

**west bengal
land & land reforms
officers' association**



**পশ্চিমবঙ্গ
ভূমি ও ভূমি মন্ত্রণালয়
আঞ্চলিক সমিতি**

(Registered under the Societies Registration Act, XXVI 1961)

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To
The Director of Land Records & Surveys
&
Joint Land Reforms Commissioner
West Bengal
Gopal Nagar Road, Alipore, Kolkata- 700 027

Sub: Deprivation of Revenue Officers

Respected Madam,

As a cadre representing organizing organization we will like to bring to your kind notice the plight of the Revenue officers and the deprivation they are subjected to. The Revenue officers who are mainly the block level officials of your administration generally performs duties in framing records through mutation, correcting wrong in records through hearing of miscellaneous cases, certain other enquiries and checking of illegal mining through conduction of raids.

Though few Revenue officers do other specified duties but the general picture is as stated above. Now -

Deprivation with respect to working conditions

- Being recruited by selection through W.B.C.S.(Exe) &Etc Examination and or promoted from the post of Revenue Inspector the officials hardly get a bench clerk to function with. The staff strength in different offices across the state have dipped below 25% and the B.L&L.R.Os can hardly afford to provide dedicated manpower for maintenance of hard files. We will urge the state level authorities to provide manpower especially sub surveyors and DEO along with clerical staff and D Groups.
- Most of the time the Revenue officers are given target for disposal and the target is different for different districts and even different for the same district under two different authorities. At the outset we will like to submit that disposal of quasi judicial matters cannot be bound by target. But still if at all required for administrative convenience then the same may be fixed up at the state. The influx of cases and the pendency should not be solely related to the block level officials. It is often found that there are good number of officers present at blocks with less pendency and fewer officers in blocks with huge pendency. We urge that man management be made effectively and if required the sanctioned strength be increased.
- Where there is provision of appeal and where order sheet has been maintained (manually or electronically) there officials should not be harassed by invoking disciplinary proceedings by smelling rot.



Deprivation with respect to promotion

The Revenue officers have for the long not been promoted though there are sufficient number of vacancies. Though the Association is thankful for the initiative taken by the Department in creating WBLR service but in truncated form and deviating from expert opinion which has failed the basic cause of redress to the anomaly that R.Os face in comparison to similar entrants like Jt. B.D.O./A.C.T.O. This failure of the Department in major policy decision towards creation of WBLRS coupled with the extreme delay in promoting RO to SROII is also jeopardizing the route of elevation to WBCS(Exe) and hence ROs are getting disgruntled. At the same time it is also true that this delay in promotion is jeopardizing the onward route for promotion to W.B.C.S.(Exe). As on date all the existing SRO-II's have given option with regards to promotion. As we know those who have opted for W.B.C.S.(Exe) will fit in the vacancy as accruing upto 01.01.2022, though all the vacancies will not get filled up. Since no promotion has been given thereafter the next batch will not be eligible for the vacancy prior to the date as on 01.01.2026. Thus the career prospect of the Revenue officers who may opt for W.B.C.S.(Exe) gets adversely affected.

The present batch of officers who have opted for W.B.C.S.(Exe) are also facing unnecessary delay.

Deprivation with regards to transfer policy

As an association we have always urged that the Revenue officers be transferred and posted by maintaining a transfer policy. We don't know why the authority is reluctant in allowing the officials posting closer to his home place. We believe that more an official is happy mentally the better will be his performance. When posted away from home they should not be subjugated to frequent transfers. Transfer orders be issued in time and in a routine way.

We hope the authority will consider these aspects.

Thanking you.

Sincerely yours,

Sumit Mukherjee

(Sumit Mukherjee)

General Secretary

West Bengal Land & Land Reforms Officers' Association

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