

**west bengal
land & land reforms
officers' association**



**পশ্চিমবং
ভূমি ও ভূমি মন্ত্রণালয়
আঞ্চলিক সমিতি**

(Registered under the Societies Registration Act, XXVI 1961)

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Date : Kolkata, **1st May** , 2023

To
The Principal Secretary
Government of West Bengal
Law Department
Writer's Building, Main Block, 1st Floor
Kolkata-700 001

Sub:- Submissions on behalf of the officers of Land & Land Reforms Department

Respected Sir,

We are writing this letter to present some facts and figures with the apprehension if the Government decides to reduce quota for promotion to W.B.C.S.(Exe) from the existing 53% for the officers of our cadre, i.e., S.R.O-II.

That vide memo being number 15/1D-20/12 dated 17.01.2012 of the Secretary P.&A.R. Department the Quota for promotion to W.B.C.S.(Exe) from S.R.O.-II and Joint B.D.Os are 53 % and 45 % respectively.

The Government has taken a much awaited and welcome step by constituting the West Bengal Land Reforms Service. We have already expressed our gratitude to the authorities for taking steps to do justice by ameliorating gulf of differences that existed amongst similarly recruited cadres. Before drawing up a comparison with the Joint B.D.Os we will like to submit that no officer is directly recruited to the post of S.R.O-IIs and they are the promotional posts of W.B.S.L.R.S Grade-I only. After constitution of W.B.L.R.S. there is provision for 347 S.R.O.-IIs who will remain in the Land Reforms administrative set up as earlier and the channel to W.B.C.S.(Exe) /W.B.L.R. from W.B.S.L.R.S will be through S.R.O.-II only.

Now the comparison:-

Joint B.D.Os	W.B.S.L.R.S Grade-I	Remarks
Recruited vide W.B.C.S(Exe) & Etc Examination	Recruited vide W.B.C.S(Exe) & Etc Examination	Same for both
Recruited in Group C of the Examination Category	Recruited in Group C of the Examination Category	Same for both
Entry Level Pay fixed at erstwhile scale number 14	Entry Level Pay fixed at erstwhile scale number 14	Same for both
Total Sanctioned Strength-750	Total Sanctioned Strength-1574	Strength of W.B.S.L.R.S double than Jt B.D.Os
On promotion moves to erstwhile scale 16 and becomes W.B.C.S(Exe)	On promotion moves to erstwhile scale 15 and becomes S.R.O-IIs	Gross Injustice
Qualification time for promotion 6 years from inception	Qualification time for promotion 6 years from inception(5 years as R.O and 1 year as S.R.O-II)	Same for both
Actual time required for Jt B.D.O to get promoted to W.B.C.S (Exe) is not more than 10 years.	Actual time required for W.B.S.L.R.S Grade-I to get promoted to W.B.C.S (Exe) is not less than 15 years.	Gross Injustice

Now if it is projected that the strength of S.R.O-II being reduced to 347 the scope of promotion or Quota of promotion to W.B.C.S (Exe) will be reduced it will again be a gross injustice. It will not be correct if 347(Sanctioned strength of S.R.O-IIs) is pitted against 750. Rather 1574(Sanctioned strength of W.B.S.L.R.S) should be pitted against 750 (Sanctioned strength of Jt B.D.Os). Rather going by this logic the quota of promotion from W.B.S.L.R.S Gr-I to W.B.C.S (Exe) should be 66 % of the whole and for Joint B.D.Os it should be 32 % of the whole keeping aside 2 % for the A.C.R.Os.

Another logic that is drawn up is the large amount of officers from our cadre being unwilling to opt for W.B.C.S (Exe). In this context we will like to submit the following:-

- a) Option for willingness to W.B.C.S Exe) promotion from our cadre was/is taken from all existing S.R.O-IIs by expanding zone of consideration to five times the vacancy as per norms.
- b) Quite obvious that those senior officers who had previously rejected the option to join W.B.C.S (Exe) gets the option time and again.
- c) The junior officers who have a long career ahead don't get the opportunity to opt for.

- d) Until some 4 years back the option to opt for W.B.C.S (Exe) was made available only to officials who have spent almost 20 years or 2/3rd of their service life in this department and which naturally caused apathy amongst many.
- e) If option be made available to officials of our cadre 6 years after induction as W.B.S.L.R.S Gr-I and if they gets inducted in W.B.C.S(Exe) within 10 years then all the posts will be filled up and the extent of unwillingness is bound to decrease manifold.

Now if the Government decides to curtail the Quota from our cadre members to W.B.C.S (Exe) then we demand that the same should be mandatorily compensated by increasing the strength of W.B.L.R.S. Increasing the strength of WBLRS and causing to abolish the cadre of SROII and primarily bringing WBSLRS at comparable platform to Jt. B.D.O. is desirable. So before they are equated then only further considerations, if at all required, for realignment of quota to W.B.C.S.(Exe) be contemplated.

Thanking you.

Enclosures: As stated.

Sincerely yours,

Sumit Mukherjee

(Sumit Mukherjee)

General Secretary

West Bengal Land & Land Reforms Officers' Association

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Date : Kolkata, **1st May** , 2023

Copy forwarded to The Land Reforms Commissioner & Secretary Land & Land Reforms and Refugee Relief & Rehabilitation Department West Bengal for information and co-operation.

Sumit Mukherjee

(Sumit Mukherjee)

General Secretary

West Bengal Land & Land Reforms Officers' Association