

**west bengal
land & land reforms
officers' association**



**পশ্চিমবঙ্গ
ভূমি ও ভূমি মন্ত্রণালয়
আধিকারিক সমিতি**

(Registered under the Societies Registration Act, XXVI 1961)

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Date : Kolkata, **16th May**, 2023

To
The Land Reforms Commissioner
&
Secretary
L. & L.R. & R.R. & R. Department
West Bengal

Sub: Anomalies detected in the order of absorption issued in respect of erstwhile S.R.O.-I cadre.

Respected Madam,

We thank you for the quick issuance of the order of absorption of S.R.O-Is in W.B.L.R.S and we expect that order for absorption of S.R.O.-II in W.B.L.R.S will be issued no sooner than later.

From the order that have been issued we have seen that 43 officers have been absorbed in the post of Joint Director, 133 officers will fill up the posts of Deputy Director and 18 officers will fill up the post of Assistant Director. So after the absorption of S.R.O.-I s in W.B.L.R.S. there are 31 (74-43) posts yet to be filled up.

Before entering into particular details of such absorption we thank you yet again because the Government has taken initiative to reopen the window for submission of S.A.R. The Association has been verbally approaching the authority on this issue for quite some time and many of our members were very worried.

Now we will highlight 3 particular cases of our members who have been adversely affected.

A) Case of Moley Dhibar

His name features in sl No 1 of the list of Assistant Directors, while he should have been placed as Deputy Director. His batch mates name feature in such list and he has made an application to your end also.

B) Case of Asim Dey

His name features in sl No 30 of the list of Deputy Directors, while he should have been placed as Joint Director. His batch mates name feature in such list. While the Association discussed the

matter with the Department we have been told that since Sri Dey took effect of MCAS on 01.07.2018 he has not completed 5 years as on 29.03.2023 his case have not been considered. The matter of fact is Sri Asim Dey joined service in the month of March'93 and hence he had completed 25 years of service on March'2018. Due to financial rules existing at that period of time all those who had joined after 1st January of a calendar year took MCAS benefit on and from 1st July he had also taken the same. He cannot and should not be vindicated for the same.

C) Case of Amit Chatterjee

The A & P section of your office collects data of Departmental Proceedings and compliance from the various offices under your control. In case of Amit Chatterjee who is presently functioning as S.D.L&L.R.O Durgapur data may not have been collected properly. We are enclosing copy of his Service book wherein it has been clearly written that the punishment awarded has been completed in due time.

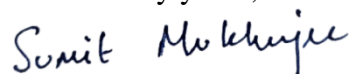
We request that the above 3 cases be taken up and looked into at the earliest.

As the fact is eligible members of W.B.S.L.R.S. Grade-I are being absorbed in W.B.L.R.S. No fixation benefit will be given and only the officers will be fitted in the same scale or higher scale for the coming 3 years. Now if the Government does not allow fixation benefit to the cadre members the association demands that they should not be disallowed benefit of MCAS which they are due to receive and this should be allowed irrespective of their absorption in different scales of pay. Another question that the association will like to raise is disallowing benefit of absorption in WBLRS because of contemplation of D.P. or pendency of D.P.(Departmental Proceedings). In the rule that has been published such condition has not been written and hence addition of extraneous factors for consideration may be done away with.

We also request that to ensure transparency and avoid discrepancy the lists be shared with us well ahead of finalization such that we can work in aid to the Department for issuance of error free orders.

Thanking you.

Sincerely yours,



(Sumit Mukherjee)

General Secretary

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