the matter of Fixation of pay of redesignated Lower Division Clerk and on this promotion to the post of Upper Division Clerk in the Integrated set-up have been issued from L&L.R. Deptt. under its no. 3640 ISU dated 26/29.6.2000 which have been communicated to him alongwith supplementary guidelines under this Dte. memo no. 239/6084-6104/B1/94 dated 1.11.2000. But no report from his end on implementation of the Govt's decision as mentioned above has yet been received in this Dte.

He is, therefore, requested to take suitable steps immediately for implementation of the decision of Govt. as per L & L R Deptt, WB's no. 836 GBIII dated 10/12.2.99 and fixation of pay on redesignation as Lower Division Clerk and on their promotion to the post of UDC as per provision of L & L R Deptt's No. 3640 ISU dated 26/29.6.2000 and according to supplementary guidelines as laid down in this Dt. memo no. 239/6084-6104/BI/94 dated 1.11.2000 to this Dte.

S. Suresh Kumar
Director of Land Records and Surveys and
Jt. Land Reforms Commissioner, West Bengal.

●

Government of West Bengal
Finance Department : Audit Branch

No. 3274-F

Kolkata 21st March, 2001

MEMORANDUM

Consequent upon revision of pay scales and allowances as per provision of WBS(ROPA) Rules, 1998 as laid down in Notification No. 7306-F dated 16.10.1998, all kinds of special pays have been abolished with effect from 1.1.196. Since publication of the aforesaid Rules, several reference, representations, etc. have been received from different Departments and Associations seeking clarification as regards continuance of shorthand allowance. Special pay previously drawn by the Steno-Typists etc. with effect from 1.1.96 and merging or otherwise of such special pay with the unrevised pay scale while fixing pay in the revised pay scale.

After careful examination of the recommendations of the 4th Pay Commission in its report in Vol. I Pt. II and having regard also to the rules of recruitment of the posts of Steno-Typist/Steno-Typist-Clerk/Bench Clerk-cum-Stenographer etc, it has been decided that the special pay of Rs. 80/- p.m.

which was being drawn by the Steno-Typist/Steno-Typist-Clerk/Bench Clerk-cum-Stenographer etc. in the pre-1998 pay scales is of the nature of additional remuneration and is not, therefore, to be included in the 'existing emoluments' for the purpose of fixation of pay in the revised scale of 1996. Past cases of pay fixation, if any, decided other-wise, should be reviewed in accordance with this order.

The Governor has now been pleased to order that Steno-typist under Common Category and Steno-Typist-Clerk and Bench Clerk-cum-Stenographer under the Commissioner of Commercial Taxes, West Bengal and similar posts elsewhere who were in receipt of shorthand allowance/special pay @ Rs. 80/- p.m. in addition to unrevised pay scales no. 6,9 and 10 as the case may be, shall be allowed to draw additional remuneration at the enhanced rate @ Rs. 120/- p.m. in addition to revised grade pay under the provisions of WBS(ROPA) Rules, 1998 with effect from 01.01.96 notionally and with effect from 01.04.97 actually.

The arrears on account of this revision of the Additional remuneration will be guided by the relevant provision of WBS(ROPA) Rules, 1998.

P. K. Dasgupta
Joint Secretary
Finance Department
Government of West Bengal

No. 3274/1(500)-F

Kolkata, 21st March, 2001.

Copy forwarded for information and necessary action to:-

* * *

(13) The Director of Land Records and Surveys, West Bengal, 35, Gopal Nagar Road, Alipore, Kolkata - 700 027.

P. K. Dasgupta
Joint Secretary
Finance Department
Government of West Bengal

Memo. No. 25/3415-45/B-I/2000

Dated, Alipore, the 12th June, 2001.

Copy forwarded for information and necessary action to :-

1-18) The District Land & Land Reforms Officer,
19) The Assistant Director(Trg.), A.R.T.I., Shalbani, Medinipur.
20-30)

S. Biswas
for Director of Land Records and Surveys
and Jt. Land Reforms Commissioner, W.B.

●
Government of West Bengal
Finance Department
Audit Branch

No. 3340-F

Kolkata, the 23rd March, '01.

Consequent upon revision of pay scales as per provisions of WBS(ROPA) Rules, 1998 all kinds of special pay have been abolished w.e.f. 1.1.96. With the abolition of special pay in the revised scale of pay as per ROPA Rules, ibid, in a large number of cases the pay scale of feeder post and promotion post has become identical resulting in monetary loss of special pay an employee used to get on promotion. However, it has been provided in the Rules, ibid, that in cases where a post and its promotion post carry the same revised pay scale, the Govt. may having regard to the rules of recruitment of promotion post, distinguish it from its feeder post in such a manner as may be deemed necessary vide proviso below rule 4(2) of the aforesaid rules.

In accordance with the said provision in certain promotion posts like Head Clerk of the Regional Offices in scale no. 9, Cashier-cum-Store keeper of Block Offices in scale no. 6 etc. higher initial starts have been introduced so that normal fixation benefit u/r 42A(1) of WBSR-I, become available in such cases of promotion.

But several other references have been received from different Deptts. proposing similar treatment.

After careful consideration of the matter it has been decided in principle that higher initial starts in promotion posts borne in the different pay scales upto scale no. 12 shall be introduced in those promotion posts only where the pay scale of feeder post and promotion post has now become identical due to abolition of special pay in terms of WBS(ROPA) Rules, 1998 in the following manner :-

<u>Promotion post</u>	<u>Higher initial</u>
1) For promotion posts borne in different pay scales upto scale no. 6	Third stage in the scale of pay of the promotion post.
2) For promotion posts borne in different pay scales above pay scale no. 6 & upto scale No. 12.	Fifth stage in the scale of pay of the promotion post.

The different Administrative Deptts., are requested to refer such cases to this Deptt. supported by papers including rules of recruitment of the promotion posts for issue of specific orders by this Deptt.

The benefit of higher initial start to be available through issue of specific orders in this respect shall take effect from 1.1.96 notionally and actual effect shall be given w.e.f. 1.4.97 and arrears paid to the employees subject to the conditions laid down in rule 10 of ROPA Rules, ibid.

P. K. Dasgupta,
Joint Secretary
Finance Department
Government of West Bengal

No. 3340-/1(500)-F

Kolkata, the 23rd March, 2001.

Copy forwarded for information and necessary action to :

* * *

13. The Forest Department.

It is requested that this Memo. may be circulated to all offices under their control.

Sd/-Illegible
Assistant Secretary to the
Government of West Bengal
Finance Department.

F A X

**Government of West Bengal
Land and Land Reforms Department
ISU :: Branch**

No. 2158-ISU
LL/O/1C-96/98

Dated, Calcutta, the 27th March, 2001.

To
Shri S. Sureshkumar, IAS
Director of Land Records and Surveys,
West Bengal.

Sub : Drawal of pay of petitioners-Amins, involved in S L P.

The undersigned is directed to refer to his note dated 27.3.2001 forwarded under Memo. no. 400/390/CS-SAT/98 dated 27.3.2001 on the subject mentioned above and to say that the decision of refund of amount so recovered from the salary of the petitioners Amins involved in different SLP as contained in Fin. Deptt.'s (Law Cell) Memo. No. 1(55)-F(Law) dated 1.1.2001 shall take effect from the date of order of the Supreme Court i.e. 28.11.2000.

Sd/- Illegible
Assistant secretary,
Land and Land Reforms Department

Memo. No. 400/495(18)/CS-SAT/98,

Dated, Alipur, the 19th April, 2001.

Copy forwarded to :

- 1-18) The District Land and Land Reforms Officer,
for favour of information and taking necessary action.

S. Suresh Kumar
Director of Land Records and Surveys
and Joint Land Reforms Commissioner,
West Bengal

●

Government of West Bengal
Office of the Director of Land Records & Surveys and
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Calcutta-700027

Memo. No. 31/5356/BI/2001

Dated, Alipur, the 3rd July, 2001

From: Director of Land Records and Surveys
and Jt. Land Reforms Commissioner,
West Bengal.

To : The Jt. Secretary (Establishment)
Land & Land Reforms Deptt. WB.

Sub : Fixation of pay of Group 'D' employees in the scale of pay of Rs., 2850-4680/- (as per CAS'90) on promotion to the post of Group 'D' Grade-I in the scale of pay of Rs.2850-4680/- as personal to them.

Some of the Group 'D' employees attached to the office of the different DL&LROs under Intergrated set up who were initially appointed to the post of Group 'D' in the scale of pay of Rs. 125-180/- were allowed the benefit of movement to the next higher sale of pay of Rs. 830-1357/- w.e.f. 1.4.89 in terms of para 2(ii) of F.D. No. 6075F dt. 21.6.90 and subsequently they got the benefit of movement to the second next higher scale of pay of Rs. 2850-4680/- (scale No. 3) in terms of para 2(iii) of F.D. No. 6075F dt. 21.6.90 on completion of 20 years of their services. Thereafter the aforesaid beneficiaries were promoted to the Grade-I post of Group 'D' against the avoidable vacancies of Group 'D' Grade. I.

It appears that the aforesaid promotees had been enjoying the scale of pay of Rs. 2850-4680/- (scale No. 3) prior to getting the benefit of promotion to the post of Group 'D' , Grade-I which is in the scale of pay of Rs. 2700-4400/- (Scale No.2). Consequently the aforesaid promotees on their promotion to the post of Group 'D' Grade-I were allowed the scale of pay of Rs. 2850-4680/- as personal to them.

In terms of F.D. No. 7377F dt. 28.7.99 the employees holding the post of Group "D" in the scale of pay of Rs. 2700-4400/- (As per CAS '90) are entitled to get the benefit of pay fixation u/r. 42A(1) of the WBSR Pt.I on promotion to the Grade-I post of Group 'D' in the same scale of pay of Rs. 2700-4400/-. Now a question has arisen as to whether the pay of the promotee Group 'D' holding the scale of pay of Rs. 2850-4680/- will be fixed on their promotion to the Grade-I post of Group 'D' in the scale of pay of Rs. 2850-4680/- as personal to them.

In view of the above, this Directorate presume that the pay of the promotee Group 'D' on their promotion to the post of Group 'D' Grade-I will be fixed in the scale of pay of Rs. 2850-4680/- as personal to them (as per CAS '90) u/r 42A(1) of the WBSR Pt.I in the post of Group "D".

He is, therefore, requested to kindly confirm the presumption of this Directorate at a very early date. The employees concerned are pressing hard.

This may kindly be treated as extremely urgent.

S. Suresh Kumar
Director of Land Records & Surveys and
Jt. Land Reforms Commissioner, West Bengal

Memo. No. 31/5357-74/BI/2001

Dated, Alipore, the 3rd July, 2001.

Copy forwarded to the District Land & Land Reforms Officer,

for information.

S. Suresh Kumar
Director of Land Records & Surveys and
Jt. Land Reforms Commissioner, West Bengal

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Government of West Bengal
Office of the Director of Land Records & Surveys and
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Kolkata-700027

Memo. No. 154/5386-5403/BI/2000

Dated, Alipore, the 4th July, 2001

From: Shri S. Suresh Kumar, I.A.S.,
Director of Land Records and Surveys
and Jt. Land Reforms Commissioner,
West Bengal.

To: The District Land and Land Reforms Officer,

Sub: Fixation benefit of Revenue Inspector as per Finance Deptt. G.O. No. 3340-F
dated 23.03.2001.

Ref: Finance Deptt. G.O.No. 3340-F dated 23.03.2001.

A question has arisen as to whether Revenue Inspectors are eligible for fixation benefit as per the above order of the Finance Department as they are functioning as Revenue Inspectors in the scale No.6. I am enclosing a copy of the erstwhile Board of Revenue's Circular of No. 7101-GBIII/57/95 dated 17/21 November, 1995 **shall not be** treated as Promotion. Hence, the above Finance Department Circular is not applicable for the Revenue Inspectors.

Encl. : As stated

S. Suresh Kumar
Director of Land Records & Surveys and
Jt. Land Reforms Commissioner
West Bengal

Government of West Bengal
Office of the Board of Revenue, West Bengal
Section -BIII :: GBIII-Branch

No. 7101-GBIII
57/95

Dated, Calcutta, the 17th/21st Nov. '95

To
Sri P. Bandyopadhyay, I.A.S.
Director of Land Records & Surveys and
Joint Land Reforms Commissioner,
West Bengal.

Sub: Grant of benefit to the Revenue Inspector of the Integrated Set-Up under the
Carreer Advancement Scheme.

The undersigned is directed to refer to his memo No. 171/2880/B-I/91 dt. 28.6.94 on the subject mentioned above and to state that since the movement from Mohurrior/Peshkar/L.D.C. to the Revenue Inspector was on the same scale of pay and attachment of Special pay to the post of Revenue Inspector it cannot be treated as promotion.

He is, therefore, requested to deal with the case of Career Advancement Scheme of Revenue Inspectors according Finance Department Memo No. 6075-F dt. 21.6.1990.

Sd/- Illegible
Deputy Secretary,
Board of Revenue, West Bengal.

**Government of West Bengal
Finance Department**

No. 7030-F

Dated 26th July, 2001.

MEMORANDUM

The question of granting some incentives in the form of incremental benefits to the State Government employees for showing of excellence in International/National Sporting events has been under consideration of the Govt. for some time past.

2. After careful consideration of the matter the undersigned is directed by order of the Governor to say that the Governor has been pleased to lay down guidelines for awarding such incentives to the State Govt. employees as follows:-

- (a) For achieving excellence in National/International events of Sports (both Indoor and Outdoor) a Govt. employee may be awarded one advance increment from the first of the month following the month in which the sporting events are completed:-
 - (b) The total number of such increments to be awarded to an individual Govt. employee should not exceed three in his /her entire service career.
 - (c) An individual Sportsman/Sportswoman participating in National/International events will be treated as showing of excellence if he/she achieves first, second & third position in the event.
 - (d) The increment(s) so granted would continue to be drawn at the same rate till retirement but this will not count for any service benefits like pay-fixation on promotion, scale-elevation on Career Advancement, revision of Pay & Allowances, retirement benefits (Pension, Gratuity, Leave Encashment) or for calculation of Dearness Allowance/House rent Allowance etc.
 - (e) The increment(s) will be in the form of personal pay equal to the amount of the next increment in the respective time scale of pay due at the time of grant of the concession and will remain fixed during the entire service life.
 - (f) For the purpose of awarding increment(s), National Championship being conducted by the recognised National Sports Federations in individual disciplines and National Games conducted by Indian Olympic Association should be recognized as events of National importance. Tournaments conducted by the Central Civil Services Sports Board may also be recognized as events of National importance.
 - (g) For the purpose of awarding the benefit, the events recognized by the International Sports Bodies in the concerned disciplines & in which participation has been with the prior approval of Department of Youth Affairs and Sports, Govt. of India may be treated as Sporting events of International importance.
3. This benefit will come into effect from 1st April, 2001.

S. K. Chakraborty
Deputy Secretary to the Govt. of W.B.
Finance Department.

No. 7030/1(400)-F

Dated : 26.07.2001

Copy forwarded for information to :-

* * *

The Director of Land Records and Surveys, & Jt. L. R. C. , W.B.
35, Gopalnagar Road, Alipore, Calcutta - 700 027.

