

**west bengal
land & land reforms
officers' association**



**পশ্চিমবঙ্গ
ভূমি ও ভূমি মন্ত্রণালয়
আধিকারিক সমিতি**

(Registered under the Societies Registration Act, XXVI 1961)

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Date : Kolkata, **26th November**, 2020

To
The Hon'ble Chief Minister
&
M-I-C, L. & L.R. & R.R. & R. Department
Government of West Bengal

**Sub: Perennial deprivation of departmental officers of the L.& L.R. Department
being of the basic cadre of W.B.S.L.R.S. Grade-I - regards**

Respected Madam,

The Association represents the cadres of W.B.S.L.R.S. Gr-I, S.R.O.-II and S.R.O.-I who are recruited to the basic post of Revenue officer via result of Gr. "C" of W.B.C.S.(Exe) & etc. Examination.

The Association has severally tried to meet and impress the highest authority of the State about the anomaly to which this cadre is ever subject in comparison to contemporary and equally placed officers of other department of the Government.

However, we depict the status pictographically again:-

W.B.S.L.R.S. Gr-I → 1st Promotion (7-8 years) → S.R.O.-II(functional post B.L.&L.R.O.)→2nd Promotion (20yrs from initial stage)→S.R.O.-I
(Scale No.14 of ROPA'98) (Scale No.15 of ROPA'98) (Scale No.16 ROPA'98)

Or

W.B.S.L.R.S. Gr-I→1st Promotion(7-8 yrs)→S.R.O.-II(functional post B.L.&L.R.O.)→2nd Promotion(17yrs from initial stage)→W.B.C.S.(Exe)
(Scale No.14 of ROPA'98) (Scale No.15 of ROPA'98) (Scale No.16 & further being State Service)

Comparison with other comparable cadres in terms of the same mode of recruitment:

1st Promotion(7-8 yrs) enters State Service
(a) Jt. B.D.O.----->W.B.C.S.(Exe.)----->Scale No.17 and beyond
(Enters at scale 14 ROPA'98) (Scale No.16 ROPA' 98)

1st Promotion(9-10years) enters State Service
(b) A.C.T.O.-----> C.T.O.-----> Scale No.17 and beyond
(Enters at scale 14 ROPA'98) (Scale No.16 ROPA' 98)

Now, on this backdrop, the Department also very recently initiated a number of files and proposals, often at the instance of the Highest Authority, highlighting the factum of deprivation against the stated grades of officers and always suggesting higher scales, more higher posts and culminating in the proposal for creation of State level Land Reforms Service comprising the Departmental Officers.

The views of the Department is encapsulated in tabular form below:-

Sl. No.	Departmental File Number	Content of the File
1)	Task Force created vide No.LRC 3/13 dtd.16.1.13	Recommendation for Constitution of L.&L.R. Service comprising the departmental officers of the grades of W.B.S.L.R.S. Grade-I, S.R.O.-II and S.R.O.-I.
2)	Departmental file 1E-89/99-(Apptt)/(Pt.I & II) and LL/N/LP/1A-10/2013(A-1)	Recommendation for pay scales 16,17 of ROPA'98 at the initiation of the service in that grade for S.R.O.-II/S.R.O.-I respectively with scope to move on to higher scales depending on length of service
3)	File N.LL/N/LP/1A-10/2013(A-1) and further vide File No.1M-02/2016-Apptt.	Recommendation for sanction of 244 higher posts in scale Nos.17 & 18 of ROPA'98 for the S.R.O.-I cadre.
4)	File No.552-LRC & Pr. Secretary/18	Recommendation for creation of State level Service comprising the departmental officers and also indicating the structure of the service and the posts on offer.

It is ironic that the Task Force referred to as also the last File referred to were constituted and/or conceptualized on direction from the Highest Authority but still the Government at large has again fell short of framing and formulating the State level Service comprising the departmental officers.

The officers/members of the Association working at field level are typically de-motivated and arte very eager to highlight their plight to your good-self and thus the officers from across the State are embarking on a programme in the months of December'20-January'21 to individually pray before your good-self so that the perennial deprivation ends.

Thanking you.

Sincerely yours,

Debashis Sengupta

(Debashis Sengupta)

General Secretary

West Bengal Land & Land Reforms Officers' Association