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Date : Kolkata, **10th August**, 2021

To
The Land Reforms Commissioner
&
Secretary
L. & L.R. & R.R. & R. Department
West Bengal

Sub: Notification vide No.1555-Aptt/1E-01/2017 dtd.09.08.2021, implementing transfer of officers of the grade of S.R.O.-II - regards

Respected Madam,

The Association being a responsible body representing a State level Cadre is aware of the basic fact that transfer is a compulsory feature of service life and is infact, a tool for transparency in public service.

The instant order has primarily dealt with officers who are quite senior in the S.R.O.-II category and in most case had been placed at one location for 5 + years and in that respect the order is quite routine.

However, in this respect, we would simply submit that:

- I. S.R.O.-II category of officers have a more or less service span of 10-12 years in that grade and in such capacity as they serve as B.L.&L.R.O. at the initial level (on promotion from R.O.), so,
- II. In transferring senior S.R.O.-IIs, the issue of inter-se seniority among B.L.&L.R.O.s / S.R.O.-II at S.D.L.&L.R.O. / S.R.O.-II at D.L.&L.R.O. in the concerned district may kindly be noted and followed up while posting as B.L.&L.R.O. ,etc. for otherwise junior officers at S.D.L.&L.R.O. / Dist. Hd. Qtr. may have the responsibility to provide clarification / guidance to B.L.&L.R.O.s and that is contrary to the administrative fabric and may unnecessarily cause strife at field level between colleagues.
- III. Similar ratio holds for S.R.O.-II at Block where B.L.&L.R.O. exists and the successively posted S.R.O.-II if senior to the existing B.L.&L.R.O., then also unnecessary strife may open up.

Finally, as the department is ultimately responsible for managing a total cadre strength of about

2300 officers(R.O. + S.R.O.-II + S.R.O.-I), we earnestly feel that this wing of the department may be sufficiently manned and equipped with proper data-base, etc. to avoid complications as submitted above as also to avoid rudimentary errors in the form of spelling of names, etc.

Thanking you.

Sincerely yours,



(Debashis Sengupta)

General Secretary

West Bengal Land & Land Reforms Officers' Association