S. K. Chakraborty
Deputy Secretary to the Govt. of W.B.
Finance Department.

Memorandum No. 25/6618-63/BI/2000

Dated Alipore, the 14.09.2001

Copy forwarded for information to :-

- 1-18) The District Land and Land Reforms Officer.....
- 19) The Assistant Director (Trg) A.R.T.I. Shalbani, Medinipur.
- 20-45)

S. Khaddar
for Director of Land Records and Surveys
and Joint Land Reforms Commissioner, W.B.

**Government of West Bengal
Finance (Taxation) Department**

No. 2663-F.T.

Kolkata, the 8th August, 2001

MEMORANDUM

Sub : Revision of rates of Profession Tax.

The West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979 has been amended, with effect from the 1st day of August, 2001, by section 8 of the West Bengal Finance Act, 2001 with a view to, inter alia, creating some more slabs for salary and wage earners in serial No. 1 of the Schedule appended to the Act of 1979 with the rates of tax payable under the said Act. Extract of relevant entry of the Schedule, as amended, relating to the rates of tax payable, with effect from 1.8.2001, by salaried persons and wage earners only under the Act is given below:-

THE SCHEDULE

Schedule of rates of tax on professions, trades, callings and employments.

Serial No.	Class of persons	Rate of Tax
1 .	Salary and wage earners. Such persons whose monthly salaries or wages are -	
i)	Rs. 1500/- or less	N i l
ii)	Rs. 1501/- or more, but less than 2001/-	Rs. 18/- per month
iii)	Rs. 2001/- or more, but less than 3001/-	Rs. 25/- per month
iv)	Rs. 3001/- or more, but less than 5001/-	Rs. 30/- per month
v)	Rs. 5001/- or more, but less than 6001/-	Rs. 40/- per month
vi)	Rs. 6001/- or more, but less than 7001/-	Rs. 45/- per month
vii)	Rs. 7001/- or more, but less than 8001/-	Rs. 50/- per month
viii)	Rs. 8001/- or more, but less than 9001/-	Rs. 90/- per month
ix)	Rs. 9001/- or more, but less than 15001/-	Rs. 110/- per month
x)	Rs. 15001/- or more, but less than 25001/-	Rs. 130/- per month
xi)	Rs. 25001/- or more, but less than 40001/-	Rs. 150/- per month
xii)	Rs. 40001/- or above.	- Rs. 200/- per month

Necessary steps may kindly be taken to deduct profession tax accordingly w.e.f. 1.8.2001.

N. K. Ghosh
Officer-on-Special Duty and ex-officio
Deputy Secretary to the Govt. of West Bengal.

No. 2663/1(1000)-F.T.,

dated 08.08.2001

Copy forwarded for information and necessary action to the :-

1. Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata - 700012.
2. Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata 700001.
3. Accountant General (Audit)-I, West Bengal, 4, Brabourne Road, Kolkata 700 001.
4. Accountant General (Audit)-II, West Bengal, 18, Rabindra Sarani, Kolkata-700001.
5.Department,
6. District Magistrate,
7. Treasury Officer,
8. Sub-Divisional Officer,
P.O. Dist.
9. Accountants Officer, West Bengal Secretariat.
10. Under Secretary to the Government of India, Ministry of Finance, Department of Revenue, New Delhi.
11.

12. Reserve Bank of India, Kolkata,
15, N. S. Road, Kolkata – 700 001.
13.Bank,
Head Office at
.....

N.K. Ghosh
Officer-on-Special Duty and ex-officio
Dy. Secy. to the Govt. of West Bengal.
Finance (Taxation) Deptt.
Kolkata.

●

Government of West Bengal
Office of the Director of Land Records & Surveys and
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Calcutta-700027

Memo. No. 48/6200/B-I/2000

Dated , Alipore, the 14th August, 2001

From: Director of Land Records and Surveys
and Jt. Land Reforms Commissioner,
West Bengal.

To: The District Land and Land Reforms Officer,
Howrah.

Sub : Restoration of increment after expiry of the period of punishment withholding
three increments without cumulative effect.

Ref : His Memo. No. 1995 dated 08.06.2001.

He is requested to follow the Directorate Memo. No. 37/4256/B-I/90 dated 25.10.99 and Land
and Land Reforms Department's Memo. No. 7182-ISU/2P/134/99 dated 10.11.99 communicated vide
Memo. 33/4780-4859/B-II/90 dated 06.12.99 (copy enclosed) to deal in the subject mentioned above
in respect of Shri, S.R.O.II.

S. Khaddar
for Director of Land Records & Surveys and
Joint Land Reforms Commissioner,
West Bengal.

Government of West Bengal
Office of the Director of Land Records & Surveys and
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Calcutta-700027

Memo. No. 37/4256/B-I/90

Dated , Alipore, the 25th October, 1999

From: Director of Land Records and Surveys
and Jt. Land Reforms Commissioner,
West Bengal.

To: The Joint Secretary,
Land and Land Reforms Department,
Government of West Bengal,
Writers' Buildings,
Calcutta-700001.

Sub : Restoration of Increment after expiry of the period of punishment with-holding
annual Increment.

This is to inform that 2 (two) annual Increments of an employee while drawing pay @ Rs. 860.00
in the scale of pay of Rs. 800-15-920-18-1118-21-1265.00 were withheld without cumulative effect as a
measure of punishment by an order dated 01.03.87 of the punishing authority on conclusion of a

Departmental Proceedings drawn up against him; the due date of entitlement to annual Increment in the said scale of pay being 1st April, of the year. According to the said order of punishment, the employee concerned would not be entitled to annual Increment at the stage of Rs. 875.00 and 890.00 with effect from 01.04.87 and 01.04.88 respectively as such an increment cannot but be treated as a Notional one. The implication of the term 'withholding Increment without cumulative effect' has been interpreted otherwise by some. This has resulted in confusion.

It is presumed that the employee concerned would be entitled to next Increment at the stage of Rs. 905.00 in the scale of pay of Rs. 800-1265.00 with effect from 01.04.89 after expiry of the period of punishment as stated above but he would not be entitled to any financial benefit nor any arrear payment on account of increment withheld without cumulative effect for the period from 01.04.87 to 31.03.89.

The Land and Land Reforms Department is requested to kindly confirm the above presumption early for removal of confusion once for all.

S. C. Bera
for Director of Land Records and Surveys.

Copy of the No. 7182-ISU/2P/134/99 dated Cal. the 10th November, 1999 from Assistant Secretary to the Govt. of West Bengal, Land and Land Reforms Department, Writers' Buildings, Calcutta-700001. to the Director of Lands Records and Surveys & Joint Land Reforms Commissioner, West Bengal.

Sub : Restoration of increment after expiry of the period of punishment 'withholding increment without cumulative effect.'

* * *

The undersigned is directed to refer to his office memo. no. 37/4256/B-I/90 dated 25.10.99 on the subject noted above and to confirm his presumption as made at para 2 of the memo. referred to above.

* * *

Memorandum No. 37/4780-4859/B-II/90 dated Alipore, the 6.12.99

Copy together with a copy of this Dte. memo. no. 37/4256/B-I/90 dated 25.10.99 to which the above is a reply forwarded to :-

1) The District Land and Land Reforms Officer, Tamruk for information and necessary action with reference to his no. 724 dated 10.3.99. In view of the aforesaid clarification of the L & L R. Deptt. this Dte. memo. no. 37/1759/BI/90 dated 6.4.98 stands withdrawn. He is therefore requested to dispose of the case of Sri Chandra Sekhar Maity, Peon accordingly.

2) The District Land and Land Reforms Officer,
for information and guidance.

3)	The Sub-Divisional Land and Land Reforms Officer,	
4)	O.S.D., A.R.T.I.	for information
5)	O.S.D.I./O.S.D.II.	and guidance.
6)	O.S./H.A.s.	
7)	Guard File, B-I Group	

Encl. : As above.

S. C. Bera
for Director of Land Records and Surveys
and Joint Land Reforms Commissioner, W.B.

Government of West Bengal
Finance Department
Audit Branch

No. 11542-F

Kolkata, the 20th December, 2001

1. The undersigned is directed to refer to D.O. No. Pen.Co.ordn./114/53 dated 12/16.10.2001 of the Senior Deputy Accountant General (Pension) addressed to Joint Secretary, Finance department seeking clarification of different types of fixation of pay in different promotion posts of Group-A services and in awarding C.A. benefit consequent upon the issue of Memo. No. 12504-F dated 12.12.1995. The matter has already been clarified in Memo. No. 8580-F dated 24.09.1995 and D.O. No. 9865-F dated 20.11.1997 of Special Secretary, Finance Department addressed to Sr. Deputy Accountant General (Pension), Office of the Principal Accountant General (A & E), West Bengal.

2. The undersigned is directed to state that the contention of Memo. no. 12504-F dated 12.12.1995 is : the benefit of pay fixation under rule 42A (1) of the W.B.S.R., Part-I will be extended to the Group A employees w.e.f. 1.1.1986 on such cases where fixation of pay was made earlier u/r 42A(2) of the W.B.S.R. Part-I. In terms of para 2(vi) of Memo. No. 6075-F dt. 21.5.1990 Group - A employees were allowed fixation benefit u/r 42A(2) of the W.B.S.R., Part-I in the same scale of pay as 20 years C.A. benefit. So, we have clarified vide D.O. No. 9865-F DM-2474/97 (L) dated 20.11.97 that in such cases fixation of pay may be made u/r 42A (1) of W.B.S.R., Part-I in the same scale of pay as fixation of pay was made u/r 42A(2) of the W.B.S.R., Part-I earlier in such cases prior to issuance of the Memo. No. 12504-F dt. 12.12.1995.

3. Prior to issuance of Memo. No. 12504-F dated 12.12.1995 there are Group A posts carrying same scale of pay but the higher post carries special pay (higher rate of special pay w.r.t. lower rate of special pay of lower post) in addition.

In such cases for appointment to higher Group-A post from lower Group-A post carrying same scale of pay no fixation of pay was made earlier. Only the incumbents used to enjoy the special pay/greater amount of special pay in addition for officiation in the higher Group-A post(s).

In such cases as above there is no question of extending the benefit of Memo. No. 12504-F dated 12.12.1995 as fixation of pay was not made earlier in terms of rule 42A (2) of the WBSR-I . It may be stated that Memo. No. 12504-F dated 12.12.1995 has only changed the manner of pay fixation, the area of pay fixation remains the same. To clarify this point Memo. No. 8580-F dated 24.09.96 was issued.

4. It is therefore clarified that there is no contradiction in the contents of the D.O.No. 9865-F-DM-2474/97(L) dated 20.11.97 and the Memo. No. 8580-F dated 24.09.1996 and the undersigned is directed to request Sr. D.A.G. (Pension) to dispose such cases accordingly.

Sd/- Illegible
Joint Secretary to the
Government of West Bengal
Finance Department

[Set-out Bengali Job]

[See Separate Bengali File]

<http://wbllroa.in>

Government of West Bengal
Department of Personnel & Administrative Reforms
W.B.C.S. Cell

MEMORANDUM

No. 1132-PAR(WBCS)/1D-133/2001(Pt.I)

dated, the 1st April, 2002

In continuation of this Deptt's memo no. 2518-PAR(WBCS) dt. 17.9.93 and no. 3445-PAR (WBCS) dtd. 28.12.95, the undersigned is directed by order of the Governor to state that the Governor has been pleased to order that all the W.B.C.S. (Exe) Officers who are appointed in the higher pay scale of Rs. 10,000-325-15,525/- of the W.B.S. (ROPA) Rules, 1998 on or after 01.01.2001 under the modified Carrier Advancement Scheme, 2001 shall be treated as equivalent to Assistant Secretary after completion of ten years service from the respective dates of their joining in the W.B.C.S. (Exe.) and the Officers who are appointed in higher pay scale of Rs. 12,000-375-18,000/- of the W.B.S. (ROPA) Rules, 1998 on or after 01.01.2001 (under the modified Carrier Advancement Scheme, 2001) shall be designated as O.S.D. & Ex-Officio Dy. Secretary, if they are posted in the Secretariat Department and when posted outside Secretariat Dept. he will be treated equivalent to O.S.D. & Ex-Officio Dy. Secretary, after completion of 20 years' service in the W.B.C.S. (Exe) from the dates of their joining in the W.B.C.S. (Exe.),.

B.B. Chakraborti

Deputy Secretary to the Govt. of West Bengal.

————— ● —————
Government of West Bengal
Land and Land Reforms Deptt.
Section - B-III, Branch - ISU

No. 5111-ISU
2P-42/98

Dated, Kol., the 17/24th June, 2002.

To
The Director of Land Records & Surveys, West Bengal,
35, Gopalnagar Rd, Alipoore, Kolkata-700027.

Sub : Redesignation of qualified Junch Mohurriors of the erstwhile Settlement Deptt..
w.e.f. 1.7.89.

The undersigned is directed to refer to his memo no. 239/3167/BI/94 dt. 22.5.01 on the above subject and to say that his observation and suggestions regarding problem faced by his office during pay fixation of redesignated Junch Mohurriors as L.D.C. with effect from 1.7.89 alongwith the argument of this Deptt. with his suggestions expressed in para 7 of his memo. under reference was brought to the notice of the Govt. in Finance Deptt. But finance Deptt. have just reiterated their previous stand in the matter. However, they have suggested to move the Govt. for considering for waiving the overdrawl amount, if any, due to mode of Fixation as directed earlier.

In view of the present position of the matter it is requested to please drop the present proposal.

Sd/- Illegible
Dy. Secy., to the Govt. of West Bengal
Land and Land Reforms Deptt.

————— ● —————
Government of West Bengal
Land and Land Reforms Department

No. 5504-ISU
2P-42/98

Dated, Kolkata, the 5/11th July, 2002.

To
The Director of Land Records & Surveys, West Bengal,
35, Gopalnagar Rd, Alipoore, Kolkata-700027.

Sub : Redesignation of qualified J.Ms. in the erstwhile Settlement Department now in
the ISU w.e.f. 1.7.89.

The undersigned is directed to refer to his memo no. 239/2497/B-I/94 dated 3/17.06.02 on the above subject along with to draw his kind attention to this Department's Memo. No. 5111-ISU dated 17/24.06.2002 and to say that the Government in the Finance Department has observed that decision of recovery or waiving of overdrawal may be taken later on considering the merit of individual case.

As such, it is requested to please examine each of the cases separately and forward the same to this Department in order to enable this Department to take up the matter with the Finance Department.

Sd/- Illegible
Assistant Secretary to the Government of West Bengal
Land and Land Reforms Department.

Memo No. 239/3849-866/B-1/94

Dated, Alipur, the 7th/16th August, 2002.

Copy forwarded to the District Land and Land Reforms Officer, along with a copy of Land & Land Reforms Department's No. 5111-ISU dated 17/24.06.2002 for information and necessary action. He is requested to send the individual case of overdrawals in the event of withdrawal of the benefit of J.M. Grade-I in terms of Land & Land Reforms Department's No. 3640-ISU dated 26/29.06.2000 to this Directorate separately along with the Service Book and pay fixation statement of incumbent concerned for examination of the question of waiving the overpayment and transmission the same to the Land & Land Reforms Department, West Bengal as asked for.

