

**west bengal
land & land reforms
officers' association**



**পশ্চিমবং
ভূমি ও ভূমি মন্ত্রণালয়
আঞ্চলিক সমিতি**

(Registered under the Societies Registration Act, XXVI 1961)

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Ref : 20 / WBLROA / 2024-25

Date : Kolkata, 30th October, 2024

To
The Director of Land Records & Surveys
&
Joint Land Reforms Commissioner
West Bengal
Gopal Nagar Road, Alipore, Kolkata- 700 027

Sub: Memorandum with respect to the meeting to be held on 30.10.24

Respected Sir,

We had been waiting for a scope to submit before you certain issues pertaining to our cadre, i.e, the cadre of W.B.S.L.R.S. Gr-I / S.R.O.-II / W.B.L.R.S. We draw your attention on the following issues:-

To highlight the issues categorically:

1. Because the Department has taken no initiative to absorb the existing S.R.O.-IIs (347 posts) in W.B.L.R.S. and for faulty constitution of the service there is an acute senior junior anomaly happening at the ground level. While senior officials are posted as B.L&L.R.Os junior officers in comparison are posted in sub-division and district level offices. The junior officers who quite naturally lag in experience and expertise compared to seniors are not able to provide the guidance and support that is quintessential for B.L&L.R.Os.
2. The transfer of Revenue officers should follow a norm. The Department has a transfer policy for R.Os and S.R.O.-IIs dating back to 2003. Now since the transfer of S.R.O.-IIs are being controlled from the Department the authority can stick to the policy of 2003 or frame a new policy. Our submission is to maintain transparency in transfers and the same should be based on a policy which will be a written document. The Association submits that the moto behind transfer should be- "minimum hardship and equal distribution of hardship."

The Association further submits that if conventionally the away and home policy is followed for posting of ROs as is even indicated in the transfer policy then there is no point in posting ROs further away from home after one tenure at away place is served. The Association also proposes to routine transfer calendar twice a year -December and June and make it batch-wise.

For convenience of pension please ensure no officer should be posted away from home district post 58 years of his/her age.

Spouse postings and posting preference on hardship grounds may be made by the authority on discretion and submission but principle of equal distribution of hardship should be maintained.

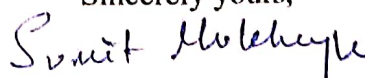
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In recent past, we observed that some erroneous transfer order have been passed due to lack of information regarding present posting details of ROs. We hope that the data regarding present posting details of ROs will kept better in future. We are also ready to spread our hand for any help for keeping up to date data of ROs.

3. In the past year some officers though having fair image have been tainted through transfers. Those who do not have pinch of color in their sleeves may please be brought back.
4. With the changing weather conditions and the increasing heat waves it is becoming very difficult for the officials to function properly. We request your authority to make provision for A.C at least for the office chamber of B.L.&L.R.Os and S.D.L.&L.R.Os. It is true that many B.L.&L.R.Os have made such arrangement through Panchayat Samity's but this change is very necessary. Not more than 450 air condition machines will be required. Minimum facility to ensure the proper working environment in S.D.L.&L.R.O., B.L.&L.R.O. and similar ranked offices
 - a) Drinking water and toilets (including separate toilet for lady officers and staffs)
 - b) Proper seating arrangement for R.Os
 - c) AC facility in the chamber of S.D.L.&L.R.O., B.L.&L.R.O. and similar ranked officers
 - d) uninterrupted power supply and SWAN connection throughout the day to complete the desired work within office hour
 - e) Sufficient total set (1 computer with e-Bhuchitra functioning, 1 finger ID scanner, 1 UPS, 1 Scanner and 1 Printer) for better output form the S.D.L.&L.R.O. and B.L.&L.R.O. offices
 - f) CCTV arrangement for surveillance
5. The seating arrangement for officials in the DLRS is not always commensurate with their functioning and posts. No vehicles are there for pick up and drop from nearest railway stations for officers in the rank of deputy and joint directors. The same may be looked into.
6. Amit Raha, AD & TA, presently posted at the office of D.L.&L.R.O Hooghly may be posted at the office of D.L.R & S. His posting may facilitate the work of DILRMP. He while posted in Coochbehar played a pivotal role in identification and transfer of Chitmahal lands.
7. In recent past several instances surfaced in Print media as well as through general public about correction of ROR where no audit trail has been found. In such cases records were restored back in it's earlier positions. But our concern is that this type of activities not only proves the loopholes of the eBhuchitra software but also endangering the security of the thousands of user Officers who are working sincerely and diligently through this software. Hence we request your good-self to ensure highest level of security in the software to ensure the security of the user Officers.
8. All LR plots should be digitized, and each plot's share should match a value of 10,000.
9. Miscellaneous.

Thanking you.

Sincerely yours,



(Sumit Mukherjee)

General Secretary

West Bengal Land & Land Reforms Officers' Association
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