

**west bengal
land & land reforms
officers' association**



**পশ্চিমবং
ভূমি ও ভূমি সংস্কার
আধিকারিক সমিতি**

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To
The Land Reforms Commissioner
&
Additional Chief Secretary
L. & L.R. & R.R. & R. Department
West Bengal

Sub: Pending issues of departmental officers

Respected Sir,

It's been long that we have had the scope to present the issues that resonate through the various grades of departmental officers; we have learnt from sources that certain issues have been moving but as such on the broader spectrum, lot of things remain unresolved.

We submit the various issues chronologically.

- 1) The issue of practical evolution of W.B.L.R.S.: During the last occasion, we submitted, to our best that the W.B.L.R.S. shall not be feasibly implemented until and unless the entire S.R.O.-II cadre is absorbed in W.B.L.R.S. and Revenue Officers (W.B.S.L.R.S., Gr-I) be the direct feeder to the State Service. Connected with this remains the factum of evolving a cadre schedule of the sanctioned strength. Though we come to know from hearsay sources that Dept. has formulated a proposal but nothing fruitful has happened. On the contrary, what we are observing in the field level is the fact that different districts are short of Senior Officers in the headquarter level while officers even of the rank of Dy. Directors are working as B.L.&L.R.O. Probably Department, also, having comprehended the loss of equilibrium, is now posting S.R.O.-IIs as B.L.&L.R.O.s. This practice is again totally against the very concept of constitution of W.B.L.R.S. for the strength as finalized till now comprises the strength of B.L.&L.R.O.s and that is quite logical too for the formulation prescribing 20% direct recruitment, if cannot even assure that the direct officers, when they join, shall start as, at least, B.L.&L.R.O., then such officers can hardly provide any leadership to the cadre below them.

Hence, the issue of streamlining of W.B.L.R.S. and its feeder is largely unresolved.

- 2) Promotion of S.R.O.-II to W.B.C.S.(Exe): Again, while the parallel feeder of Jt. B.D.O.s have been promoted, the willing S.R.O.-IIs have still not been promoted, this is a regular ordeal and

in fact, the cumulative vacancy, itself, is indicator of the lackadaisical approach of Govt. in this respect. We, urge that the promotion be ensured at the earliest coordinating with the other stakeholders, i.e, Home (P&AR) Dept., PSC, etc.

- 3) The issue of pending posting of the various grades of officers who have been promoted to S.R.O.-II, A.D., D.D., J.D., etc. vis-a-vis transfer of the present serving officers at and in the positions for long and at distant places. This issue of policy based transfer-posting is pending since long and despite our several reminders with the list of officers describing their stay/condition, etc., organized posting order has not been effected yet while what we are observing is piecemeal order(s). Transfer-Posting being a very sensitive issue, officers who are serving distant places for long or serving below their dignity feel extremely de-motivated and that translates in their activity.

In this respect, we urge that policy based transfer -posting order be issued at the earliest.

Thanking you.

Sincerely yours,



(Sumit Mukherjee)

General Secretary

West Bengal Land & Land Reforms Officers' Association

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