D. K. Chaudhuri
Director of Land Records and Surveys
and Joint Land Reforms Commissioner,
West Bengal.

●
Government of West Bengal
Land And Land Reforms Department
Branch - ISU

No. 5776-ISU
LL/O/1P-17/2001

Dated Kolkata, 19/22nd July, 2002.

From :
The Assistant Secretary,
To the Government of West Bengal,
Land and Land Reforms Department,

To
The Director of Land Records and Surveys, West Bengal,
35, Gopal Nagar Road, Kolkata-700027.

Sub : Fixation of pay of Gr. 'D' employees in the scale of pay of Rs. 2850 - 4680/- on promotion to the post of Gr. 'D' Grade - I

The undersigned is directed to refer to his office Memo. No.31/1223/B-I/2001 dated 14/21/03.2002 on the above subject and to say that the pay of the concerned Gr. 'D' employees having been fixed in the Grade-I post of Gr. 'D' in the personal scale of Rs. 2850-4680/- u/r. 42(1) (i) of W.B.S.R. Part-I on a date in terms of the provision of Para 2 (xi) of F.D. Memo No. 6075 F dated 21.06.90 will draw increment in the said personal scale on anniversary of that date of pay fixation in the Grade - I post.

Sd/- Illegible
Assistant Secretary
to the Government of West Bengal,
Land and Land Reforms Department.

Memo. No. 31/4219-236/B-I/2001

Dated, Alipur, the 9th September, 2002.

Copy forwarded to the District Land & Land Reforms Officer, with reference to the Directorate's Memo. No. 31/1224-41/B-I/2002 dated 14.03.2002 (copy enclosed) for information. He is requested to kindly do the needful accordingly.

G.B. Bandyopadhyay
For Director of Land Records and Surveys
and Joint Land Reforms Commissioner, West Bengal

Government of West Bengal
Office of the Director of Land Records & Surveys
& Jt. Land Reforms Commissioner, West Bengal

Memo No. 31/1223/BI/2001

dated, Alipore the 14th March, 2002.

To
The Jt. Secretary (Establishemnt)
Land & Land Reforms Deptt.,
West Bengal.

Sub : Fixation of pay of Gr. 'D' employees in the scale of pay of Rs. 2850 - 4680/- on promotion to the post of Group-D Grade-I in the scale of pay of Rs. 2850-4680/-

Reference : L & L.R. Deptt., W.B.'s No. 7943-ISU dtd. 22/2.11.01

It appears that the employees holding the post of Group-D who got the benefit of movement to the 2nd next higher scale of pay of Rs. 875-1460 (unrevised) or Rs. 2850-4680/- (Revised) in terms of para 2 (iii) of the F.D. No. 6075-F dtd. 21.06.90 on completion of 20 years of their services and who have subsequently been promoted to the Grade-I post of Group-D can be allowed to retain the scale of pay of Rs. 2850-4680/- as personal to them on their promotion to the Grade-I post of Group-D and the pay of the aforesaid promotee Group-D may be fixed straightway on the date of appointment to the new post in terms of Rule 42 (1) (i) of the WBSR Pt-I as per provision as laid down in para (xi) of the F.D. No. 6075-F dtd. 21.6.90.

Now question arises whether the promotee will draw increment in the new post in reference to his pay fixed u/r 42(1) (i) of the WBSR Pt.I on the date on which he would have drawn increment had he not been promoted to the new post.

He is, therefore, requested to kindly issue necessary instruction/clarification in this regard as early as possible.

D.K.Chaudhuri
Director of Land Records & Surveys
& Jt. Land Reforms Commissioner
West Bengal

Memo. No. 31/1224-41/BI/2001

Dated, Alipur, the 14.03.02.

Copy forwarded to Dist. Land & Land Reforms Officer,
.....for information.

G.B. Bandyopadhyay
for Director of Land Records and Surveys
and Joint Land Reforms Commissioner,
West Bengal

●
Government of West Bengal
Finance Department
Audit Branch

NO. 10477-F

Kolkata, the 31st October, 2002

NOTIFICATION

No. 10477-F, 31st October, 2002 - In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the Governor is pleased hereby to make the following amendment to

the West Bengal Services (Revision of Pay and Allowance) Rules, 1998, published with this Department Notification No. 7306 – F dated the 16th October, 1998, as subsequently amended (hereinafter referred to as the said rules) :-

AMENDMENT

In rule 10 of the said rules, for sub-rule (2) substitute the following sub-rule :-

“(2) The arrears of pay credited to the Provident Fund Account of a Government employee cannot be reckoned for the purpose of calculating admissible advances or final withdrawals till the 31st October, 2003 :

Provided that this restriction shall not be applicable in the case of final withdrawal from Provident Fund Account of a Government employee who will retire on any date between the date of publication of these rules in the Official Gazette and the 31st October, 2003 ;

Provided further that this restriction may be relaxed by the authority competent to sanction admissible advances or withdrawals as the case may be, from provident fund Account, in the case of marriage of daughter of a government employee or treatment, involving Cardio-Thoracic Surgery, Neuro-Surgery, Renal Transplant and other malignant diseases (such as cancer) of such employee or the dependent member of his family”.

2. This notification shall come into force with effect from the 1st day of November, 2002.

By Order of the Governor,
S. Mitra
Special Secretary to the Govt. of West Bengal.

No. 10477/1(500) – F

Kolkata, the 31st October, 2002

Copy forwarded for information to :-

1. The Pay & Accounts Officer, Kolkata Pay & Accounts Office – I, 81/2/2, Phears Lane, Kolkata– 700012.
2. The Pay & Accounts Officers, Kolkata Pay and Account Office – II, P-1, New CIT Road, Kolkata– 700001.
3. The Accounts Officer, West Bengal Sectt., Writers’ Buildings, Kolkata – 700001.
4. The Dist. Magistrate/Judge.
5. The Treasury Officer,
6. The Sub-Divisional Officer,
7. The Commissioner
8. The Deptt./
9. The Principal, Industrial Training Institute
10. The Supdt. of Police
11. The Chief Secretary, Government of
12. The Supdt./Ex-Engineer,
13.

Sd/- Illegible
Deputy Secretary to the
Government of West Bengal,
Finance Department

●
Government of West Bengal
Finance Department
Audit Branch

No. 10826-F

Kolkata, the 18th Nov., 2002.

MEMORANDUM

Certain points have been raised in connection with the drawal of House Rent Allowance of State Govt. Employees admissible in terms of para 13 of Finance Deptt. Memo No. 7309-F dated 16.10.98 of

W.B.S. (ROPA) Rules, 1998, the undersigned is directed by order of the Governor of offer the following clarification on the same for information and guidance of all concerned : -

- | Points | Replies |
|---|--|
| 1 If an employee shares Govt. accommodation allotted rent-free to another Govt. employee, how and at what rate the said employee shall draw house rent allowance | : No House Rent Allowance is admissible to him |
| 2 Whether an employee residing in accommodation allotted to his/her parents/son/daughter by the State Govt./Central Govt./an autonomous Public Undertaking or Semi-Govt. Organisation such as Municipality, Corporation, Port Trust, Nationalized Banks, Life Insurance Corporation of India, etc. will draw house rent allowance as admissible. | : No House Rent Allowance is admissible to the Govt. employee. |
| 3 If husband/wife of an employee has been allotted accommodation at the same station or nearby by the State Govt., Central Govt., an Autonomous Public Undertakings or Semi-Govt. organizations such as Municipality, Corporation, Port Trust etc. Whether H.R.A. is admissible to him/her if he/she resides in that accommodations or resides separately in accommodation rented by him/her. | : No House Rent Allowance is admissible to the Govt. employee. |

N. Chakraborti
Deputy Secretary to the Government of West Bengal
Finance Department

No. 10826/1(500)-F

Kolkata, the 18th November, 2002

Copy forwarded for information to :-

1. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata-700012.
2. The Pay & Accounts Officer, Kolkata Pay and Accounts Office-II, P-1, New CIT Road, Kolkata-700001.
3. The Accounts Officer, West Bengal Sectt., Writers' Buildings.
4. The Dist. Magistrate/Judge.
5. The Treasury Officer,
6. The Sub-Divisional Officer,
7. The CommissionerDivision
8. TheDeptt./Dte.
9. The Principal, Industrial Training Institute
10. The Supdt. of Police
11. The Chief Secretary, Government of
12. The Supdt./Ex-Engineer,
13. All Special Secretaries/Joint Secretaries/Deputy Secretaries/All Groups/Cells/Branches under Finance Department.

N. Chakraborti
Deputy Secretary to the Government of West Bengal
Finance Department

**Government of West Bengal
Finance Department
Audit Branch**

Memo. No. 9721-F

Kolkata, the 5th September, 03

Sub : Recovery of overdrawal amount due to wrong fixation of pay, etc.

Scrutiny of Pension cases reveals wrong fixation of pay in some cases either under various WBS(ROPA) Rules or C.A. Scheme or relevant rules/orders governing fixation of pay resulting in overdrawal of pay & allowances. The overdrawal so detected is required to be recovered within the service period of the employee concerned in easy instalments.

All Head of offices under the Admn. Deptt./Directorates/other offices are therefore, requested to endeavour to detect the cases of such wrong fixations, assess the amount of overdrawal as quickly as possible in consultation with the Finance Deptt. in order to ensure recovery of the overdrawal in the manner as indicated. This is all the more necessary to avoid delay in settlement of Pensionary benefits.

S. Bandyopadhyay
Joint Secretary to the Government of West Bengal
Finance Department.

Memo. No. 25/4769-91/BI/03 Part

Dated : 26.09.03

Copy forwarded for information & necessary action to :

1. The D.L. & L.R.O.,
He is requested to forward this copy to the concerned S.D.L. & L.R.O.s
2. The Deputy Director (Training), A R T I, Salboni, Paschim Medinipur.
3. Sri

G. B. Bandyopadhyay
for Director of Land Records & Surveys
and Joint Land Reforms Commissioner, W.B.,

●
**Government of West Bengal
Finance (Audit) Department
Law Cell**

No. 713-F(Law)/IN-106/98

Dated : 15.06.2005

- Sub :
- i. C.A. No. 1179 of 2002
Deb Narayan Shyam & Others. -Vs- State of West Bengal & Ors.
 - ii. C.A. No. 1180 – 1182 of 2002
State of West Bengal and Others. -Vs-
 - a. Sailen Kumar Mondal and Others
 - b. Sunil Chandra Malik and Others.
 - c. Manindra Sajjan and Others.
 - iii. C. A. No. 1183 – 04 of 2002
Monoranjan Pal and Others - Vs. - State of West Bengal and Others.

MEMORANDUM

The undersigned is directed to state that under the West Bengal Services (Revision of Pay & Allowances) Rules, 1981 the scale of pay for the post of Amin working in the various Departments of the Government of West Bengal was prescribed as Rs. 280-617/- (Scale No. 5). The Scale of pay of Rs. 340/- - 750/- (Scale No. 7) was prescribed for the promotion post of Grade-I.

Several writ petitions were filed on behalf of some of the Amins claiming the pay scale of Rs. 380-910/- (Scale No. 9) which was enjoyed by the Surveyors on the ground of equal pay for equal work. Some writ petitions were allowed by the Hon'ble High Court at Calcutta and the Government had to allow the scale of Rs. 380-910/- (Scale No. 9) and also the scale of pay of Rs. 340-750/- (Scale No. 7) to the writ petitioners Amin. Some Amins were allowed corresponding scale of pay of Rs. 1260-2610/- (Scale No. 9) under ROPA Rules, 1990 also. Some of the writ petitions were, however, disposed of in

favour of the Government holding that the Amins were not entitled to get the higher scale of pay of Surveyors.

The writ petitions being C.O. No. 11095 (W) of 1995 (Sunil Chandra Malik & Others – Vs. – State of West Bengal and Ors.) and C.O. No. 10955 (W) of 1995 (Sailen Kumar Mondal and Ors. – Vs.- State of West Bengal & Ors.) came up for hearing before the Hon'ble Division Bench, being so referred by a Hon'ble Single Judge in view of conflicting judgements regarding scale of pay of Amin. The said writ petitions were disposed of by a common Judgement on 06.04.1998 holding that the Amins cannot be treated at par with the Surveyors. The Hon'ble Division Bench also prospectively overruled the earlier judgements in the field.

Some Amins who were not parties to those two writ petitions filed Special Leave Petitions with leave to file the said petitions. The said petitions were admitted and numbered as Civil Appeal Nos. 2709-10 of 2000, C.A. No. 2711 – 12 of 2000 and C.A. No. 6426 – 27 of 1998. All those appeals along with the appeal being C.A. No. 6428 of 1998 which was filed by the Finance Secretary against an order passed in a contempt proceeding holding him guilty for allowing scale No. 7 to the Amins in place of Scale No. 9 in C.R. No. 7760 (W) of 1984 were disposed of by the Hon'ble Supreme Court by a common judgement dated 28th November, 2000 remitting the matters back for a re-disposal of the writ petitions by a Division Bench of the Hon'ble High Court at Calcutta and the appellants who were permitted to file S.L.P. and also the respondents in C.A. No. 6428 of 1998 were directed to be impleaded as party in the writ applications as intervenors. The appeal preferred by the State of West Bengal against the judgement passed in C.R. No. 7760 (W) of 1984 being F.M.A.T. No. 160 of 1998 was also directed to be heard along with the writ petitions.

The said writ petitions and the appeal being F.M.A.T. No. 160 of 1998 were disposed of by a common judgement on 28th September, 2001. By the said judgement the Hon'ble Division Bench although held that Amin in general cannot be equated with the Surveyor but in order to rationalise and bring about in uniformity in the pay scale of Amin, the Hon'ble Division Bench was pleased to direct the State Government to revise the pay scale of Amin in general and to place them in Scale No. 7 with notional effect from 1st January, 1986 with corresponding revisional benefits and actual effect from the date of implementation of ROPA Rules, 1998. Amins Grade-I and Amins who have been given benefit of Career Advancement Scheme was directed to continue to retain and received such benefits. So far as the Amins enjoying scale No.9 pursuant to order of Court they were directed to place in scale No. 7 on and from 1st October, 2001 in such manner so that they are not given less pay than they were receiving and the State was directed not to make any recovery for the period prior to 1st October, 2001.

The undersigned is further directed to state that being aggrieved by and dissatisfied with the said judgement of the Hon'ble Division Bench the State of West Bengal preferred three Special Leave Petitions and two Special Leave Petitions were also filed on behalf of the Amins. The Hon'ble Supreme Court was pleased to grant leave in all the five matters.

All the aforesaid appeals were finally heard before the Hon'ble Supreme Court of India and the hearing was concluded on 7th October, 2004. Pursuant to the direction of the Hon'ble Supreme Court the Principal Secretary to the Government of West Bengal, Finance Department, filed an affidavit where in it was categorically stated that :-

"I say that Amins in the basic grade, in whichever Department they are posted would now be allowed scale No. 6 under Revision of Pay & Allowances Rules, 1998

* * * * *

With regard to Amins in the basic grade who have received Career Advancement benefit strictly in terms of the Career Advancement Scheme, 1990 would be allowed the revised Scale No. 7 under Revision of Pay & Allowances Rules, 1998 with effect from 01.01.1996. Amins in general will also be allowed modified Career Advance Scheme under R.O.P.A. Rules 1998.

