

**west bengal
land & land reforms
officers' association**



**পশ্চিমবঙ্গ
ভূমি ও ভূমি মন্ত্রণালয়
আধিকারিক সমিতি**

(Registered under the Societies Registration Act, XXVI 1961)

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Date : Kolkata, **10th September** , 2020

To
The Land Reforms Commissioner
&
Principal Secretary
L. & L.R. & R.R. & R. Department
West Bengal

**Sub: Perennial deprivation of officers of L.&L.R. and R.R.&R. Department,
viz; W.B.S.L.R.S. Gr-I, S.R.O.-II, S.R.O.-I - regards**

Sir,

It has been long that Department took active role in analysing the functioning of the grades of departmental officers as stated and furthered the cause of constitution of L.&L.R. State Service comprising the officers of L.&L.R. Department.

In the meantime, the Govt. in L.&L.R. Department has observed paradigm shift in the approach to work and there has been formulation of amended Rule 21 in W.B.L.R. Rules, Rule 6A in W.B.L.R. Rules, Form 1D in Rule 5AA of W.B.L.R. Rules, New Thika Tenancy Rules, Market rate related user compensation for GAIL land use, etc., to just say a few. The effect of the changes has made the department more citizen centric and more and more people with their prayers are converging on the field level offices and the offices and the officers are functioning round the clock to dispose the matters in time and some of these matters are also linked with W.B. Public Services Act, 2013.

A simple data from official source for disposal of mutation applications in 2019-20 is only indicative of the huge increase in load in the field level offices. Total 54,98,727 number of mutation applications have been disposed in the 1 year period ranging from 01/04/2019 to 31/03/2020.

However, the betterment of career prospects of the departmental officers has remained an illusion. While that remained, on top of that we are observing frustration of existing career benefits too. As per extant Rules, the Combined Panel Of W.B.S.L.R.S. Gr-I and S.R.O.-II with at least 1 year experience are eligible for promotion to W.B.C.S.(Exe) Service & Post. But the department, till date has failed to sponsor the full quota of 2017, not at taken up the quota of 2018 and now the quota for 2019 has also arrived.

In this connection, it is to add that as per extant Rules, the combined Panel is entitled to 53% of 50% of total strength of W.B.C.S.(Exe) cadre and considering the sanctioned strength of 1767 for W.B.C.S.(Exe), these departmental officers are entitle to 469 posts in the W.B.C.S.(Exe) Cadre but as of now there are only 209 number of officers as sponsored by the L.&L.R. Department.

So, we strongly urge that either department actively take up the cause of constitution of L.&L.R. State Service comprising the departmental officers as contemplated in File No.552/LRC & Pr.Secy/18 or take up the issue with P.&A.R. Department as to how the alternate scope for feeder officers belonging to the Combined Panel of W.B.S.L.R.S. Gr-I + S.R.O.-II may be maximised to the optimum level of 469 posts keeping in mind that since the scope to move to W.B.C.S.(exe) from feeder service is primarily on the basis experience of service in feeder post, the effective movement of eligible officers can never destabilise the merit-based (merit list of P.S.C. for selection as W.B.S.L.R.S. Gr-I) and seniority based inter-se parity between eligible officers in terms of emoluments, career benefits, increments, etc.

Thanking you.

Sincerely yours,



(Debashis Sengupta)

General Secretary

West Bengal Land & Land Reforms Officers' Association