

**west bengal  
land & land reforms  
officers' association**



**পশ্চিমবং  
ভূমি ও ভূমি সংস্কার  
আধিকারিক সমিতি**

(Registered under the Societies Registration Act, XXVI 1961)

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Date : Kolkata, **1<sup>st</sup> January**, 2025

To  
The Land Reforms Commissioner  
&  
Additional Chief Secretary  
L. & L.R. & R.R. & R. Department  
West Bengal

**Sub: Absorption of 347 S.R.O.-IIs in W.B.L.R.S. and publication of  
Cadre Schedule**

**Respected Sir,**

Your authority gave us the opportunity to interact with you on 06.09.2024 and after such interaction we came out with a positive note.

As we step into 2025, we take this opportunity to express our gratitude for the Department's commendable initiative in issuing promotion orders for various posts in the W.B.L.R.S. and W.B.S.L.R.S. on the final day of 2024.

While this initiative is truly appreciated, we humbly submit that it could have been more impactful if the process had commenced a few months earlier. The delay has unfortunately resulted in certain eligible officers being unable to secure their well-deserved promotions due to pending SARs or Asset Declarations.

However the issues that took the central part of our discussion were:-

- 1) Absorption of 347 S.R.O.-IIs in W.B.L.R. Service**
- 2) Publication of Cadre Schedule.**

We are confident that the Department under your leadership is not sitting tight over the matter in the months that have gone by but still we request you to take up the matter in an expedite way as will be possible. Due to non finalization the difficulties faced are as follows:-

- A) Acute senior junior anomaly in functioning specially at the District level. For instance, officers of the same/junior batch are often posted as Deputy DL&LRO and SDL&LRO within the same or different districts, leading to situations where junior officers hold higher designations than their senior counterparts. This creates embarrassment and disrupts the functional hierarchy, as seniors

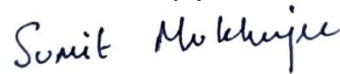
may need to address juniors in superior roles. Such discrepancies are evident across various ranks.

- B) Because most of our functions are quasi-judicial in nature functioning of officials in non-designated posts may create problems.
- C) Many officials though awarded promotions are continuing to function in the posts where they functioned prior to the promotion awarded to them.
- D) The rules with regards to promotion to W.B.C.S.(Exe) and W.B.L.R.S. is required to be sorted out at the earliest ensuring not only career benefits for the officials in time but also ensuring healthy mindset amongst the officials because those willing to exit this Department must be let go at the earliest opportunity subject to eligibility.
- E) The non filling of posts of W.B.L.R.S. at the higher level is creating administrative difficulty.

We request your kind authority to take up these issues yet again.

Thanking you.

Sincerely yours,



( **Sumit Mukherjee** )

**General Secretary**

**West Bengal Land & Land Reforms Officers' Association**

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