All posts of Amin Grade – I, which is the promotional post of Amins will be allowed Scale No. 8 under the Revision of Pay & Allowances Rules 1998 in all the Departments.

* * * * *

While fitting the Amins in the respective Scale Nos. 6, 7 and 8 as aforesaid, their basic pay will be taken into consideration and their total pay which is being received by them respectively will be protected, so that in no case the Amins receive less pay than what they are receiving under orders of

Court passed earlier in 36 judgments upto 1993/94. No recovery shall be made from them for the period prior to 01.10.2001 as directed by the Hon'ble Division Bench.

* * * * *

Amins who have retired or expired prior to the introduction of ROPA Rules, 1998 (i.e.) upto 31.12.1995) will be allowed to have their retiral benefit or family pension on the basis of last pay drawn pursuant to the Court's order in Scale No. 7 or Scale No. 9 (unrevised) without creating any precedence."

The Hon'ble Supreme Court with the judgement and order dated 01.12.04 was pleased to allow the appeals preferred by the State of West Bengal and to set aside the direction of the High Court granting Scale No. 7 to the Amins. The Hon'ble Court was further pleased to dismiss all the appeals filed by the Private Respondents Amins but directed that the benefits which have been accrued to the Amins of all 36 writ petitions no recovery should be made till the date of judgment. The Hon'ble Court also directed to grant scale No. 6,7 and 8 to all the Amins and to fix their pay in the appropriate stage and to allow benefit of further Career Advancement Scheme.

Now, in compliance with the judgement and order dated 1st December, 2004 passed by the Hon'ble Supreme Court the undersigned is directed to state that the Governor has been pleased to allow Amins in the basic grade post in all the Departments of the Government the revised pay scale No. 6 (i.e. Rs. 3350 – 6325/-) and in the Grade – I post the revised pay scale No. 8 (i.e. Rs. 3800-7775/-) under ROPA Rules, 1998 w.e.f. 01.01.1996. Their pay is to be fixed in terms of the provisions of ROPA Rules, 1998 and the payment of arrear salary shall be guided by the relevant provisions of the said ROPA Rules. The Amins will be entitled to exercise their option, where necessary, for fixation of pay under ROPA Rules, 1998 within 60 days from the date of issuance of the instant Memorandum.

The undersigned is further directed to state that the Amins who were drawing pay in Scale No. 7 or 9 in basic grade pursuant to the order of Court will also be entitled to scale No. 6 and 8 as aforesaid with effect from 01.01.1996. The pay of Amins who were in receipt of pay under the Career Advancement Scheme with reference to the Scale No. 7 or 9, achieved through the order of the Court, will be fixed in the revised Scale No. 7 (i.e. Rs. 3600-7050/-) under ROPA Rules, 1998 w.e.f. 01.01.1996. They will also be allowed to exercise option, where necessary, for fixation of pay under ROPA Rules, 1998 within 60 days from the date of issuance of this Memorandum. There will be no recovery of overdrawal till 01.12.2004 in all the cases. Their pay is to be fixed in such a manner so that they do not receive less than the total pay that they were drawing.

The undersigned is also directed to state that all the Amins will be entitled to the benefit of modified Career Advancement Scheme under ROPA Rules, 1998.

Some Amins were in receipt of higher pay scale (Scale No. 7 or 9) pursuant to orders of Court under ROPA Rules, 1990, who might have retired from service or expired prior to the introduction of ROPA Rules 1998 (i.e. prior to 31.12.1995) their retiral benefits or family pensions will be finalized on the basis of their last pay drawn as an exception, without, however, creating any precedence.

All Head of offices and Drawing & Disbursing Officers are requested to take necessary steps in implementing the instant Memorandum.

This order is issued in cancellation of this Department's No. 589 – F (LAW)/IN-106/98 dated 17.06.2002, No. 776-F(Law)/IN-106/98-Pt. – II dated 26.06.2003 and No. 677-F(Law)/IN-106/98 Pt. II dated 12.07.2004

S. K. Dasgupta
Joint Secretary to the Government
of West Bengal.

The examples are given below as clarificatory instructions : -

Examples :

1. 'A' was drawing pay in scale No. 7 under ROPA Rules, 1990. His Basic Pay in Scale No. 7 was Rs. 1580/- on 31.12.95. His pay in Scale No. 6 under ROPA Rules, 1998 would be fixed w.e.f. 01.01.1996 in the manner as below :

Basic Pay in unrevised Scale	Rs.	1,580.00
D.A. on 01.01.96 (CPI – 1510)	Rs.	2,338.00
Interim Relief (1st & 2 nd)	Rs.	0,258.00
40% of existing Basic Pay	Rs.	<u>0,632.00</u>
Total -	Rs.	<u>4,808.00</u>

Pay fixed in the revised Scale No. 6 at Rs. 4,825.00

2. 'B' was drawing pay in scale No. 9 under ROPA Rules, 1990. His Basic Pay in Scale No.9 was Rs. 1,795/- on 31.12.95. His pay in Scale No. 6 under ROPA Rules, 1998 would be fixed w.e.f. 01.01.1996 in the manner as below :

Basic Pay in unrevised Scale	Rs.	1,795.00
D.A. on 01.01.96 (CPI – 1510)	Rs.	2,657.00
Interim Relief (1st & 2 nd)	Rs.	0,280.00
40% of existing Basic Pay	Rs.	<u>0,718.00</u>
Total -	Rs.	<u>5,450.00</u>

Pay fixed in the revised Scale No. 6 at Rs. 5,575.00

Another two examples are also given below as clarificatory examples.

3. 'C' was drawing pay in scale No. 10 under ROPA Rules, 1990 for availing C.A. Scheme for 10 years in terms of G.O. No. 6075-F dated 21.06.90. His Basic Pay in Scale No. 10 was Rs. 2000/- on 31.12.95. His pay in Scale No. 7 under ROPA Rules, 1998 would be fixed in the following manner :-

Basic Pay in unrevised Scale	Rs.	2,000.00
D.A. on 01.01.96 (CPI – 1510)	Rs.	2,960.00
Interim Relief (1st & 2 nd)	Rs.	0,300.00
40% of existing Basic Pay	Rs.	<u>0,800.00</u>
Total -	Rs.	<u>6,060.00</u>

Pay fixed in the revised Scale No. 7 at Rs. 6,150.00

4. 'D' was drawing pay in scale No. 11 under ROPA Rules, 1990 for availing C.A. Scheme for 20 years in terms of G.O. No. 6075-F dated 21.06.90. His Basic Pay in Scale No. 11 was Rs. 2240/- on 31.12.95. His pay in Scale No. 7 under ROPA Rules, 1998 would be fixed in the following manner :-

Basic Pay in unrevised Scale	Rs.	2,240.00
D.A. on 01.01.96 (CPI – 1510)	Rs.	3,315.00
Interim Relief (1st & 2 nd)	Rs.	0,324.00
40% of existing Basic Pay	Rs.	<u>0,896.00</u>
Total -	Rs.	<u>6,775.00</u>

Pay fixed in the revised Scale No. 7 at Rs. 6,800.00

All concerned are requested to take necessary action in terms of the above clarifications. Past cases decided otherwise should be re-examined and reviewed where necessary in the light of this instruction. If any doubt arises the matter may be referred to Finance Department.

S. K. Dasgupta
Joint Secretary to the Government of West Bengal

No. 713/1 (200) – F (Law)/IN-106/98

Dated : 15.06.2005

Copy forwarded for information and necessary action to :

The Director of Land Records and Surveys & Jt. L. R. C., West Bengal,
35, Gopalnagar Road, Alipore, Kolkata-700027.

S. K. Hazra
Assistant Secretary
to the Government of West Bengal

Copy forwarded for information and taking necessary action to the :-

- i. The District Land & Land Reforms Officer,
He is requested to take necessary steps towards compliance of order of the Hon'ble Apex Court in terms of the guidelines and order in the memo. no. issued by the Finance Department.
- ii. H.A. A/B-I/B-II Group Directorate
- iii. O.S.D. – I/O.S.D. – II – Directorate.

G. B. Bandyopadhyay
for Director of Land Records and Surveys
& Jt. Land Reforms Commissioner, West Bengal.

●

Government of West Bengal
Finance Department
Audit Branch
MEMORANDUM

No. 8527 – F

Kolkata, the 7th October, '05

Sub : Fixation of remuneration of re-employed Pensioners of the State Govt.

A question has been raised from different quarters as regards fixation and drawal of fixed remuneration of the re-employed pensioners and particularly, on the drawal of relief on pension during their re-employment period.

2. After careful consideration of the matter the undersigned is directed by order of the Governor to State that a re-employed pensioner may draw a fixed amount of remuneration in the following manner :-

Basic pay last drawn on the date of superannuation plus dearness allowance admissible on the last basic pay on the date of engagement in the re-employed service minus sum total of basic pension before commutation and dearness relief as admissible on basic pension on the date of engagement as a re-employed pensioner. He will draw pension and relief on pension as usual in relaxation of para 2 (v) (a) of the Annexure – III of the Finance Deptt. Memo No. 7533 – F dt. 06.07.88 and orders issued on the issue subsequently.

3. However, if any re-employed pensioner opts for fixation of his remuneration/pay as per rule 55B of the WBSR, Part – I, his re-employment pay/remuneration may be fixed as per that rule and he will not be entitled to draw relief during the re-employment period as per para 2 (v) (a) of the Annexure – III of F.D. Memo No. 7533 – F dt. 6.7.1988 and subsequent orders issued thereon.

4. In both the cases of fixation of remuneration during the period of re-employment as explained in paragraphs – 2 & 3 above, house rent allowance will continue to be admissible, if the same was admissible before the date of superannuation, and shall be drawn in addition, subject to fulfilment of the usual terms and conditions of drawal of this allowance.

5. This G.O. shall not, however, be applicable in case of re-employed AIS Officers serving in the affairs of the State and the State Govt. Officers who are re-employed to a post, the pay of which is guided by any act/rule/regulation.

P. K. Dasgupta
Special Secretary to the
Government of West Bengal
Finance Department

8527/1(500) – F

Kolkata, the 7th October, 2005

Copy forwarded for information and necessary action to : -

1. The Pr. Accountant General (A & E), West Bengal, Treasury Buildings, Kolkata-700001.
2. The Director of Treasuries & Accounts, West Bengal, New India Assurance Buildings, 4, Lyons Range, Kolkata-700001.

3. The Pay & Accounts Officer, Kolkata Pay & A/cs. Office – I, 81/2/2, Phears Lane, Kolkata – 700012.
 4. The Pay & Accounts Officer, Kolkata Pay & A/cs Office – II, Jahar Buildings, P – 1 Hyde Lane, Kolkata – 700 073.
 5. The Dist. Magistrate/Judge,
 6. The Commissioners
 7. The Accounts Officer, West Bengal Sectt. Writers' Bldgs, Kol.
 8. The Accounts Officer, West Bengal Sectt. Bikash Bhawan, Salt Lake, Kolkata – 700 091.
 9. The Treasury Officer,
 10. The Sub-Divisional Officer,
 11. The Sudpt. of Police
 12. The Principal, Industrial Training Institute ,
 13. The Deptt./Dtes.
 14. The Supdtg./Ex-Engineer,
 15. The Secretary, Finance Department,
 16. The
- It is requested that this Memo. may be circulated to all offices under their control

Sd/-Illegible
Assistant Secretary to the Government
of West Bengal Finance Department

●
**Government of West Bengal
Finance (Audit) Department
Law Cell**

No : 154-F (Law)/IN-106/98

Dated 28.02.2006

To
The District Land & Land Reforms Officer,
Howrah.

Sub : Fixation of Pay of Amins.

Ref : His Memo No. E-115/2546/1 (II) dt., 13.09.2005

The undersigned is directed to state that in this Department Memo No. 713-F (Law) dated 15.06.2005 instruction was issued to fix up the pay of Amins in general in scale No. 6 (Rs. 3350-6325/-) in the basic grade post and scale No. 8 (Rs. 3800-7775/-) under ROPA Rules, 1998 with effect from 01.01.1996 in Grade-1 post. Instruction was also issued to fix up pay of the Amins who were drawing pay in scale No. 7 or Scale No. 9 in the basic post pursuant to the order of Hon'ble Court to Scale No. 6 (Rs. 3350-6325/-) under ROPA Rules, 1998 with effect from 01.01.96. The pay of Amins who were in receipt of pay under Career Advancement Scheme with reference to scale No. 7 or scale No. 9 achieved through the order of Hon'ble Court, directed to be fixed in the revised scale No. 7 (Rs. 3600-7500/-) under ROPA Rules, 1998 w.e.f. 01.01.1996. Amins would be allowed the benefits of modified Career Advancement Scheme under ROPA Ruels, 1998.

It appears from his aforesaid memo, that the fixation under ROPA Rules, 1998 have been correctly made taking the pay of individual as on 01.01.1996 of unrevised Scale No. 9 of ROPA Rules, 1990. It also appears that Career Advancement Scheme in terms of G.O. No. 6075-F dated 21.06.1990 was also allowed and thereafter, the modified C.A. benefit in terms of the G.O. no. 3015-F dated 13.03.2001 was also allowed.

The undersigned is directed to state that in this Deptt. Memo No. 713-F(Law) dated 15.06.2005 it was categorically stated that the Amins would be allowed modified Career Advancement Scheme under ROPA Rules, 1998 and nowhere it was stated that Career Advancement benefit under ROPA Rules, 1990 would be allowed. Hence, no benefit ought to have been allowed in terms of Career Advancement Scheme of ROPA Rules, 1990. Moreover, in applying the Principle of C.A. Scheme of ROPA Rules, 1990, both the Amins were allowed fixation in the revised scale of ROPA Rules, 1998 on completion of 10 years & 20 years service, which is not permissible either in G.O. No. 6075 – F dated 21.06.1990 or in G.O. No. 3015-F dated 13.03.2001. Since both the Amins have completed 25 years of

service without any promotion they were entitled to get modified Career Advancement benefit in Scale No. 9 of ROPA Rules, 1998 and fixation was required to be made from the revised Scale No. 6 to Scale No. 9 directly.

The undersigned is, therefore, directed to request him to review the fixation of both the Amins in the manner as aforesaid and to allow fixation correctly and overdrawal, if any, may be recovered in suitable instalments. It is reiterated that no recovery of overdrawal till 1.12.04 should be made in terms of the order of Hon'ble Supreme Court.

S. K. Dasgupta
Joint Secretary to the Govt.
of West Bengal

No. 154/1(250) – F (Law)/IN – 106/98

Dated : 28.02.2006

Copy forwarded for information and necessary action to :

1. The Principal SecretaryDeptt.
2. The Director of Land Records & Surveys and Jt. Land Reforms Commissioner, West Bengal, 35, Gopalnagar Road, Kolkata – 700 027.

