

**west bengal
land & land reforms
officers' association**



**পশ্চিমবঙ্গ
ভূমি ও ভূমি মন্ত্রণালয়
আধিকারিক সমিতি**

(Registered under the Societies Registration Act, XXVI 1961)

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Date : Kolkata, **13th December**, 2023

To
Mrs. Chandrima Bhattacharya
The Hon'ble Minister
Land & Land Reforms & Refugee, Relief & Rehabilitation Department
Government of West Bengal

**Sub : Submission for ensuring smooth functioning of the Department by
West Bengal Land & Land Reforms Officers Association**

Respected Madam,

We will like to bring to your kind attention the bottlenecks that are being created in the Department due to administrative largesse created at the behest of a group of officials at the higher echelons of the Government.

First of all we are enclosing the Memo being number 406/1E-02/2020-Appt dated 11.02.2021 whereby the Hon'ble Chief Minister realizing the age old deprivation faced by this cadre decided to constitute W.B.L.R. Service. In the same memo decision was left upon the Department to decide on the strength of W.B.L.R.S. in consultation with Personnel & Administrative Department and Finance Department. On subsequent occasion Group of Secretaries decided that the entire strength of S.R.O.-II & S.R.O.-I be constituted into W.B.L.R.S., i.e., strength of about 1050. But strange bureaucratic maneuvering yielded bifurcated strength of 734 while about 250 eligible officers were left out and which resulted in shortage of competent officers who can offer guidance to B.L.&L.R.O.s from District Head Quarter / Sub Division Land & Land Reforms offices or Land Acquisition wing. Previously there were about 1081-349=732 officials who were senior to Block Land & Land Reforms Officers and with this curtailed strength there will be about 734-349=385 officials senior than B.L.&L.R.O. in the entire state in Land Reforms administration and in W.B.L.R. Service.

Secondly even the curtailed strength of 734 couldn't mature as the bar to rise from one level to another was fixed at 5 years while the West Bengal Information Service created during this tenure fixed the bar at 3 years so that created berths do not remain vacant. This is creating acute shortage of competent officials in sub-division, District and state level.

Thirdly even for the fixed strength of 734, the cadre schedule as framed by Department has not been approved by Hon'ble MIC again resulting in posts without men or eligible men without posts.

Finally, like this Cadre Schedule issue, etc even routine files are being scrutinized without any value addition at CMO though they have no knowhow of the intricacies and hence we pray the files be routed through Minister of State to Hon'ble MIC or if deemed fit be even since categorized for approval by Hon'ble Minister of

State. We will further like to submit that despite all this progress there has been no major financial gain for the cadre members and even some of them have been bereft of MCAS which is due to any Government employee.

Thanking you.

Enclosures:

1. Memo being number 406/1E-02/2020-Apptt dated 11.02.2021
2. Memo being number 1200-Estt/1E-02/2020-Apptt dated 29.03.2023
3. Gazette notification being number 1201-Estt/1E-02/2020 dated 29.03.2023

Sincerely yours,



(Sumit Mukherjee)

General Secretary

West Bengal Land & Land Reforms Officers' Association

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