Sd/- Illegible
O.S.D. & Ex-officio Deputy Secretary
to the Government of West Bengal

Memo No. 42/861-78/B-I/02

Dated : 17th March, 2006

Copy forwarded for information and necessary action to :-
The District Land & Land Reforms Officer,

S. N. Banerjee
for Director of Land Records & Surveys and
Jt. Land Reforms Commissioner West Bengal

●
Government of West Bengal
Finance Department
Audit Branch

No. 2416 – F

Date : 27.03.2007

MEMORANDUM

Sub : Grant of Dearness Allowance to the State Government Employees and further ad-hoc increase in the wages of daily rated workers under the Govt. w.e.f. 01.04.2007.

1. The State Government employees are in receipt of Dearness Allowance @ 71% of pay with effect from January 01.2007.
2. Dearness Allowance equal to 50% of basic pay has already been merged with basic pay for the purpose of payment of Dearness Allowance only with effect from April 01, 2007 in terms of Finance Deptt. Memo No. 2415-F dt. 27.03.2007.
3. The Governor is now pleased to decide that the whole time State Government employees drawing pay upto Rs. 25,000/- p.m. shall draw Dearness Allowance @ 24% w.e.f April 01.2007 The Calculation of Dearness Allowance shall be made taking into account the basic pay drawn in the prescribed scales of pay including stagnation increments & N.P.A., if any, and Dearness Pay as introduced in Finance Department Memo No. 2415-F dt. 27.03.2007.
4. The Dearness Allowance sanctioned above shall be rounded off to the nearest rupee in each case.
6. The Governor has also been pleased to decide that the daily rated workers under the Government whose wages are not regulated by any statutory provisions like the Minimum Wages Act, etc., there will be a further ad-hoc increase in their existing daily rate of wages by Rs. 10/- (Rupees Ten) only with effect from April 01, 2007.

P. K. Dasgupta
O.S.D. & E.O. Special Secretary
to the Government of West Bengal,
Finance Department

**Government of West Bengal
Finance Department
Audit Branch**

No. 2415 – F

Kolkata, the 27th March, 2007

M E M O

Sub : Merger of 50% of Dearness Allowance/Dearness relief with Basic Pay/Pension to the state government employees/pensioners w.e.f. April 1, 2007.

The Governor has been pleased to decide that with effect from April 1, 2007 Dearness Allowance equal to 50% of the existing basic pay shall be merged with basic pay and shown distinctly as Dearness Pay (D.P.) which would be counted for the purpose of payment of Dearness Allowance. No other allowance will be admissible on Dearness Pay. In case of existing Pensioners, Dearness Relief equal to 50% of the basic pension shall, with effect from April 1, 2007, be merged with pension and shown distinctly as Dearness Pension. Dearness Allowance/Dearness Relief converted into Dearness Pay/Dearness Pension respectively would be deducted from the existing rate of Dearness Allowance/Dearness Relief.

The benefit of merger of 50% of Dearness Allowance/Dearness Relief with basic pay/pension, as mentioned above, shall also be allowed to the teachers and non-teaching employees of non-govt. educational institutions, employees of the Local Bodies and Statutory Authorities etc. and Pensioners of the said Institutions, Local Bodies etc. with effect from April 1, 2007 on same terms and conditions.

P. K. Dasgupta
O.S.D. & E.O. Special Secretary
to the Government of West Bengal,
Finance Department.

**Government of West Bengal
Finance Department
Audit Branch**

No. 13 – F

Kolkata, the 1st January, 2008

M E M O R A N D U M

Sub : Grant of Dearness Allowance to the State Government Employees and further ad-hoc increase in the wages of daily rated workers under the Government w.e.f. January, 2008.

1. The Governor is now pleased to decide that the whole time State Government employees drawing pay upto Rs. 26,000/- p.m. shall draw Dearness Allowance @ 29% with effect from January 1, 2008. The calculation of Dearness Allowance shall be made taking into account the basic pay drawn in the prescribed scales of pay including stagnation increments & N.P.A., if any and Dearness Pay as introduced in Finance Department Memo No. 2415-F dated 27.03.2007 (read with Finance Department Memo No. 2803 – F dated 11.04.07 for Medical Officers)
2. The Dearness Allowance sanctioned herein above shall be rounded off to the nearest rupee in each case.
3. The Governor has also been pleased to decide that the daily rated workers under the Government whose wages are not regulated by any statutory provisions like the Minimum Wages Act, etc., there will be a further ad-hoc increase in their existing daily rate of wages by Rs. 6/- (Rupees Six) only with effect from January 01, 2008.

P. K. Dasgupta
O.S.D. & E.O. Special Secretary
to the Government of West Bengal,
Finance Department

Government of West Bengal
Office of the Director of Land Records and Surveys
and Joint Land Reforms Commissioner, West Bengal
35, Gopal Nagar Road, Alipore, Calcutta-700027

Memo No. 383/7024/BI/98 Pt. I

Dated, Alipore, the 27th December 2000

The District Land and Land Reforms Officer,
Birbhum

Sub : Regarding time limit work of a Night Guard/Darwan etc. and their C.C.L. for doing duties on holidays.

Ref. : His Memo No. B-13/10785/2000 dt. 19.7.2000.

This is to inform him that nothing has been stated in Finance Department's Memo No. 9710-F dated 26.10.1999 regarding C.C.L. for Darwans/Night Guards who perform their duties on holidays. Only a fixed allowance @ Rs. 100/- per month, in this regard, has been allowed for those Night Guards/Darwans whose normal duty hours exceed 40 hours a week in the aforesaid order, a copy of which is enclosed for his guidance.

He is requested to follow the said order strictly.

S. Suresh Kumar
Director of Land Records and Surveys and
Joint Land Reforms Commissioner
West Bengal

Memo No. 383/7025-26/BI/98 Pt. I

Dated 27th December, 2000

Copy forwarded for information and necessary action to :

1. The District Land and Land Reforms Officer, He is also requested to circulate this order to all the S.D.L & L.R.O.s under his control
2. A.R.T.I., Shalbani, Medinipur.

Sd/-Illegible
for Director of Land Records and Surveys and
Joint Land Reforms Commissioner
West Bengal.

●
Government of West Bengal
Land and Land Reforms Department
Writers' Buildings, Kolkata-700001

No. 5802 (60) - PB II
6P-176/08

Dated : 22.08.2008

From : The Dy. Secy. to the Govt. of W.B.

- To :
- (1) The Director of Land Records & Surveys & Jt. Land Reforms Commissioner, W.B. 35, Gopal Nagar Road, Alipore, Kol - 27.
 - (2) The 1st L.A. Collector, Kolkata, Kol - 1
 - (3) The District Magistrate
 - (4) The Dist. Land & Land Reforms Officer,
 - (5) The Controller, Thika Tenancy, Kolkata/Howrah.
 - (6) The Spl. L.A, Collector (G)
 - (7) Appointment Cell

Sub : Revision of pay scale of the Officers in the W.B.S.L.R.S. Grade-I under the L & L. R. Deptt.

In sending herewith a copy of the G.O. No. 5238 - F, dt. 28th July, 2008 together with a copy of the G.O. No. 3776 - F. dt. 30.3.1995 of Finance Deptt. on the subject cited above the undersigned is

directed to request him to take necessary steps for fixation of pay of the offices in the W.B.S.L.R.S. Grade-I as stated in the former G.O. of Fin. Deptt. under his control as per instruction stated at G.O. No. 5238-F dtd. 28.07.2008 of Finance Deptt. in question.

J. K. Basu
Deputy Secretary to the Govt. of West Bengal
Land and Land Reforms Department

Government of West Bengal
Finance Department
Audit Branch

No. 5238-F

Kolkata, the 28th July, 2008

MEMORANDUM

The undersigned is directed to state that the matter of upgradation of the pay scale of the post of Revenue Officer and other posts under WBSLRS, Grade-I viz. Scale No. 12 of WBS (ROPA) Rules '98 and that of Special Revenue Officer, Grade-II the promotion post of Revenue Officer and other posts under WBSLRS, Grade-I, bearing Pay scale No. 14 under the Rules, ibid have been under consideration of the Government for some time past.

2. After careful consideration of the matter, the Governor has been pleased to revise the pay scales of the post of Revenue Officer and other under WBSLRS, Grade - I and Special Revenue Officer, Grade - II under the Land and Land Reforms Department, Govt. of West Bengal, as stated below :-

Sl. No.	Post	Existing Pay Scale under ROPA '98	Pay Scale as revised
1	The post of Revenue Officer and other posts under W.B.S.L.R.S., Grade - I.	Rs. 4800-10,925/- (Scale No. 12)	Rs.5500-11325/- (Scale No. 14)
2	Special Revenue Officer, Grade - II (Promotion post of W.B.S.L.R.S., Grade - I)	Rs.5500-11,325/- (Scale No. 14)	Rs. 6000-12,000/- (Scale No. 15)

3. This order would take effect from the 1st day of January, '08.

4. The pay of each of the Officers of the above mentioned posts is to be fixed in the upgraded pay scale in terms of Rule 44 of W.B.S.R., Part - I read with Rule 42 (1) (ii) ibid, and G.O. No. 3776-F dated 30.03.1995.

5. The Accountant General (A & E), West Bengal, and the Principal Accountant General (Audit), West Bengal, are being informed accordingly.

P. K. Dasgupta
O.S.D. & E.O. Special Secretary to the Government
of West Bengal,
Finance Department.

No. 5238/1 (555) - F

Kolkata, the 28th July, 2008

Copy forwarded for information and necessary action to :-

1. to 10. *** *** ***
11. The Land & Land Reforms Department.
12. to 15. *** *** ***

Sd/-Illegible
Deputy Secretary to the
Govt. of West Bengal, Fin. Deptt.

**Government of West Bengal
Finance Department
Audit Branch**

No. 3776 - F

Dated, Calcutta, the 30th March, 1995

MEMO

It has been provided in Rule 42 (1) (ii) of W.B.S.R. Pt.I that when a Govt. employee is appointed to a new post which does not involve assumption of duties or responsibilities of greater importance than those attached to the post already held by him, he shall draw as initial pay the stage of the time scale which is equal to his substantive pay in respect of the old post, or if there is no such stage, the stage next below that pay plus personal pay equal to the difference, and in either case he shall continue to draw that pay until such time as he would have received an increment in the time scale of the old post or for the period after which an increment is earned in the timescale of the new post, whichever is earlier. It has also been provided in Rule 44 of WBSR Pt.I that the holder of a post, the pay of which is changed, shall be treated as if he were transferred to a new post on the new pay. So in cases where the pay scale of a post is changed but the duties and responsibilities of it remain the same, the pay of the Govt. employee holding the post is fixed under the provision of Rule-42 (1) (ii) *ibid*.

2. It has now come to the notice of Govt. that in cases where pay of a Govt. employee is fixed in the timescale of the new post by allowing personal pay, the employee stands to suffer financially in as much as the personal pay does not count for various allowances such as, dearness allowance, house rent allowance, etc. and also for retirement benefits. A change in the aforesaid manner of pay fixation was therefore under consideration of Government.

3. After careful consideration of the whole matter the Governor has been pleased to order that when a Govt. employee is appointed from one post to another where such appointment to the new post does not involve assumption of duties and responsibilities of greater importance than those attached to the old post, he shall draw as initial pay the stage of the timescale of the new post which is equal to his pay in respect of the old post, or, if there is no such stage, the stage next above his pay in respect of the old post. In the former case his next increment will be due on the date when he would have received increment in the old post, and in the later case his increment in the new post will become due after completion of one full incremental period. If, however, the minimum of the timescale of the new post is higher than his pay in respect of the old post, he shall draw that minimum as initial pay and in that case the next increment in the new post will be due after completion of one full incremental period.

4. With a view to avoiding pay anomaly between senior and junior employees appointed before and after accrual of increment in the old post, the Government is further pleased to order that a Govt. employee appointed to a new post may exercise option for fixation of his pay in the new post either from the date of his appointment thereto or from the date of his next increment in the old post. During the intervening period there will be no interim pay fixation and the employee shall continue to draw pay of the old post.

This option has to be exercised within sixty days from the date of such appointment to the new post. Option once exercised shall be final.

5. These orders would be deemed to have taken effect from the 1st April, 1994. Govt. employees appointed to new post which does not involve assumption of greater responsibilities w.e.f. 1.4.94 and holding such post on the date of issue of these orders should exercise option within ninety days from the date of issue of these orders, if they want to switch over to the new formulations.

6. Necessary amendment of the relevant rule will be made in due course.

A. K. Chakraborty
Deputy Secretary to the
Government of West Bengal.

●
**Government of West Bengal
Finance Department
Audit Branch**

No. 7105 - F

Kolkata, the 15th September '08

MEMORANDUM

The pay scales of W.B.S.L.R.S. Grade-I and SRO-II have been revised w.e.f. 01.01.2008 vide Finance Department Memo No. 5238-F dated 28.07.2008.

2. Certain points regarding pay fixation on such revision of scales of pay and awardment of MCAS' 01 benefit have been under examination of this Department for some time past.

3. After careful consideration of the matter the Governor has been pleased to clarify the said points in the following manner :-

(i) Fixation of pay of W.B.S.L.R.S. Grade-I and SRO-II in the revised scale of pay introduced w.e.f. 01.01.2008 may be made in terms of rule 44 of W.B.S.R. Part-I read with rule 42 (1) (ii) ibid and Finance Department No. 3776-F, dated 30.03.95.

In such cases options are to be allowed in terms of rule 44 of W.B.S.R., Part-I to those Officers who are in service on 31.12.07 and continuing thereafter. There will be no interim pay fixation if option is exercised after 01.01.2008. Option should be exercised within 90 days from the date of issue of this order. Option once exercised is final.

(ii) The Officers belonging to the cadre of W.B.S.L.R.S.. Grade-I shall be allowed scale No. 13 and scale No. 14 with reference to previous scale No. 12 for 8 yrs. benefit and 16 yrs. benefit under MCAS - '01 if 8 yrs. or 16 yrs. of service have been completed on or before 27th July, 2008 i.e. the date immediate to preceding the date of issue of the Order No. 5233 - F, dated 28.07.08. And on the basis of such pay in scale no.13 and scale no.14 as the case may be, their pay may be refixed in scale No. 14 meant for W.B.S.L.R.S. Grade-I in terms of rule 42 (1) (ii) of W.B.S.R., Part-I read with Fin. Department No. 3776-F, dated 30.03.95, w.e.f. 28.07.2008 i.e. the date of issue of order. The date of next increment will be on 01.07.2009.

(iii) The Offices belonging to the Cadre of SRO-II shall be allowed 16 yrs, benefit in previous scale No. 14 i.e. in the same scale of pay, if 16 yrs, of service have completed on or before 27th July, 2008 with one promotion from W.B.S.L.R.S. Grade-I to S.R.O.-II on the basis of previous scale of pay. And on the basis of such pay in scale No. 14, their pay may be refixed in the revised scale No. 15 meant for S.R.O. - II in terms of rule 42 (1) (ii) of W.B.S.R. Part-I read with Finance Department No. 3776 - F, dt. 30.03.95, w.e.f. 28.07.2008 i.e. the date of issue of order. The date of next increment will be on 01.07.2009.

(iv) The pay of W.B.S.L.R.S. Grade-I, holding scale No. 12, 13 and 14 prior to 01.01.2008, as the case may be, shall be fixed in the revised scale No. 14 on the basis of pay drawn in earlier scales of pay in the line of para - 4 of Fin. Deptt. Memo. No. 5238-F dated 28.07.2008.

(v) The pay of S.R.O.-II shall be fixed in revised scale No. 15 on the basis of pay drawn in earlier scale No. 14 & 15, as the case may be, in the line of para - 4 of Fin. Deptt. Memo No. 5238 - F, dated 28.07.2008.

(vi) The 25 yrs. benefit under MCAS - '01 can not be allowed on the basis of scale No. 14 of W.B.S.L.R.S. Grade-I who are appointed as W.B.S.L.R.S Grade-I on or after 01.01.2008.

(vii) The benefit of MCAS - '01 can not be allowed counting the period of service in un-revised and revised scales taken together.

(viii) The employees in the cadre of W.B.S.L.R.S. Grade-I who are recruited on or after 01.01.2008 can not be allowed scale No. 15 and scale No. 16 on awardment of 8 yrs. and 16 yrs. benefit respectively before 01.01.2016 and 01.01.2024.

(ix) The S.R.O.-II who are promoted on or after 01.01.2008 can not be allowed 16 yrs. benefit in scale No. 16 before 01.01.2024, if not promoted further as S.R.O.-I or W.B.C.S. (Exe.) in the meantime.

P. K. Dasgupta
O.S.D. & E.O. Special Secretary to the
Government of West Bengal
Finance Department

No. 7105/1(100) - F

Kolkata, the 15th September 2008

Copy forwarded for information & necessary action to :

01. The Accountant General (A & E), West Bengal.
02. The Pr. Accountant General (Audit), West Bengal.
03. Principal Secretary, L. & L.R. Department

04. Pay & Accounts Officer, Kolkata Pay & Accounts Office – I
81/2/2, Phears Lane, Kolkata-700012.
05. Pay & Accounts Officer, Kolkata Pay & Accounts Office – II
P – I Hyde Lane, Kolkata-700073.
06. Director of Treasuries & Accounts, West Bengal.
07. Director of Land Records & Surveys, West Bengal.
08. Treasury Officer,

Sd/-Illegible
Assistant Secretary to the Government
of West Bengal Finance Department

●

**Government of West Bengal
Finance Department
Audit Branch**

No. 7220 – F

Kolkata, the 17th September, 2008

MEMORANDUM

The question of further revision of scale of pay of the post of Revenue Inspector under Land and Land Reforms Department, has been under active consideration of the Government for sometime past.

2. On careful consideration of the matter the Governor has been pleased to revise the scale of pay of the post of Revenue Inspector under Land and Land Reforms Department as mentioned below :

Name of the Post	Existing Scale of Pay as per WBS (ROPA) '98	Scale of Pay revised as of now
Revenue Inspector	Rs. 3350-90-3800-100-4700-125-6325/-	Rs. 4000-125-4250-150-5300-175-7050-200-8850/-

3. The above upgradation of scale of pay is subject to amendment of recruitment rules regulating recruitment to the post of Revenue Inspector introducing 'Graduation' in any discipline from any recognised Indian University in place of passed in "Madhyamik Examination" for future direct recruits.

4. This order would be effective from the 1st January, 2008.

5. On such upgradation of scale of pay, pay of the incumbents is to be fixed in terms of rule 44 of W.B.S.R. Part – I read with rule 42 (1) (ii) ibid and Finance Department's Memo No. 3776-F, dated 30.01.1995.

6. This order issues in cancellation of Finance Department's Memo No. 440-F dated 14.01.2008.

7. The Accountant General (A & E), West Bengal and the Principal Accountant General (Audit), West Bengal may be informed accordingly.

P. K. Dasgupta
O.S.D. & E.O. Special Secretary to the
Government of West Bengal, Finance Department.

No. 7220/1 (500)-F

Kolkata, the 17th September, 2008

Copy forwarded for information and necessary action to : -

1. The Accountant General (A & E), West Bengal, Treasury Buildings, Kolkata-700001.
2. The Principal Accountant General (Audit), West Bengal, Treasury Building, Kolkata-700001.
3. The Pay & Accounts Officer, Kolkata Pay & Accounts Office – I,
81/2/2, Phears Lane, Kolkata-700012.
4. The Pay & Accounts Officer, Kolkata Pay & Accounts Officer – II, P-1, Hyde Lane, Jahar
Buildings, Kolkata-700073.
5. The Accounts Officer, West Bengal Secretariat, Writers' Buildings, Kolkata-700001.
6. The Accounts Officer, West Bengal Secretariat, Salt Lake, Bikash Bhavan, Kolkata-700091.
7. The Sub-Divisional Officer,

8. The Dist. Magistrate/Judge,
9. The Treasury Officer,
10. TheDeptt./Dte.
11. The Commissioner
12. The Principal, Industrial Training Institute
13. The Superintendent of Police
14. The Superintendent Engineer/Exe. Engineer,

Sd/-Illegible
Deputy Secretary to the
Government of West Bengal Finance Department

●

**Government of West Bengal
Finance Department
Audit Branch**

No. 766-F

Kolkata, the 27th January, 2009

MEMORANDUM

The question of revision of scale of pay of the post of Revenue Inspector under L & L.R. Department has been under consideration of the Government for some time past.

2. After careful examination of the matter the Governor has been pleased to revise the pay scale of Revenue Inspector under L & L.R. Department as stated below :-

Name of the Post	Existing Scale of Pay as per ROPA '90	Scale of Pay as revised
Revenue Inspector	Rs. 1040 – 1920/- (Scale No. 6) + Special Pay of Rs. 60/-	Rs. 4000- 8850/- (Scale No. 9)

3. The above revision of scale of pay is subject to amendment of recruitment rules regulating recruitment to the post of Revenue Inspector introducing “Graduation” in any discipline from any recognised Indian University in place of passed in “Madhyamik Examination” for future direct recruits.

4. This order would be effective from 01.01.1996 notionally with actual effect from 01.01.2008.

5. This order issues in cancellation of Finance Department Memo No. 7220-F, dated 17.09.2008.

6. The Accountant General (A & E), West Bengal and the Principal Accountant General (Audit), West Bengal, are being informed accordingly.

S. K. Chattopadhyay
Special Secretary to the Government of West Bengal,
Finance Department.

●

**Government of West Bengal
Finance Department
Audit Branch**

No. 794-F

Kolkata, the 28th January, 2009

MEMORANDUM

The Pay scale of Sub-Assistant Engineer under West Bengal Sub-ordinate Service of Engineers was revised from scale No. 10 to Scale No. 12 w.e.f. 01-01-1996 notionally with actual benefit from 01.01.2008 vide Finance Department Memo No. 7283-F, dated 19.09.2008.

2. After careful examination of the matter regarding CAS – '90, MCAS – '01 and Grade-I benefit, the undersigned is directed by order of the Governor to State that the first, second and third higher scale for CAS – '90 and MCAS – 01 benefits would be scale No. 13 (5000-11,275/-), scale No. 14 (5500 – 11,325/-) and Scale No. 15 (6000-12,000/-) respectively w.r.t, basic Scale No. 12 (4800-10,925/-) as

revised vide Finance Department Memo. No. 7283 – F, dated 19-09-2008. The Grade-I scale would also be Scale No. 14 – (5500-11,325/-) w.r.t. basic scale No. 12 (4800-10,925/-)

3. The effective date of above scale (s) would be 01.01.1996 for CAS '90 and Grade-I benefit and would be 01-01-2001 for MCAS – 01 benefits.

4. The Accountant General (A & E), West Bengal and Principal Accountant General (Audit), West Bengal may be informed accordingly.

S. K. Chattopadhyay
Special Secretary to the Government of West Bengal
Finance Department

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**Government of West Bengal
Finance Department
Audit Branch**

No. 2602-F

Kolkata, the 1st April, 2009

MEMORANDUM

The pay scale of Revenue Inspector under the Administrative Control of L & L.R. Department was revised from scale No. 6 (1040-1920/-) plus Special Pay of 60/- to scale No. 9 (4000-8850/-) w.e.f. 01.01.1996 notionally with actual effect from 01.01.2008 vide Finance Department Memo No. 766-F, dated 27.01.2009. The question of exercise of option for pay fixation on such revision of pay and on awardment of CAS – '90/MCAS – '01 benefit has been under consideration of the Government for some time past.

2. After careful consideration of the matter the Governor has been pleased to order as follows:-
- i) The Revenue Inspector who was in service as such on 31.12.1995 may exercise option to come under revised scale as is allowed vide F.D. Memo. No.766-F, dated 27-01-2009 w.e.f. any date between 01-01-1996 and 01-01-1997 (both days inclusive) within 30 days from the date of issue of the order ;
 - ii) The pay in the revised scale would be fixed on the basis of unrevised pay under W.B.S. (ROPA) Rules, 1990 ;
 - iii) The first higher scale, second higher scale and third higher scale for CAS – '90 and MCAS – '01 benefits would be scale no. 10 (4500-9700/-), scale No. 11 (4650 – 10,175/-) and scale no. 12 respectively w.r.t. basic scale no. 9, for the direct recruit Revenue Inspectors. The above scale (s) would take effect from 01-01-1996 for CAS – '90 benefits and from 01.01.2001 for MCAS – '01 benefits. The aforesaid CAS/MCAS scale (s) of pay are not applicable to those Revenue Inspectors, who were promoted or transferred or deployed from other posts carrying scale No. 6.
3. The Accountant General (A & E), West Bengal and the Principal Accountant General (Audit), West Bengal are being informed accordingly.

S. K. Chattopadhyay
Special Secretary to the Government of West Bengal
Finance Department

No. 2602/1 (400) – F

Kolkata , the 1st April, 2009

Copy forwarded for information and necessary action to : -

1. The Accountant General (A & E), West Bengal, Treasury Buildings, Kolkata-700001.
2. The Principal Accountant General (Audit), West Bengal, Treasury Building, Kolkata-700001.
3. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I,
81/2/2, Phears Lane, Kolkata-700012.
4. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Jahar
Buildings, Kolkata-700073.
5. The Principal Secretary, L. & L. R., Department.
6. The Director of Land Records & Surveys, West Bengal.
7. The District Magistrate.....

8. The Director of Treasuries & Accounts, West Bengal, New India Assurance Buildings, 4, Lyons Range, Kolkata-700001.
9. The Office of District Land & Land Reforms Officer,
10. The Office of Sub-Divisional Land & Land Reforms Officer,
7. The Office of Block Land & Land Reforms Officer,
8. The Treasury Officer,

Sd/-Illegible
O.S.D. & E.O. Deputy Secretary
to the Government of West Bengal
Finance Department

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Government of West Bengal
Land and Land Reforms Department
Branch ISU
Writers' Buildings, Kolkata-700001.

No. 2523-ISU/2P-143/09

Dated Kolkata, the 07th April, 2009.

ORDER

The mode of exercise of option for pay fixation and awarding CAS'90/MCAS'01 benefit to the Revenue Inspectors following enhancement of scale of pay no. 6 to scale of pay no. 9 w.e.f. 1.1.96 notionally with actual effect from 1.1.08 as per F.D. No. 766-F dt. 27.1.09 has been issued by the Fin. Dept. vide their Memo. No. 2602-F dt. 01.04.09 on fulfilment of certain terms and conditions laid down in the memo. referred to above.

Granting of the aforesaid CAS'90/MCAS'01 benefits in respect of employees who were appointed otherwise than direct recruitment in the post of Revenue Inspector was under consideration of this Deptt. for some times past.

After careful consideration of the matter the undersigned is directed by order of the Governor to say that the Governor has been pleased to order that the employees in the post of Revenue Inspector who were appointed otherwise than direct recruitment cannot be allowed scale(s) of pay higher than scale no.9 for CAS'90/MCAS'01 benefit. They may be allowed incremental benefit in terms para 2(vi) of F.D. memo no. 6075-F dt. 21.6.90 or incremental benefit in terms of para 2(v) of Fin. Deptt. Memo. no. 3015-F dt. 13.3.01 as the case may be.

In case of direct recruit Revenue Inspector, previous service if any, cannot be taken into account for the purpose of CAS/MCAS benefit.

This order issues with the concurrence of Fin. Deptt. Vide their U.O. No. 885 Gr 'P' (Pay) dt. 3.4.09.

The A.G.(A&E), W.B. and the Pr. A.G.(Audit), W.B. are being informed.

D.P. Banerjee
Assistant Secretary
to the Govt. of West Bengal

No.2523/1(23)-ISU.

Dated Kolkata, the 07th April, 2009.

Copy forwarded for information and taking necessary action to :-

1. The A.G.(A&E), W.B., Treasury Building, Kol-1.
2. The Pr. A.G.(Audit), W.B., Treasury Building, Kol-1.
3. The Finance Deptt. Govt. of West Bengal, Writers' Bldgs. Kolkata-700001.
4. The DLR&S, W.B., 35, Gopalnagar Road, Alipore, Kolkata-700027.
5. The DL & LRO.....
6. Guard File

D.P. Banerjee
Assistant Secretary
to the Govt. of West Bengal.

Government of West Bengal
Finance Department
Audit Branch

No. 2728-F

Kolkata, the 7th April, 2009.

MEMORANDUM

Consequent upon promulgation of the West Bengal Services (Revision of Pay and Allowance) rules, 2009 and Finance Department's Memorandum No. 1691-F, dated 23.02.2009, some doubts have been expressed from different quarters regarding various aspects of fixation of pay in the revised pay structure.

After careful consideration of the matter the undersigned is directed by order of the Governor to offer the following clarifications on the points of doubt for information and guidance of all concerned :

No.	Points of Doubt	Clarification
1.	<p>As per provisions of Rule 11 of the WBS (ROPA) Rules, 2009, in case of fixation of pay on promotion or non-functional movement to higher scale on or after 1st January, 2006, a Government employee is entitled to get one increment equal to 3% of the pay in the pay band and the existing grade pay.</p> <p>Under the existing norms when a Government employee is entitled to get the benefit of MCA in terms of Finance Department's Memo No. 3015-F, dated 13.03.2001, in the same scale of pay, he is entitled to get two increments in that scale of pay on the date of entitlement of such benefit. Whether such employee may be allowed the existing benefit of two increments when they have opted to come under the revised pay structure of the WBS(ROPA) Rules, 2009.</p>	<p>When a Government employee has opted to come under the revised pay structure on or after 1st January, 2006, his promotion to higher scale/post, non-functional movement to higher scale or any non-functional benefit under Finance Department's Memo No.3015-F, dated 13.03.2001, on any date on or after 1st January, 2006, will be regulated as per Rule 11 and 'Notes' laid down below the said Rule of the WBS (ROPA) Rules, 2009. No further benefit will be available.</p>
2.	<p>A Government employee after coming under the revised pay-structure gets non-functional movement to higher scale first within the period 2nd January to 30th June of a particular year and thereafter gets promotion to higher scale within the same period.</p> <p>How his pay will be fixed giving incremental benefits on the 1st July of that year, if he opts to fix his pay in the promotional post on the date of his annual increment on the 1st July of the year ?</p>	<p>As per Note 2 below Rule 11 of the WBS(ROPA) Rules, 2009, a State Government employee may get benefit of one increment for getting non-functional movement or promotional movement to higher scale between the periods 2nd July to 1st January and hence, he will get his usual annual increment on the next 1st July. On the same analogy, benefit of one increment each will be admissible to a Government employee for non-functional movement to higher scale first and thereafter for promotional movement to higher scale, if he opts for such benefits straightway on the dates of entitlement, provided such non-functional elevation and promotion fall between the periods from the 2nd January to the 30th June. In such cases, annual increment will be admissible on the 1st July of the next year.</p> <p>In cases where non-functional movement and functional promotion fall within the period 2nd January to 30th June and a Government employee opts to fix his pay in the non-functional higher scale or promotional post on the date of his annual increment, no incremental benefit in his basic</p>

No.	Points of Doubt	Clarification
		<p>pay will be allowed for non-functional movement to higher scale or for movement to higher promotional post. However, on the date of promotion, he will be entitled to get the higher 'Grade Pay' of the promotional post.</p> <p>On the 1st July, he will get first one annual increment and thereafter one increment for the non-functional movement to higher scale as per 'Note-1' below Rule 11 of the WBS (ROPA) Rules, 2009. Taking 'Grade Pay' of the non-functional higher scale, if any, he will be allowed another increment for promotion to higher scale on that date and finally, he will be allowed the grade pay of the higher promotional post.</p>
3.	<p>A Government employee is drawing pay in the revised pay structure with higher 'Grade Pay' than the 'Grade Pay' of the substantive post held by him for non-functional movement to higher scale(s). He is subsequently promoted to a higher post having a lower 'Grade Pay' in relation to the 'Grade Pay' already admissible to him for non-functional movement to higher scale(s).</p> <p>How fixation of pay of such an employee in the promotion post will be regulated in the revised pay structure ?</p>	<p>If promotion to higher post involves assumption of duties and responsibilities of greater importance, a Government employee for such promotion will get the benefit of 3% increment in terms of Rule 11 of the WBS (ROPA) Rules, 2009, even though 'Grade Pay' of the officiating promotion post is lower than the 'Grade Pay' drawn by him for holding higher non-functional scales(s).</p> <p>In such cases, the Government employee will be allowed to continue with the 'Grade Pay' of the non-functional higher scale. The same analogy may be followed in case of 'Grade-1 functional or non-functional movement.</p>
4.	<p>As per Rule 48(f) of the W.B.S.R. Part-1 extraordinary leave does not count for increments, if such leave was not granted by the Government on account of illness etc. as laid down therein.</p> <p>When extraordinary leave does not count towards increment, a Government employee's date of periodical increments become deferred after omitting the period not qualifying for increment and thereafter, the date of increment is fixed on the first-day of the particular month as per provisions laid down in Rule 48A of the W.B.S.R., Part-1.</p> <p>A question has been raised how deferment of increment will be regulated when a Government employee does not fulfil the conditions of counting the period of extraordinary leave towards increment as per Rule 48(f) of the W.B.S.R., Part-1, and his pay is fixed in the revised pay structure under the WBS (ROPA) Rules, 2009.</p>	<p>As per Rule 10 of the WBS (ROPA) Rules, 2009, in respect of all Government Employees, there shall be uniform date of annual increment and such date of annual increment shall be the 1st day of July every year.</p> <p>It is, therefore, decided that when a Government employee's period of extraordinary leave has not been counted towards increment under Rule 48(f) of the W.B.S.R., Part-1, his date of increment after omitting the period not qualifying for increment in the revised pay structure will be regulated in the following manner :-</p> <p>(i) When the period of extraordinary leave exceeds one month, but does not exceed eleven months after 1st July of usual annual increment, the Government employee may be allowed the next annual increment notionally on the 1st July of the next year. However, the actual benefit of increment will be admissible from the month after deducting the non-qualifying month(s) of service spent on extraordinary leave from the 1st July of notional incremental benefit.</p>

No.	Points of Doubt	Clarification
		<p>To illustrate, a Government employee after getting incremental benefit on the 1st July, 2007, went on extraordinary leave for 5(Five) months 8 days within 30th June, 2008. He would get increment on 1st July, 2008, notionally. However, actual benefit of increment would be admissible to him with effect from 1st December, 2008.</p> <p>(ii) Similarly, when extraordinary leave for one month to eleven months spreads covering the date of increment of 1st July of the year he will be allowed notional annual increment for that year and the actual benefit of increment will be allowed after the end of the extraordinary leave and also counting the period of non-qualifying service spent on such leave taken together.</p> <p>To illustrate, a Government employee was on extraordinary leave on and from 20.03.2008 to 26.09.2008 i.e. for 6 months 11 days.</p> <p>He would be allowed notional annual increment on 1st July, 2008. But the benefit of actual increment would be admissible to him from 1st April, 2009.</p> <p>(iii) In case the period of extraordinary leave extends over one year or more, no annual increment will be admissible for the year(s) spent on extra-ordinary leave. He will get the benefit of annual increment with effect from the next 1st July of the year when he joins after spending the period on extraordinary leave.</p> <p>To illustrate, a Government employee was on extraordinary, leave for 1 year 5 months on and from 30.12.2007 after coming under the revised pay-structure. He would not get the benefit of annual increment on 01.07.2008. He would get usual increment on 01.07.2009.</p> <p>The fact of such notional benefit of increment and/or non-admissibility of the benefit, if any, should be recorded in the Service Book of the concerned Government employee.</p>
5.	A question has been raised whether a State Government employee may remain in the existing scale of pay upto any date before issue of Notification of the WBS (ROPA) Rules, 2009, as per his option.	<p>Subject to fulfilment of the provisions of Rule 5 of the WBS (ROPA) Rules, 2009, a State Government employee may opt to continue to draw pay in the existing scale of pay after 1st January, 2006 only in the following cases :-</p> <p>(i) He may take chance of drawing next increment or any subsequent increment in the existing scale after 1st January, 2006 and increment revised pay structure from the date of such increment ;</p> <p>(ii) Where he has been placed in a higher pay scale between 01.01.2006 to 23.02.2009</p>

No.	Points of Doubt	Clarification
		<p>on account of promotion or upgradation of pay scale etc., he may opt to come under the revised pay structure with effect from the date of such promotion or upgradation, as the case may be.</p> <p>Save the two cases detailed above, no Government employee may be allowed to draw pay in the existing scale after 1st January, 2006, under Rule 5 of the WBS (ROPA) Rules, 2009.</p>
6.	<p>How pay and allowances will be computed for the purpose of calculation of 'arrear of pay' in respect of a Government employee for the period from 01.04.2008 to 31.03.2009 ?</p>	<p>For computation of 'arrear of pay' in respect of a Government employee under Rule 12 of the WBS (ROPA) Rules, 2009, the following procedures may be followed :-</p> <p>(A) Pay and allowances actually drawn during the period from 01.04.2008 to 31.03.2009 under the existing scale and orders of drawal of allowances :</p> <p>For calculating the aggregate of pay and allowances drawn during the period, Basic Pay plus 50% of 'Basic Pay' to be treated as dearness pay and NPA, where admissible, will have to be taken into account first.</p> <p>For calculation of dearness allowance for the period under reference, the instalments of dearness allowance drawn by the State Government employees with effect from 01.04.2008, 01.06.2008, 01.11.2008 and 01.03.2009 vide Order Nos. 13-F dated 01.01.2008, No. 4236-F, dated 12.06.2008, No. 8195-F, dated 04.11.2008 and No. 1370-F, dated 12.02.2009 respectively will have to be calculated.</p> <p>(B) Pay and allowances to which a Government employee is entitled on account of revision of pay and allowances under the WBS (ROPA) Rules, 2009 during the period from 01.04.2008 to 31.03.2009 ;</p> <p>For calculating the aggregate of pay and allowances which were admissible to a State Government employee during the period under reference, basic pay in the revised pay structure and NPA, where admissible, will have to be calculated first. For calculation of dearness allowance on the revised 'Basic Pay' during the period under reference, the rates of dearness allowance specified under Finance Department's Memo No. 1692-F, dated 23.02.2009 will have to be followed.</p> <p><u>Arrear of pay in respect of a State Government employee will be difference between the aggregate of (B) and (A) above.</u></p>
7.	<p>How a State Government employee will draw special allowance for excess duty, Sundarban allowance, Hill Compensatory allowance, Winter allowance etc. when he will draw pay and allowances under the revised pay structure with effect from 1st April, 2009 ?</p>	<p>A State Government employee will draw dearness allowance, house rent allowance, medical allowance and NPA, where admissible, as per revised rates and scale in terms of Finance Department's Memo No. 1691-F, dated 23.02.2009 with effect from</p>

No.	Points of Doubt	Clarification
		<p>01.04.2009 when he is going to draw pay and allowances under the revised pay structure of the WBS (ROPA) Rules 2009, as per his option.</p> <p>As rates of other allowances have not yet been revised, such a Government employee will continue to draw the same amount of Hill Compensatory allowance/Winter allowance etc. at the same rate and scale, which he drew on his unrevised basic pay till 31st March, 2009 after he has opted to come under the revised pay structure.</p> <p>In other words, the amount of other allowances viz. Winter allowance, Hill Compensatory allowance, Sundarban allowance etc. will be the same amount drawn by a State Government employee as on 31.03.2009, when he will draw pay and allowances with effect from 01.04.2009 under the WBS (ROPA) Rules, 2009 until further orders.</p>

This order shall be deemed to have been taken effect from the date of publication of the WBS (ROPA) Rules, 2009.

B. Lahiri
Deputy Secretary to the
Government of West Bengal
Finance Department

Ref : 2728/1(500)-F

Kolkata, the 7th April, 2009.

Copy forwarded for information and necessary action to :-

01. The Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700001.
02. The Principal Accountant General (Audit), West Bengal, Treasury Buildings, Kolkata-700001.
03. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata - 700012.
04. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, New CIT Road, Kolkata-700073.
05. The Accounts Officer, West Bengal Secretariat, Writers' Buildings, Kolkata-700001.
06. The Accounts Officer, West Bengal Secretariat, Bikash Bhawan, Salt Lake, Kolkata-700091.
07. The Sub-Divisional Officer
08. The District Magistrate/Judge
09. The Treasury Officer
10. TheDeptt/Dte
11. The Commissioner
12. The Principal, Industrial Training Institute,
13. The Superintendent of Police
14. The Superintending Engineer/Ex. Engineer

B. Lahiri
Deputy Secretary to the
Government of West Bengal
Finance Department

**Government of West Bengal
Finance Department
Audit Branch**

No. 3727-F.

Dated : 20.5.09

MEMORANDUM

Sub : Pay of Group-D employees paid out of Contingency

Consequent upon revision of pay and allowances under the WBS(ROPA) Rules, 2009, the undersigned is directed by order of the Governor to say that the Governor has been pleased to direct that in supersession of all previous orders, the pay of the Group-D employees paid out of contingencies shall be fixed as follows with effect from 1st June, 2009 :-

(a) If employed whole-time and throughout the year.	(a) Pay in the Pay Band scale of Rs. 4900-16200(PB-I) with Grade Pay of Rs. 1700/- plus allowances as admissible to whole-time Govt. employees.
(b) If employed whole-time but not throughout the year.	(b) Fixed pay not exceeding Rs.6600/- plus allowances admissible to whole-time Govt. employees.
(c) If employed part-time throughout/not throughout the year.	(c) Fixed pay not exceeding Rs. 2000/- per month without any allowance

The provisions of the West Bengal Services (Revision of Pay and Allowances) Rules, 2009 shall apply mutatis-mutandis only to the contingent staff mentioned in item No. (a) above.

B. Lahiri
Deputy Secretary to the
Government of West Bengal
Finance Department

●
**Government of West Bengal
Finance Department
Audit Branch**

No. : 10808-F(P)

Kolkata, the 4th December, 2009

MEMORANDUM

The question of revision of scales of pay of West Bengal Sub-ordinate Land Revenue Service, Grade-I (W.B.S.L.R.S., Grade-I) and Special Revenue Officer, Grade-II (S.R.O.-II) under Land & Land Reforms Department have been under consideration of the Government for some time past.

2. After careful consideration of the matter, the Governor has been pleased to revise the pay scales of the above mentioned posts under L. & L.R. Department as stated below :-

Name of the post	Scale of pay as per ROPA'90	Scale of pay as revised
The post of Revenue Officer and other posts under W.B.S.L.R.S., Grade-I.	Rs. 1500-3410/- (Scale No. 12)	Rs. 5500-11,325/- (Scale No. 14)
Special Revenue Officer Grade-II (Promotion post of W.B.S.L.R.S., Gr-I.)	Rs. 1640-3635/- (Scale No. 14)	Rs. 6000-12,000/- (Scale No. 15)

3. The revised scales would take effect from 01.01.1996 notionally with actual effect from 01.01.2008.

4. The employees holding the above posts may exercise fresh option to come under W.B.S. (ROPA) Rules, 1998 within 30 days from the date of issue of this memorandum.
5. The rules of initial pay fixation in the revised pay scales and all other conditions as laid down in the WBS (ROPA) Rules, 1998 excepting the date of actual effect shall apply mutatis-mutandis.
6. The direct recruit Officers of W.B.S.L.R.S., Grade-I will not be entitled to 25 years' benefit under MCAS'01 as per provision of Finance Department Memo No. 3015-F, dated 13.03.2001.
7. This order issues in cancellation of Finance Department Memo No. 5238-F, dated 28.07.2008.
8. The W.B.S.L.R.S., Grade-I and S.R.O.-II under L & L,R. Department shall be allowed PB-4 (Rs.9000-40,500/-) with Grade Pay of Rs. 4,700/- and Rs. 4,800/- respectively under W.B.S. (ROPA) Rules, 2009. They may exercise option(s) to come under ROPA, 2009 within 60 days from the date of issue of this memorandum.
9. The Accountant General (A&E), West Bengal and the Principal Accountant General (Audit), West Bengal are being informed.

S. K. Chattopadhyay
Special Secretary to the
Government of West Bengal,
Finance Department.

No. : 10808/1(300)-F(P)

Kolkata, the 4th December, 2009.

Copy forwarded for information and necessary action to :-

01. The Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700001.
02. The Principal Accountant General (Audit), West Bengal, Treasury Buildings, Kolkata-700001.
03. The Deputy Accountant General (Pension), West Bengal, Treasury Buildings, Kolkata-700001.
04. The Principal Secretary, L & L.R. Department.
05. The Director of Land Records and Surveys, West Bengal.
06. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata-700012.
07. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, Jahar Buildings, P-1, Hyde Lane, Kolkata-700073.
08. The Director of Treasuries & Accounts, West Bengal.
09. The Treasury Officer,
10. The Member Secretary, Fifth Pay Commission, West Bengal.
11. Group 'G' of Finance Department.

B. Das Sarma
Assistant Secretary to the
Government of West Bengal,
Finance Department.

●

**Government of West Bengal
Finance Department
Audit Branch**

No. : 11409-F(P)

Kolkata, the 29th December, 2009.

MEMORANDUM

The pay scale(s) of W.B.S.L.R.S.-Grade-I and Special Revenue Officer, Grade-II (SRO-II) under L. & L. R. Department have been revised w.e.f. 01.01.1996 notionally with actual effect from 01.01.08 vide Finance Department Memo No. 10808-F(P), dated 04.12.2009. The question of pay fixation on such revision and on awardment of CAS'90 and MCAS'01 benefit are under active consideration of the Government.

2. After careful consideration of the matter, the Governor has been pleased to take following decisions :-

- (i) On the basis of unrevised pay in the unrevised pay scale(s) under W.B.S. (ROPA) Rules, 1990, pay is to be fixed in the revised scale(s) as are allowed vide Finance Department Memo No. 10808-F(P), and in the corresponding 10 years scale and 20 years scale with reference to basic scale No. 14 (Rs. 5500-11,325/-) of direct recruit W.B.S.L.R.S., Grade-I as is allowed vide Finance Department Memo No. 10808-F(P), dated 04.12.2009.
- (ii) The benefits and pay fixation as were allowed on the basis of unrevised pay scale(s) upto 31.12.2007 need not be disturbed.
- (iii) In some cases pay might be fixed at a lower stage in the revised scale(s) vide Finance Department Memo No. 10808-F(P), dated 04.12.2009. In those cases there would be no overdrawal for the period from 01.01.1996 to 31.12.2007 as the said fixations are notional upto 31.12.2007. In such cases the overdrawal for the period from 01.01.2008 to 31.03.2008 shall be recovered with reference to unrevised pay drawn prior to 01.04.2008 as in the said period pay under W.B.S.(ROPA) Rules, 2009 is notional. Thereafter, no overdrawal would occur due to actual payment of pay & allowances with the addition of Grade Pay under W.B.S. (ROPA) Rules, 2009 w.e.f. 01.04.2008.
- (iv) The first and second higher scales for CAS'90 (10 years/20 years benefit) would be scale No. 15 (Rs. 6000-12,000/-) and scale No. 16 (Rs. 8000-13,500/-) respectively w.e.f. 01.01.1996 with reference to basic scale No. 14 (Rs. 5500-11,325/-) of direct recruit W.B.S.L.R.S., Grade-I. The first and second higher scales for MCAS'01(8 years/16 years benefit) would also be scale No. 15 (Rs. 6000-12,000/-) and scale No. 16 (Rs. 8000-13,500/-) respectively w.e.f. 01.01.2001 with reference to basic scale No. 14 (Rs. 5500-11,325/-). The 10/20 years service for CAS'90 and 8/16 years service for MCAS'01 should be counted from the date of initial appointment as W.B.S.L.R.S., Grade-I as the said revision is **not upgradation** of scale(s) but **substitution** of scales. The direct recruit W.B.S.L.R.S., Grade-I can not be allowed 25 years benefit under MCAS'01 as the basic scale is scale No. 14 which is above scale No. 12.
- (v) The above benefits of CAS'90 and MCAS'01 are not applicable to the promote W.B.S.L.R.S., Grade-I.

3. This order issues in cancellation of Finance Department Memo No. 7105-F, dated 15.09.2008.

4. The Principal Accountant General (A&E), and the Principal Accountant General (Audit), West Bengal are being informed.

B. Das Sarma
Assistant Secretary to the
Government of West Bengal
Finance Department.

No. : 11409/1(200)-F(P).

Kolkata, the 29th December, 2009.

Copy forwarded for information and necessary action to :-

01. The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata – 700 001.
02. The Principal Accountant General (Audit), West Bengal, Treasury Buildings, Kolkata – 700 001
03. The Deputy Accountant General (Pension), West Bengal, Treasury Buildings, Kolkata – 700 001
04. The Principal Secretary, L & L..R. Department, Writers' Buildings, Kolkata – 700 001.
05. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata-700012.
06. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Kolkata-700073.
07. The Director of Treasuries & Accounts, West Bengal. 4, Lyons Range, Kolkata – 700 001.
08. The Director of Land Records & Surveys, West Bengal, 35, Gopal Nagar Road, Alipore, Kolkata-700027.
09. The Treasury Officer

B. Das Sarma
Assistant Secretary to the
Government of West Bengal
Finance Department.

Government of West Bengal
Finance Department
Audit Branch

No. : 961-F(P)

Kolkata, the 7th February, 2011.

MEMORANDUM

After promulgation of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 on the recommendation of the 5th Pay Commission, it has come to the notice that there occurred substantial disparity in the matter of fixation of pay of the employees drawing pay in the unrevised Scale No. 18 (Rs. 12000 – 18,000/-) and No. 19 (Rs. 14300 – 18300/-) while they have been put into Pay Band No. 4 and Pay Band No. 5 and corresponding Grade Pay for the unrevised Scale respectively in the revised pay structure.

A huge difference has been noticed in between minimum pension and family pension of Officers retired prior to 01.01.2006 from the unrevised Scale No. 18 and Scale No. 19 respectively as per application of the provision of Para 4.4 of Finance Department Memo No. 200-F(Pen), date 25.02.2009 as clarified in the Annexure-1 to Finance Department Memo No. 460-F(Pen), dated 20.05.2009.

2. As the matter has been brought to the notice of the 5th Pay Commission, the Commission has suggested some modifications in the structure of the Pay Band Scale No. 4.

3. After careful consideration of the recommendations of the Pay Commission the undersigned is directed by order of the Governor to say that the Governor has been pleased to make the following modifications in the WBS (ROPA) Rules, 2009 and in the Annexure-1 to Finance Department Memo No. 460-F(Pen), dated 20.05.2009 for removing the disparities in the matter of fixation of pay and pensionary benefits to Pre-2006 Pensioners/Family Pensioners :-

(i) in the revised pay structure the existing Pay Band No. 4 (Rs. 9000 – 40,500/-) shall be splitted in the following manner :-

Existing Pay Scales (Rs.)		Revised Pay Structure		
Pre-revised Scale No.	Pre-revised Scales under the WBS(ROPA) Rules, 1998	Name of pay Band	Pay Band Scale	Grade Pay
12	4800-175-5850-200-6650-225-8675-250-10,925/-	PB – 4	Rs.9000-40500/-	Rs. 4,400/-
13	5000-175-5700-200-6500-225-8525-250-11,275/-	PB – 4	Rs. 9000- 40500/-	Rs. 4,600/-
14	5500-200-6300-225-8325-250-11,325/-	PB – 4	Rs. 9000-40,500/-	Rs. 4,700/-
15	6000-225-7800-250-9800-275-12,000/-	PB – 4	Rs. 9000-40,500/-	Rs. 4,800/-
16	8000-275-13,500/-	PB – 4A	Rs. 15600 -42000/-	Rs. 5,400/-
17	10000-325-15,525/-	PB – 4A	Rs. 15600-42000/-	Rs. 6,600/-
22	10000-300-15100-350-16500-375-18,000/-	PB – 4A	Rs. 15600-42000/-	Rs. 7,000/-
18	12000-375-18,000/-	PB – 4B	Rs. 28000-52000/-	Rs. 7,600/-
24	12500-375-18,500/-	PB – 4B	Rs. 28000-52000/-	Rs. 8,000/-

(ii) For allowing the benefit of fixation of pension and Family Pension as per provisions of Para 4.4 of Finance Department Memo No. 200-F(Pen), dated 25.02.2009 to the Pre-2006 Pensioners and the Family Pensioners, the Annexure-1 to Finance Department Memo No. 460-F(Pen), dated 20.05.2009 shall stand modified to that extent in case of newly introduced PB-4A : Rs. 15,600-42,000/- (in case of un-revised Scales No. 16, 17 and 22) and PB-4B : Rs. 28,000-52,000/- (in case of un-revised Scales No. 18 and 24).

4. Consequent upon above restructuring of Pay Band No. 4 and introduction of new Pay Bands namely PB-4A and PB-4B the provisions of the WBS (ROPA) Rules, 2009 shall stand modified to the extent for the purpose of fixation of initial pay in the revised pay structure while other provisions of the rules ibid shall remain unchanged.

5. This order shall be deemed to have effect from the 1st day of January, 2006.

Necessary amendments of the relevant rules will be done in due course.

S. K. Chattopadhyay
OSD & Ex-officio Special Secretary to the
Government of West Bengal
Finance Department

Copy forwarded for information and necessary action to :-

01. The Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700001.
02. The Principal Accountant General (Audit), West Bengal, Treasury Buildings, Kolkata-700001.
03. The Deputy Accountant General (Pension), Treasury Buildings, Kolkata-700001.
04. The Secretary, Public Service Commission, 161-A, S.P. Mukherjee Road, Kolkata-700026.
05. The Director of Treasuries & Accounts, West Bengal, New India Assurance Buildings, 4, Lyons Range, Kolkata-700001.
06. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-1, 81/2/2, Phears Lane, Kolkata - 700012.
07. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Jawahar Buildings, Kolkata - 700073.
08. The Accounts Officer, West Bengal Secretariat, Writers' Buildings, Kolkata-700001.
09. The Accounts Officer, West Bengal Secretariat, Bikash Bhawan, Salt Lake, Kolkata-700091.
10. The Additional Chief Secretary/Principal Secretary/Secretary
11. The Sub-Divisional Officer,
12. The District Magistrate/Judge
13. The Treasury Officer,
14. The Department/Directorate.
15. The Commissioner,
16. The Principal, Industrial Training Institute,
17. The Superintendent of Police,
18. The Superintending Engineer/Ex. Engineer,
19.Branch/Group of Finance Department, Government of West Bengal

Sd/-Illegible
OSD & E.O. Deputy Secretary to the
Government of West Bengal
Finance Department.

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Government of West Bengal
Land and Land Reforms Department
Establishment Branch
Writers' Buildings, Kolkata-700001.

Memo. No. : 4613(9)-Estt.
1M-5/2010

Dated : Kolkata, the 25th July, 2012.

From : The Deputy Secretary to the
Government of West Bengal.

- To :
1. The Director of Land Records & Surveys, West Bengal,
"Survey Building",
35, Gopal Nagar Road, P.S. Alipore,
Kolkata-700027.
 2. The 1st Land Acquisition Collector, Kolkata
at "Wallace House" (2nd floor),
Bankshall Street, Kolkata-700001.
 3. The Rent Controller, Kolkata,
"City Civil & Session Judges" Court Building (8th floor),
2 & 3, K.S. Roy Road, Kolkata-700001.
 4. The Arbitrator, 24-Parganas (N & S) & Kolkata,
Survey Building (3rd floor),
35, Gopal Nagar Road, Alipore, Kolkata-700001.

5. The Thika Tenancy Controller, Kolkata
Survey Building, 2nd floor,
Alipore, Kolkata-700027.
6. The Thika Tenancy Controller, Howrah
New Collectorate Building, Howrah.
7. The Urban Land Ceiling Directorate
Mayukh Bhaban, Salt Lake.
8. The Registrar, West Bengal Land Reforms & Tenancy Tribunal,
Plot No. 3 & 3/1, Block-EE, Sector-II,
Salt Lake City, Kolkata – 700091.
9. The Collector of Kolkata, 11, N.S. Road,
Kolkata – 700001.

The undersigned is directed to send herewith a copy of Memo No. 5839-F(P) dated 09.07.2012 issued from Finance (Audit) Department, Government of West Bengal for information and necessary action.

Sd/-Illegible
Deputy Secretary to the
Government of West Bengal/

Memo. No. 25/2947-2977/B-1/2012.

Dated, Alipore, the 17th August, 2012.

Copy forwarded for information and taking necessary action to :

1. District Land & Land Reforms Officer,
2. Deputy Director, ULC, Mayukh Bhaban, Salt Lake.
3. Deputy Director (Trg.), ARTI Salbani, Paschim Medinipur
4. OSD-1/OSD-II/OSD-III/OS/HA.....
5. Guard file, B-1 Section.

B. Chakraborty
for Director of Land Records and Surveys and
Jt. Land Reforms Commissioner, West Bengal.

Government of West Bengal
Finance Department
Audit Branch
Writers' Buildings, Kolkata-700001

Ref. No.5839-F(P)

Kolkata, the 9th July, 2012.

MEMORANDUM

In the matter of drawal of HRA by both husband and wife, a question has arisen if the same drawn by the spouse of a State Government employee in the employment of a private organization will be taken into account for deciding the ceiling as per para 11 of Finance Department Memo No. 1691-F dtd. 23-02-2009. The matter has been examined with reference to Rule 6(a) (i) of Appendix 20 of WBSR Part-II which read as "In a case where husband or wife is a State Government employee and the other spouse is an employee either of the State Government or of Central Government or any other State Government or of an educational institution or a local body etc. the allowance at usual rate will be admissible to both of them without reference to rent certificate,". The amount as mentioned therein must be within the prescribed ceiling as prescribed by the Government from time to time. Presently it is as per para 11 of Finance Department Memo No. referred to above. The term etc. used in the said Rule has wider application and is not restricted to employees of Central or State Government or educational institutions or local bodies but includes others also.

Now, with a view to removing the confusion persisting in the matter the undersigned is directed by order of the Governor to say that Governor is pleased to clarify that as the spirit of the existing provision of the rules goes, in the matter of granting HRA to a State Government employee whose spouse is working in a private organization, where HRA is allowed as a separate element, the HRA of the spouse shall be taken into account as done in the case where spouse is the employee of any Government or semi-government organization.

This will take immediate effect.

A.K. Das
OSD & Ex-Officio Joint Secretary
to the Government of West Bengal.

Government of West Bengal
Office of the Director of Land Records & Surveys &
Joint Land Reforms Commissioner, West Bengal
35, Gopalnagar Road, Alipore, Kolkata-700027

Memo No.53/501/1/(2)/D/2015

Date : 29.05.2015

From : Director of Land Records & Surveys &
Joint Land Reforms Commissioner, West Bengal

To : (1) Additional Director & Controlling Officer, LMTC, Behrampore, Murshidabad
(2) Joint Director, ARTI, Salboni, Paschim Medinipur

Sub : Honorarium for serving officers of the Directorate/Department acting as Guest Lecturer.

In Board of Revenue's order no. 5173-POS/65/92 dated 7th/13th September, 1993, there is provision of payment of fees & transport expense for Guest Speaker. This was modified after necessary permission of Land & Land Reforms Dept., Govt. of West Bengal vide order no.53/571(2)/D/2014 dated 07.08.2014. A proposal for Honorarium for serving officers of the Directorate/Department acting as Guest Lecturer has been under active consideration of the Government for sometime past. Now Land & Land Reforms Department has been pleased to accord the permission to allow the following honorarium for serving officers of the Directorate/Department acting as Guest Lecturer :

1) Payment of honorarium @ Rs.400/- (Rupees Four Hundred) only per lecture to serving officers of the Directorate/Department acting as Guest Lecturer.

Actual taxi fare, to & fro, from the speaker's residence to his nearest railway station and actual train fare, to & fro, upto Salboni railway station of Paschim Medinipur District/Behrampur Court Railway Station of Murshidabad District from his nearest railway station will not be paid by the institutes which may be drawn by the serving officer by submitting TA Bill.

Officers posted at ARTI, Salboni & LMTC, Behrampore will not be eligible to receive any kind of fees.

This will take immediate effect.

S. Dutta
Director of Land Records & Surveys &
Joint Land Reforms Commissioner, West Bengal.

<http://wbllroa.in>